



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.
भारत सरकार (रेल मंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Ltd.
A Government of India (Ministry of Railways) Enterprise

HQ-HR0WELF (POSH)/1/2022-HR- TRG AND DEV/ Computer No 17247

Dated 10.02.2023

Circular No. 05 /2023

Sub: Composition of Internal Complaints Committee for dealing with the cases of Sexual Harassment of women at Workplace.

The revised Internal Complaints Committees (ICCs) in DFCCIL for redressal of complaints of women employees against sexual harassment at workplace are as under:

(a) For complaints against officers of **GM & Above** level:

Sl.	Name	Status
1	Mrs. Pallavi Joshi, GM/Finance/CF	Chairperson
2	Shri. Manish Chandra, GM/HR	Member
3	Ms. Kamna Thakur, DGM/HR	Member
4	Mrs. Kalyani Raj (AIWC)	Representative of NGO

(b) For complaints against officers of **AGM & below** level:

Sl.	Name	Status
1	Mrs. Shilpi Bishnoi, GM/OP&BD	Chairperson
2	Shri. R.S. Rawat, AGM/HR	Member
3	Ms. Somya, Manager/HR	Member
4	Mrs. Asha Gambhir (AIWC)	Representative of NGO

Any aggrieved women may make a complaint of sexual harassment at DFCCIL premises, in writing to the ICC, within the stipulated period.

This issues with the approval of the Competent Authority.


(R.S. Rawat)

Addl. General Manager/HR

Copy to:

1. Secretary to MD- for kind information of MD.
2. Director (OP&BD), Director (Fin), Director (PP), Director (Infra) & CVO.
3. All Executive Directors.
4. All GGMs/GMs/CS and officials working under them.
5. All CGMs/Field Units/DFCCIL and officials working under them.
6. Concerned nominated members of Internal Complaints Committee.
7. Mrs. Kalyani Raj, All India Women's Conference.
8. Ms. Asha Gambhir, All India Women's Conference.