



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कापेरिशन ऑफ़ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited
(भारत सरकार का उपक्रम)(A Govt. of India Enterprises)

5th Floor, Pragati Maidan Metro Station Building Complex, New
Delhi -110001

No. HQ/HR0RECT(REMP)/36/2021-HR-RECTC
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Advt. No. 12/2023

Dedicated Freight Corridor Corporation of India (DFCCIL) is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). DFCCIL has been established to create and operate the most ambitious and biggest ever project in infrastructure sector, set-up to give economy a boost and build high capacity and high-speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two Dedicated Freight Corridors spanning the Mumbai-Delhi (Western DFC) and Delhi-Kolkata (Eastern DFC).

2. DFCCIL requires dynamic, experienced and result oriented retired Government employees for re-employment in DFCCIL as under for the following Posts:

(i) For re-employment of retired Instructors of ZRTIs/Railway Training Institute for the post of Instructor/HHI/Noida of various department viz. Traffic & Commercial, Civil, S&T, Electrical and Mechanical departments.

(ii) For re-employment of retired employment of Indian Railways (SS/SM) of Traffic/Operating deptt for the post of Executive/Sr. Executive(E0/E1)/OP&BD department of **EDFC/WDFC/CO of DFCCIL.**

2.3 To meet the immediate requirement of manpower, the Company invites applications to form need based panel through walk-in-interview. The interested and eligible candidates will have to bring applications with requisite documents on the day of walk in Interview.

3. The deployment of the selected retired employees through the said walk-in-interview will be made as per administrative requirement/need basis for posting at various field locations of CGM units of EDFC, WDFC, HHI/Noida and Corporate Office. The retired Instructors will be posted at HHI/DFCCIL/Noida. However, the services of the retired Instructors and other re-employed, if any posted in HHI/Noida, will be used in Corporate Office depending upon workload at HHI/Noida. The empanelment of Retired employees will be as per the eligibility criteria laid down in HR policy No. 28/2022 and as revised/amended from time to time, based on the level from which the employee has retired.

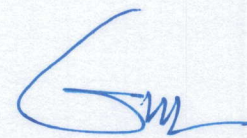
The Departments and the eligibility of the retired employees who can apply and attend the walk-in interview to which re-engagement will be made are mentioned as under:

S N	Department	Name of the posts	Eligibility of Retired employees who can apply and attend the said walk-in-interview.
1	Traffic/Commercial, Civil, S&T, Electrical, Mechanical.	Instructor at HHI/Noida	Retired Instructors of ZRTIs/Railway Training Institutes of respective department having minimum 02 years of experience in teaching at ZRTI/ Railway Training Institute can apply and attend the walking interview.
2	OP&BD		Retired SS/SM of Indian Railways having sufficient experience of working of Traffic/Operating department, retired from CDA Scale Level-6 and level 7 can apply and attend the walk-in-interview.

Note: Only substantive/regular pay level will be considered. MACP pay level/Grade pay held at the time of retirement will not be considered.

4. Further details are as under:

- I. **Age:** As per HR policy, the re-employed employees will be allowed to work upto the maximum age limit of 65 years. On the date of walk- in interview, the age of retired employee should not exceed 64 years of age i.e. on the date of interview, one year residual age to attain 65 years should remain available. Preference will be given to retired employees from Indian Railways with good health.
- II. **Duration:** The selected candidates will be placed on the panel and will be re-employed/deployed based on requirement, initially for a period of one year, which can be extended as per the requirements/performance of the retired employee and at the sole discretion of company i.e DFCCIL. The re-employment can be terminated pre- maturely on one month's notice by either side.
- III. **Remuneration:** The pay of the retired employees will be fixed in terms of HR Policy and as revised/amended from time to time. Entitlement for Conveyance allowance and Mobile charges will be governed as per DFCCIL's policy. No other allowance is admissible. In case of travel on duty, TA/DA/Lodging admissibility will be as per extant HR policy.
- IV. **Leave:** Re-employment/consultant personnel will be granted (2) days leave for each completed month of contract in DFCCIL and such leave shall not have any specific nomenclature like CL, Earned Leave etc. The accumulated leave cannot be carried forward to the next calendar year.



