



डेडीकेटेड फ्रेट कोरीडोर कापोरेशन ऑफ़ इंडिया लि.  
Dedicated Freight Corridor Corporation of India Limited  
(भारत सरकार का उपक्रम)(A Govt. of India Enterprises)  
5<sup>th</sup> Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

No. HQ/HR0RECT(Cons)/3/2023-HR-RECTC  
(Computer No-23300)

Dated: 25.07.2023

**Advt. No. 20/2023**

Dedicated Freight Corridor Corporation of India (DFCCIL) is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). DFCCIL has been established to create and operate the most ambitious and biggest ever project in infrastructure sector, set-up to give economy a boost and build high capacity and high-speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two Dedicated Freight Corridors spanning the Mumbai-Delhi (Western DFC) and Delhi-Kolkata (Eastern DFC).

2. DFCCIL requires dynamic, experienced and result oriented retired employees of Indian Railways/Central Government/CPSE, with 02 to 05 years of working experience in SPARROW for need-based re-engagement in HR department in DFCCIL on re-employment basis or as Consultant. To meet the immediate requirement of manpower, the Company invites applications for the same to form need based panel through walk-in-interview.

3. The deployment of the selected retired employee(s) through the said walk-in-interview will be made as per administrative requirement/need basis for posting at DFCCIL/Corporate Office. The empanelment of Retired employees will be as per the eligibility criteria laid down in HR policy No. 28/2022 dated 22.07.2022 based on the Pay Level from which the employee has retired. A copy of the above circular is attached herewith for information. The Selection process, date and location of Walk-in-interview is mentioned below at para-4(V). The eligibility of the retired employees who can apply and attend the walk in interview for re-engagement as Consultant in HR dept. /DFCCIL is mentioned as under:-

SN	Department	Eligibility of Retired Railway employees/Central Government/CPSEs who can apply and attend the said walk-in-interview
1	HR	Retired employees of Indian Railways/Central Government/CPSE retired from CDA Scale, Level-07 to Level-11 or IDA Scale, Level E-1 to Level E-4, with 02 to 05 years of working experience in SPARROW; can apply and attend the said walk-in-interview.

**Note: Only substantive/regular pay level/grade pay will be considered. MACP pay level/Grade pay held at the time of retirement will not be considered.**

**3.1.** As per guidelines contained in para-7.9 of DFCCIL Vigilance Manual Retired employees who as a result of Vigilance/CBI cases had been imposed a major penalty or minor penalty other than 'Censure' or 'Stoppage of Pass should not apply/attend the walk-in interview.

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4. Further details are as under:

- I. **Age:** As per HR policy, the re-employed employees will be allowed to work upto the maximum age limit of 65 years. On the date of walk-in interview, the age of retired employee should not exceed 64 years of age i.e. on the date of interview, one-year residual age to attain 65 years should remain available. Preference will be given to retired employees from Indian Railways with good health.
- II. **Duration:** The selected candidates will be placed on the panel and will be re-employed/deployed based on requirement, initially for a period of one year, which can be extended as per the requirements/performance of the retired employee and at the sole discretion of company i.e DFCCIL. The re-employment can be terminated prematurely on one month's notice by either side.
- III. **Remuneration:** The pay of the retired employees will be fixed in terms of HR Policy and as revised/amended from time to time. Entitlement for Conveyance allowance and Mobile charges will be governed as per DFCCIL's policy. No other allowance is admissible. In case of travel on duty, TA/DA/Lodging admissibility will be as per extant HR policy.
- IV. **Leave:** Re-employment personnel will be granted (2) days leave for each completed month of contract in DFCCIL, and such leave shall not have any specific nomenclature like CL, Earned Leave etc. The accumulated leave cannot be carried forward to the next calendar year.
- V. **Selection Process:** Through the process of Walk-in-Interview for forming a panel against the above-mentioned posts on re-employment basis which will be held on date and location. The reporting time will from 10.00 hrs. to 12.00 hrs in the respective location/office as per details given below:

Location of Walk-in Interview	Departments	Date of Walk-in-Interview	Office address (location address) of Walk-in-Interview
Corporate Office (New Delhi)	HR	18.08.2023 (Friday)	DFCCIL/Corporate Office: <b>Office Address:</b> Supreme Court Metro Station Building, 5 <sup>th</sup> Floor, DFCCIL/Corporate Office, New Delhi-1

- VI. The retired railway employees fulfilling the eligibility criteria mentioned at Para-3 above may report to the above-mentioned office for walk-in-interview on the dates and time indicated against location in the above table (para-V). The applications of retired Railway employees will be checked by the officials of DFCCIL and only those retired employees who will be fulfilling the criteria as per the advertisement and on producing of necessary documents viz. Service Certificate/PPO(as per 7th CPC) and other relevant documents (self-certified copies of the documents) will be allowed for interview.
- VII. Those candidates suffering from COVID-19 or COVID-19 like symptoms, will not be allowed for interview.

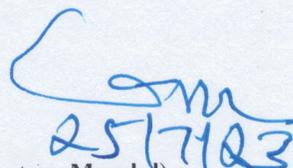
**VIII. Medical Examination:** The selected candidates will be issued offer of appointment as per requirement. They will have to undergo Medical examination /health check-up and will be considered for re-employment only if they are found medically fit, in addition to fulfilling other criteria.

**IX. How to Apply:**

- (i) Retired employees from Indian Railways fulfilling the eligibility criteria laid down above, should bring with them duly filled in prescribed proforma enclosing therewith self-attested photocopies of the requisite documents i.e. PPO (as per 7th CPC), Service Certificate, Last Pay Slip, Aadhar card, Cancel Cheque/Copy of Bank Passbook & two photograph etc.
- (ii) The retired employees shall have to produce original Service Certificate/PPO and other documents for verification in original at the time of interview. The candidates will not be allowed for interview, if they don't bring the documents on the date of interview. If any of the particulars stated by the retired Railway employee is found that he has willfully suppressed any material fact/information relevant to the consideration of his/her case without prejudice to any other action that may be taken in concurrence thereof his/her candidature will be summarily rejected and will not be interviewed.
- (iii) In addition, the proof of identity and residence, last pay slip and two recent passport size photographs and documents as mentioned in the application Format and working experience on the proforma will be required.

**X. General:**

- (i) No TA/DA/journey experience will be paid to the retired employees for appearing in the interview. The retired Railway employees are advised to make necessary arrangements for his/her travel/stay will in advance, so as to reach the interview venue in time.
- (ii) The re-employment will not confer any right for regularization in DFCCIL.
- (iii) Any dispute with regard to re-employment against this advertisement will be under the jurisdiction of Court in Delhi only.
- (iv) As per revised provisions (Para-7.9 of DFCCIL Vigilance Manual -2012), Retired persons to be engaged in DFCCIL should not include the following:
  - (a) Persons borne on current "Agreed/Secret" list while in service or involved in any current Vigilance/CBI cases or against whom disciplinary or prosecution are in process.
  - (b) Persons who has been imposed a major penalty or two or more minor penalties or against whom administrative action has been taken three times or more or who have been imposed one Minor Penalty and against whom two administrative actions have been taken as a result of Vigilance/CBI action while in service on Railways.
  - (c) Persons against whom minor penalty has been imposed or administrative action has been taken as a result of Vigilance/CBI action during the preceding 5 years for serving officers and last 5 years of service for retired Officers.

  
(Goutom Mondal)  
Jt. General Manager/HR