

**File No.HQ/HR/2017/Hiring of SAP Consultants**

**Advt. No. 03 of 2018**

**Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways).** DFCCIL has been created to create and operate high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises construction of two corridors namely Western DFC and Eastern DFC. At present the company has its Corporate Office at New Delhi and Field Units at Mumbai (North & South), Vadodara, Ahmedabad, Ajmer, Jaipur, Noida, Ambala, Allahabad (East & West), Meerut, Mughalsarai, Tundla and Kolkata.

DFCCIL requires dynamic, experienced and result oriented professionals for engagement **on contract basis** for Corporate Office at Delhi by way of **Walk-in-Interview**, as shown in the table below:-

**Number of vacancies:**

S.N.	Categories	Number of Vacancies	Place of posting	Location and date of Interview
1.	<b>SAP Consultant</b> <u>Domain expertise :</u> <ul style="list-style-type: none"> <li>▪ BASIS – 01,</li> <li>▪ ABAP – 01,</li> <li>▪ HCM/PAYROLL -02,</li> <li>▪ PS -01,</li> <li>▪ MM/SD -01,</li> <li>▪ Business Intelligence - 01</li> </ul>	07  (UR - 04, SC - 01, OBC - 02)	Corporate Office	<b>Date of Interview:</b> <b>27.03.2018</b> Address: DFCCIL, 5 <sup>th</sup> Floor, Pragati Maidan Metro Station Building Complex, New Delhi 110001.

**Post-wise eligibility criteria:**

Post	Essential Educational Qualification	Age Limit	Post Qualification Experience
<b>SAP Consultant</b>	BE/B.Tech/CA/ICWA/MBA/MCA <b>with SAP Certification in any one of the following:</b> <u>Domain Expertise</u> <ul style="list-style-type: none"> <li>▪ BASIS</li> <li>▪ ABAP</li> <li>▪ HCM/PAYROLL</li> <li>▪ PS</li> <li>▪ MM/SD</li> <li>▪ Business Intelligence</li> </ul>	<b>20 to 40 years (as on date of Advertisement).</b>  Upper age limit is relaxable for SC/ST/OBC candidates as per GOI orders issued from time to time.	At-least two years of experience in SAP implementation/maintenance.

\*teaching and any kind of training/trainer experience shall not be considered as per post qualification experience.



**2. Duties and Responsibilities:**

- a. Provide Level 2 support to end users.
- b. Resolve day to day technical issues arising in the SAP system.
- c. Validate mapped business processes.
- d. Configure new business requirements in SAP system.
- e. Rolling out SAP system functionalities at Corporate Office and CPM locations.
- f. Fine tune system for performance optimization.
- g. Porting of legacy data.
- h. Generation of Adhoc Queries and Reports.
- i. Impact Training to end users.
- j. Prepare System Documentation.

**3. Duration of Contract:** Selected candidates will be appointed on Contract basis initially for **a period of one year**, which can be extended at the sole discretion of the Company. The contract can be terminated pre-maturely on one month notice by either side.

**4. Remuneration:** All inclusive INR 50,000/- per month. In case of travel on duty, TA/DA/Lodging as admissible to Assistant Manager Level Officers of the Company will be admissible.

**5. Leave:** After every six months, the Consultant will earn 15 days paid leave which can be availed to maximum of five days at a time.

**6. Age limit** -20 to 40 years (as on the date of advertisement). Upper age limit is relaxable to SC/ST/OBC candidates as per GOI orders issued from time to time i.e. by 05 years to SC/ST and 3 years to OBC candidates.

**7. Selection Process:** Walk-in-Interview for the above post on contract basis will be held on 27.03.2018 at 10:00 AM. The applicants fulfilling the eligibility criteria may report to AGM/HR, DFCCIL's Corporate Office at New Delhi for interview. **Reporting time for walk-in interview is between 10:00 AM to 12:00 Noon. Candidates reporting after 12:00 Noon will not be entertained.** The applications of candidates will be checked by the officials of DFCCIL and only those candidates who will be fulfilling the criteria as per the advertisement and producing the original certificates (Educational, Experience etc) along with self-certified copies of certificates will be allowed to be interviewed.