- V. **Selection Process:** Through the process of Walk-in-Interview for forming a panel against the above-mentioned posts on re-employment basis which will be held on date and location. The reporting time will from 10.00 hrs. to 13.00 hrs in the respective location/office as per details given below:

Location of Walk-in - Interview	Deptt	Name of the post	Date of Walk-in-Interview	Office address (location address) of Walk-in-Interview
Noida	Traffic/Commercial, Civil, S&T, Electrical, Mechanical	Instructor at HHI/Noida	02.06.2023 (Friday)	CGM Office/Noida Office Address: Noida Unit, DFCCIL Complex, Sector-145(near Sector 146 Metro Station of Acqua Line), G.B Nagar, Noida, Up-201306.
	OP&BD	Executive/ Sr. Executive (E-0/E-1)		

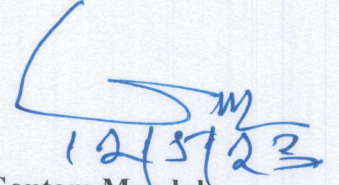
- VI. The retired railway employees fulfilling the eligibility criteria mentioned at Para-3 above may report to the above-mentioned office for walk-in-interview on the dates and time indicated against location in the above table (para-5). The applications of retired Railway employees will be checked by the officials of DFCCIL and only those retired employees who will be fulfilling the criteria as per the advertisement and on producing of necessary documents viz. Service Certificate/PPO(as per 7th CPC) and other relevant documents (self-certified copies of the documents) will be allowed for interview.
- VII. Those candidates suffering from COVID-19 or COVID-19 like symptoms will not be allowed for interview.
- VIII. **Medical Examination:** The selected candidates will be issued an offer of appointment as per requirement. They will have to undergo medical examination /health check-up and will be considered for re-employment only if they are found medically fit, in addition to fulfilling other criteria.
- IX. **How to Apply:**
- Retired employees from Indian Railways fulfilling the eligibility criteria laid down above, should bring with them duly filled in prescribed proforma enclosing therewith self-attested photocopies of the requisite documents i.e. PPO (as per 7th CPC), Service Certificate, Last Pay Slip, Aadhar card, Cancel Cheque/Copy of Bank Passbook & two photograph etc.
 - The retired employees shall have to produce an original Service Certificate/PPO and other documents for verification in original at the time of interview. The candidates will not be allowed for interview if they don't bring the documents on the date of the interview. If any of the particulars stated by the retired Railway employee is found that

he has willfully suppressed any material fact/information relevant to the consideration of his/her case without prejudice to any other action that may be taken in concurrence thereof his/her candidature will be summarily rejected and will not be interviewed.

- (iii) In addition, the proof of identity and residence, last pay slip and two recent passport size photographs and documents as mentioned in the application Format and working experience on the proforma will be required.

X. General:

- (i) No TA/DA/journey experience will be paid to the retired employees for appearing in the interview. The retired Railway employees are advised to make necessary arrangements for his/her travel/stay will in advance, so as to reach the interview venue in time.
- (ii) The re-employment will not confer any right for regularization in DFCCIL.
- (iii) Any dispute with regard to re-employment against this advertisement will be under the jurisdiction of Court in Delhi only.



(Goutom Mondal)

Jt. General Manager/HR

गौतम मंडल / Goutom Mondal

संयुक्त महाप्रबन्धक / मानव संसाधन / Joint General Manager / HR

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इण्डिया लि.

Dedicated Freight Corridor Corporation of India Ltd.

भारत सरकार (रेल मंत्रालय) का उपक्रम

A Govt. of India (Ministry of Railways) Enterprise