



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

(A Govt. of India Enterprises)

HQ-HR0COPO(HRP)/15/2020-HR-COORD AND POLICY /948

Dated: 17.09.2020

CIRCULAR NO 571/2020**Sub: Rates of Night Duty Allowance (NDA) and National Holiday Allowance (NHA) for rostered staff (up to E1 level) in DFCCIL**

BoD in its 73rd meeting (Item 73.3.6) held on 26.08.2020, has approved the rates of NDA and NHA for rostered staff (up to E1 level) in DFCCIL based on the rates of Indian Railway.

1. Rates of Night Duty Allowance (NDA)

Hourly rate of NDA shall be calculated based on $\{(Basic\ pay + Dearness\ Allowance)/200\}$ for work put in by eligible rostered staff during the period from 2200 hours to 0600 hours. For calculation of rate of NDA, weightage of 10 minutes for every hour of duty performed between hours of 22.00 and 06.00 will be applicable. The rate would be separately worked out for each employee.

2. Rates of National Holiday Allowance(NHA)

Admissibility of NHA for various groups of rostered staff for work during National Holidays will be as indicated below -

Level in DFCCIL	Rate of allowance (per day) - INR
N1-N4	Rs 384
N5-N7	Rs 477
E0-E1	Rs 630

Note: The rates of this allowance will further increase by 25% each time DA rises by 50%.

The above rates will be applicable from the date of BoD's approval, i.e from 26th August, 2020.

(S.K Panda)

Joint General Manager/HR

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1. Secy. to MD, for kind information of MD
2. Director/OP&BD, Director/Finance, Director/PP, CVO
3. ED/EDFC, ED/WDFC
4. GGMs/GMs/CGMs/GM-Coordination- for information of employees working under them