

MONTHLY NEWSLETTER

HEAVY HAUL INSTITUTE, DFCCIL, NOIDA

30TH APRIL 2025


MESSAGE FROM GM/T&R

This month has been truly action-packed at HHI, filled with enriching training sessions and exciting events. Our staff and trainees actively participated in the Sports Meet 2025, conducted by DFCCIL. Founder and chairman from IISC also visited HHI, followed by discussion on railway technology. We were also honored to have officials from the World Bank visit us, further strengthening our ties with global institutions.

In addition, HHI successfully conducted its first-ever O&M, S&T course and RGM training, setting a new benchmark in our commitment to excellence in training. We were privileged to welcome distinguished guests, including the MD, Director/Infra, and ED from DFCCIL, as well as officials from Vandana International Pvt Ltd.

Our trainees also had the opportunity to visit OCC Ahmedabad and the field station, gaining valuable insights from theory to practical. Amid all the professional growth, we also organized "Run for Fun" and Shramdan activities, fostering a sense of camaraderie and social responsibility.

I would like to extend my heartfelt thanks to all the staff and trainees for their participation and enthusiasm in making this month successful. Together, we continue to build a brighter future for HHI.

Col. Mayank Upadhy
General Manager/Training & Research

PYGMALLION EFFECT

In Sports: A coach believes a player has the potential to be great, so they provide extra training and encouragement. The player, motivated by the coach's belief, might improve their performance significantly.

In Everyday Life: If someone believes they will have a bad day and act accordingly, they might start noticing minor inconveniences and escalate them, confirming their initial belief. Conversely, if someone believes they are capable and will succeed, they are more likely to strive for success.

BIKESHEDDING EFFECT

Project Kickoff: The team spends the entire first meeting arguing over what to name the project, instead of discussing timelines, stakeholders, or deliverables.

Email or Communication Style: Staff might endlessly debate the right tone or word choice for an email or message, while overlooking critical communication strategies that could improve collaboration or streamline internal communications.

In this newsletter you can expect:



SPECIAL VISIT



SPECIAL SESSION



SPECIAL EVENT



ANY ADDITION



HIGHLIGHTS



SPORTS MEET-2025

Seven Trainees and Staff from HHI, Noida participated in Sports Meet-2025, competing in various sports events. Ms. Era Karatia secured 3rd place in the 5 km run, bringing pride to the institute.



Shramdaan by HHI Trainees

On 13th April, the trainees at the HHI enthusiastically participated in Shramdaan activity, focused on promoting cleanliness within the institute campus. The drive was a practical expression of responsibility, teamwork, and respect for one's environment.



Run for Fun at HHI

To promote fitness, camaraderie, and a sense of collective enthusiasm, HHI organized a vibrant "Run for Fun" event for its trainees. The run witnessed enthusiastic participation from all trainees, turning the event into a celebration of energy, unity, and well-being.



Friendly Cricket Match at HHI

HHI organized a friendly cricket match between trainees from the OP&BD and S&T department. The match was a great display of teamwork and sportsmanship, fostering camaraderie among participants.



IISc Bangalore Visits HHI

Dr. S.K. Sinha (Founder & Chairman), Mr. S. Rao Ganapa (Co-founder & MD), and other officials from IISc Bangalore visited HHI on 4th April 2025 for discussions on railway technology.



World Bank Officials Visit HHI

On 11th April, officials from the World Bank, accompanied by Shri Sandesh Srivastava, ED/Project visited HHI. During the visit, they explored HHI's facilities and gained insights into its working, training activities, etc. The interaction marked a step forward in strengthening collaboration and global engagement.



Rail Grinding Machine Training at HHI

HHI organized a 2-day Rail Grinding Machine training for the Civil Department, as part of a mutual training initiative between Vandana International and CHRR&D. 33 officials from various units participated in the training. HHI also welcomed distinguished guests including Shri Praveen Kumar, MD/DFCCIL, Shri Anurag Sharma, Director/Infra, Shri Brijesh Gupta, Shri GD Bhagwani, ED/DFCCIL, Retired AM, Civil, Railways(now Advisor HHI), Shri Rajinder Sehgal, MD and other officials from Vandana International Pvt Ltd.



O&M Training for S&T at HHI

HHI conducted an in-house O&M Course for the S&T department from 21st to 26th April. A total of 29 participants from different units attended the program, which focused on introducing key concepts in signalling, telecom, and maintenance. The training promoted technical understanding and cross-functional awareness among S&T personnel.



Trainees Visit to OCC Ahmedabad

As part of their practical training, the Executive OP&BD Initial Batch visited the OCC, Ahmedabad via rail car. The visit provided the trainees with firsthand experience and insights into the operations, control systems. This practical exposure allowed the trainees to connect theoretical knowledge with real-world applications.



Field Training for OP&BD Trainees

Trainees of OP&BD (Executive & DGR) undertook field training at various stations as part of their practical learning. The visit provided exposure in day-to-day station operations, coordination processes, enhancing their understanding of on-ground operational workflows.



Fire Safety Practical Training at HHI

A practical training session on fire safety was conducted at HHI Noida for the DGR batch. The training covered essential fire prevention techniques, use of fire extinguishers, and emergency response procedures, equipping participants with vital safety skills for real-world scenarios.