



डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited
 (भारत सरकार का उपक्रम)
 (A Govt. of India Enterprises)
 5th Floor, Pragati Maidan Metro Station Building Complex,
 New Delhi -110001

Advt.No.01 of 2014

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). DFCCIL has been created to create and operate the most ambitious and biggest ever project in infrastructure sector, set-up to give economy a boost and build high capacity and high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two dedicated freight corridors spanning the Mumbai-Delhi(Western DFC) and Delhi-Kolkata(Eastern DFC). At present the company has its Corporate Office at New Delhi and Field Units at Mumbai, Surat, Vadodara, Ahmedabad, Ajmer, Jaipur, Ludhiana, NOIDA, Kanpur, Allahabad, Mughalsarai and Kolkata.

In order to assess Social impact of the project, to assist in the co-ordination of resettlement and rehabilitation work and to help in maintaining proper procedures, methods, rules, guidelines etc relating to Land Acquisition, DFCCIL requires dynamic, experienced and result oriented technical professionals for engagement **on contract basis** at its Corporate Office at Delhi, as detailed below :-

Post	Essential Educational Qualification	Age Limit (as on 01.03.2014)	Post qualification Experience* (as on 01.03.2014)
Consultant (Social) – 02 Posts (One each for Eastern and Western Corridor) (UR-1, OBC-1)	The candidate should possess Master Degree in Sociology/Political Science/Economics/Social Work/Anthropology/Rural Management /Urban and Regional Planning.	30 years to 65 years	<p>Essential:</p> <ol style="list-style-type: none"> Should have at least 5 years of professional experience in the field of social development out of which at least 2 years experience in land acquisition and/or resettlement and rehabilitation activities; Should have good understanding of the national and state legal system procedures applicable for land acquisition and resettlement activities as per the various land acquisition Acts such as LA Act 1894, RAA, 2008, The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act 2013, NRRP 2007 and laws, policies and schemes relating to social welfare, rural income generation, women empowerment; labour; etc. <p>Desirable:</p> <ol style="list-style-type: none"> Knowledge and grassroots experience in rural livelihoods, local self governance, community mobilization, social accountability is highly desirable; Knowledge and experience in storing and managing database is desirable. Experience of working in externally aided projects will be an added advantage. Working in Microsoft Office.

Consultant (LA)-01 Post for Eastern Corridor (UR-1)	<u>Essential</u> LLB <u>Desirable</u> LLM	30 years to 65 years	<u>Essential:</u> 1. Should have at least 3 years of experience in handling legal matters. 2. Knowledge of Land Acquisition Laws of States/revenue procedures and land management practices of states/maintenance of Land Records. <u>Desirable :</u> 1. Dealing with revenue disputes and be able to broadly formulate guidelines for dealing with revenue cases. 2. Land measurement methods in different states. 3. Dealing with land and property matters, litigation & non-litigation issues. 4. Knowledge and experience in storing and managing database. 5. Computer knowledge in general and aptitude for AutoCAD & INTERNET, MS Office. 6. Good communication skills. 7. Handling land Acquisition in any capacity. 8. Ground reality checks at site.
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*teaching and any kind of training/trainer experience shall not be considered as a post qualification experience.

1. Duties and Responsibilities:

Consultant(Social): The Consultant(Social) will assist GM (LA&SEMU)/EC in overall management of social safeguards including all preparatory, implementation, monitoring and evaluation of the LA and R&R process. S/he will undertake the following key tasks:

- Liaison with various consultants/ sub-consultant engaged for ESIA activities;
- Overseeing implementation of the RAP;
- Maintaining/upgrading the computerized database on LA and R&R (delivery of LA compensation, R&R entitlements, and data updates);
- Coordination with the CPM offices in managing the activities of NGOs and the SESMRC involved with the implementation and monitoring of the LA and R&R process;
- Monitoring and review of NGO and consultant outputs;
- Preparing policy notes and implementation updates, reports/documents for the MoR and the external funding agencies;
- Undertaking regular field visits as appropriate to review the progress on ground and provide technical support and guidance to CPMs office in the implementation of land acquisition and resettlement;
- Coordinating the preparation of additional Resettlement Action Plans and other studies as needed;
- Designing and implementing the capacity building/ training programs for the field staff; and
- Undertaking any other tasks required to realize the objectives of social safeguard management.

Consultant (LA):

- Development of monitoring tools for effective acquisition, custody, utilization and disposal of land for DFC.
 - Monitoring the land acquisition progress in Eastern Corridor and preparation of reports.
 - Monitoring the delay in land acquisition cases and initiating corrective action in time to avoid lapsing of notification.
 - Monitoring of proper mutation of land in favour of Indian Railways.
 - Ensuring proper record keeping in corporate office & facilitating field offices for the same.
 - Co-ordination with field units of Eastern Corridor.
 - Monitoring settlement of disputes related to land
 - Monitoring the fencing/ boundaries walls/encroachment issues pertaining to Eastern Corridor.
 - Facilitating computerization of land records.
 - Framing of way leave policy, review of license fees, licensing of land lease agreement.
 - Liaisoning with Railway Board pertaining to land matters.
 - Implementation & monitoring of NRRP & Entitlement Matrices.
 - Interpreting various relevant National laws, rules, Guidelines & correctly using it for land acquisition process.
2. **Accountability:** One Consultant (Social) and Consultant (LA) will report to the General Manger (LA&SEMU)/EC and work under his/her overall direction. Another Consultant (Social) will report to General Manager/LA&SEMU/WC. The Consultants will be stationed at New Delhi, and will have to undertake regular field visits.
3. **Duration of Contract:** Selected candidate will be appointed on Contract basis initially for a period of one year, which can be extended at the sole discretion of the Company. The contract can be terminated pre-maturely on one month's notice by either side.
4. **Remuneration:**
- a) **Consultant (Social)**
All inclusive INR 75,000 per month. In case of travel on duty, TA/DA/Lodging as admissible to Asstt. Manager Level officers of the Company will be admissible.
- b) **Consultant (LA)**
All inclusive INR 50,000 per month. In case of travel on duty, TA/DA/Lodging as admissible to Asstt. Manager Level officers of the Company will be admissible.
5. **Selection Process:** The applicants fulfilling the eligibility criteria will be short listed and will be called for an **interview** at the DFCCIL's Corporate office at New Delhi.
6. **How to Apply:**
- i) Candidates fulfilling the eligibility criteria, laid down above, may apply in the application format prescribed below enclosing therein photocopies of all the requisite documents along with a short write up (500 words) explaining why he/she is most suited candidate for this assignment.

- ii) The application should be addressed to GGM/HR, DFCCIL, 5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi-110001.
- iii) The applicant shall produce original document of Educational certificate and certificates of experience and other testimonials for verification at the time of interview.
- iv) In addition, the proof of identity and residence, employer certified last pay slip and two recent passport size photographs will be required.
- v) Only candidates having OBC certificate for the current financial year in the format prescribed by Central Govt. will be given the benefit of OBC reservation.
- vi) Candidates working in Govt./PSUs/autonomous bodies should apply through proper channel.
- vii) Candidature will be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.
- viii) Journey fare (TA/DA) for appearing in the interview will not be reimbursable.
- ix) The envelope containing the application should be superscribed ***“Application for the post of.....2014”***. One envelope should contain only one application.

Last date of Application: 30 days from the date of publication in the Employment News.