**8. Pre-Employment Medical Examination:** Candidates will be required to undergo Medical examination and will be considered for engagement only if found medically fit, in addition to other criteria.

**9. How to apply:**

a. Candidates fulfilling the eligibility criteria laid down above, should bring along **duly filled in application format** prescribed below enclosing therein self-attested photocopies of the following documents in the given order only (from top to bottom) on the day of interview, failing which the candidature will be summarily rejected and the candidate will not be interviewed.

- i. 2 recent passport size colour photographs.
- ii. High school certificate for proof of Date of Birth



- iii. Certificate of Academic & Professional qualifications and statements of marks of all the qualifications for all semester/years (Xth, XIIth, Diploma/Graduation/Post-Graduation as applicable)
  - iv. SC/ST/OBC Certificate issued by the Competent Authority in the prescribed format by Govt. of India (If applicable). OBC Candidates included in the central list having certificate for the current financial year in the format prescribed by Central Govt. will be given the benefit of OBC reservation. The OBC Candidates may produce the certificate clearly mentioning that "This is also to certify that he/she does not belong to the persons/sections (Creamy Layer)" mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT,) dated 08.09.1993 and modified vide Govt. of India Deptt. of Personnel and Training OM No. 36033/3/2004- Estt(Res) dated 09.03.2004 & 14.10.2008". Candidates failing to produce requisite SC/ST/OBC Certificate will not be entitled the benefit of reserved category and will not be allowed to appear for interview
  - v. Proof of Identity and Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
  - vi. PAN Card
  - vii. Proof of different periods of experience as claimed in the Application Form. In respect of current employment, experience certificate/joining letter along with last month's salary slips, form 16 and other documents which clearly prove continuity in the job are to be attached. In case, candidates claim is not established from the proofs submitted, his/her application is liable to be rejected.
  - viii. Short write up (250 words) explaining why he/she is most suited candidate for this assignment.
  - ix. Any other documents in support of candidature.
- b. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.
- c. The applicant shall produce original document of Educational certificate and certificates of experience and other testimonials for verification at the time of interview. No interview will be conducted if candidates don't bring the original certificated/testimonials/documents on the date of interview. If any of the particulars stated by the candidate in the application is found to be incomplete or incorrect on verification, or if it is found that the candidate has willfully suppressed any material fact/information relevant to the consideration of his/her case without prejudice to any other action that may be taken in consequence thereof his/her candidature will be summarily rejected.
- d. Candidates working in Govt./PSUs/autonomous bodies should apply through proper channel and bring NOC at the time of walk-in-interview along with forwarded application.
- e. Candidates have to produce Character Certificate duly signed by a Gazetted Officer at the time of interview/joining as the case may be.



**10. General:**

- a. The above posts are project specific for the limited period and is not for the regular establishment of DFCCIL. No other perks or benefits would be admissible except those mentioned above.
- b. No TA/DA/Journey expenses will be paid to the candidates for appearing in the interview. The candidates are advised to make necessary arrangements for his/her travel/stay well in advance, so as to reach the interview venue in time. In case interview is continued to next dates, candidates have to make necessary arrangement of their stay, at their own cost.
- c. The contract engagement will not confer any right for regularization in DFCCIL.
- d. The contract can be terminated pre-maturely on one month notice by either side. However, in case of gross negligence/misconduct/irregularities, the contract appointment will be terminated with immediate effect and in such cases, the employee will be liable for action as per law/policies of the Company.
- e. Serving Govt./PSU Officials, if selected will be allowed to join only after they are properly relieved from their parent organization.
- f. Management reserves the right to cancel/enlarge/modify/alter the selection/recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
- g. Any information regarding this contract recruitment process would be made available on the e-mail address provided by the candidate on the day of interview and/or shall be uploaded on DFCCIL website. Candidates are advised to periodically check the site for further updates.
- h. Any dispute with regard to engagement against this advertisement will be under the jurisdiction of Court in Delhi only.



