

No.HQ/PIO/RTI/163/13

Dated: 25.07.2013

Shri Ajay Kumar,  
F/301, Milan Vihar, Phase-1,  
Abhaykhand-3, Indirapuram,  
Ghaziabad-201010 (UP).

Sub: Information under RTI Act-2005.

Ref: Your application dated 09.07.2013 received in this office on 15.07.2013.

The information as sought receipt from the concerned department is furnished as under:

SNo	Information sought	Proposed reply
1	Family member of an employee eligible as dependent for availing medical facility in your organization.	Medical Rules of DFCCIL are annexed as Annexure-I
2	Complete medical policy for your employee and their family member regarding medical treatment and its reimbursement under indoor/outdoor treatment, etc.	
3	Is there any policy for recruitment by internal induction (internal recruitment), if yes provide the complete information.	No policy for recruitment by internal induction.
4	Please refer to your advt. no. 05/2012 dated 18-24 Aug. 2012 (Emp. News), in which you have demanded the APARs for preceding four year i.e. 2008-09, 2009-10, 2010-11, 2011-12 in E0/E1 level for the post of Sr. Executive (E1) under immediate absorption and according to your promotion policy, time period for promotion from Executive (E0) to Sr. Executive (E1) and Sr. Executive (E1) to Asst. Manager (E3) is four and six years respectively, then tell me that if you recruit the Sr. Executive in 2013 or 2014 due to time spent in recruitment process, under immediate absorption basis then in which year you will consider them for the promotion for the post Asst. Manager (from which date the six year will be count either from 2012 or from the date of joining your organization).	No such information is available in records. Applicant has ask for opinion on a situation, which is not covered under RTI Act.
5	All types of benefits and allowances applied for the post of Sr. Executive in terms of percentage or amount.	Employees are entitled for basic pay + applicable IDA + 50% basket of allowances + medical benefit for self and family + leased accommodation/HRA etc.

6	Is there any provision for transfer of loan i.e. car advance, computer advance, etc. from parent employer to DFCCIL under immediate absorption, if yes, please clarify.	No
7	Is there any provision for transfer of leave account i.e. EL/HPL, etc. from parent employer to DFCCIL under immediate absorption, if yes, please clarify.	No

DA/As above

*[Signature]*  
 (Rajiv Bhatnagar)  
 DGM/PIO

Copy to: GGM/HR - for information.

*[Signature]*  
 26/7/13

*[Signature]*  
 DISPATCH