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**आवेदन प्रारूप**  
**APPLICATION FORMAT**

1. विज्ञापन संख्या : \_\_\_\_\_/2018  
Advt. No.
2. आवेदित पद एवं स्थान : \_\_\_\_\_  
Post & Location applied for
3. पूरा नाम (बड़े अक्षरों में) : \_\_\_\_\_  
Name in full (in Block Letters)
4. पिता का नाम : \_\_\_\_\_  
Father's Name
5. जन्म तिथि : \_\_\_\_\_  
Date of Birth  
(जन्म प्रमाण पत्र का साक्ष्य संलग्न करें)  
(Attach proof of DOB)
6. स्थाई पता (बड़े अक्षरों में) : \_\_\_\_\_  
Permanent Address  
(In Block Letters)
7. पत्राचार का पता (बड़े अक्षरों में) : \_\_\_\_\_  
Correspondence Address  
(In Block Letters)
8. क्या एस सी / एस टी/ ओबीसी हैं : \_\_\_\_\_  
(प्रमाण पत्र की प्रति संलग्न करें)  
Whether SC/ST/OBC  
(Attach copy of certificate)
9. राष्ट्रियता : \_\_\_\_\_  
Nationality
10. संपर्क फोन नं. एवं ई – मेल : \_\_\_\_\_  
Contact Phone No. & Email
11. शैक्षणिक और व्यावसायिक योग्यता (डिग्री तथा आगे)  
Educational and Professional Qualification (Degree onwards)

पासपोर्ट साइज  
फोटोग्राफ  
लगाएं  
Affix a Passport  
size photograph

उत्तीर्ण परीक्षा Exam Passed	उत्तीर्ण वर्ष Year of Passing	संस्था / विश्वविद्यालय का नाम Name of the Instt./Univ.	कुल अधिकतम अंक Max. Total Marks	कुल प्राप्त अंक Total Marks Obtained	कुल प्रतिशत Overall % age	मुख्य विषय Main Subjects

*Handwritten signature*



12. वर्तमान नियोक्ता का नाम, यदि कोई हो : \_\_\_\_\_  
Name of the Present Employer, if any

13. पद संबंधी योग्यता/ अनुभवों का विवरण:

Details of Post Qualification Experiences:

धारित पद वेतन मान / कुल वेतन प्रतिमाह Post held with pay scale/gross salary per month	नियोक्ता का नाम एवं पता Name & address of the employer	अवधि Period		परियोजना विवरणों के साथ कृपया फील्ड अनुभव को दर्शाएं (यदि आवश्यक हो तो अलग से शीट संलग्न करें) Please indicate the field of experience along with project details (attach separate sheet if necessary)
		से From	तक To	

14. इस नियोजन के लिए "आप अभ्यर्थी के रूप में सबसे उपयुक्त क्यों हैं", यह स्पष्ट करते हुए 250 शब्दों का संक्षिप्त नोट लिखें। यदि अभ्यर्थी द्वारा इस तरह के संक्षिप्त नोट को संलग्न नहीं किया गया है तो उसकी उम्मीदवारी निरस्त कर दी जाएगी तथा उनका साक्षात्कार नहीं लिया जाएगा।

A short write up of 250 words explaining why the candidate is most suited candidate for this assignment. The candidature will be summarily rejected and the candidate will not be interviewed in case the write up is not attached.

15. संबंधित मूल शैक्षिक प्रमाण-पत्र, जाति प्रमाण-पत्र, अनुभव प्रमाण-पत्र के साथ स्वयं प्रमाणित दस्तावेजों इत्यादि को संलग्न करना आवश्यक है। यदि अभ्यर्थी मूल दस्तावेज नहीं लाता है तो उसका साक्षात्कार नहीं लिया जाएगा।

Self-Attested documents required along with originals of relevant Educational Certificate, Caste Certificate, Certificates of experience and other testimonials. No interview will be conducted if candidate does not bring the originals.

16. सरकार / सार्वजनिक क्षेत्र के उपक्रमों / स्वायत्त निकायों में कार्यरत अभ्यर्थियों को उचित माध्यम से आवेदन करना चाहिए एवं साक्षात्कार के समय अग्रेषित आवेदन के साथ अनापत्ति प्रमाण-पत्र लाना है।

Candidates working in Govt./PSUs/autonomous bodies should apply through proper channel and bring NOC at the time of walk-in-interview along with forwarded application.

अभ्यर्थी के हस्ताक्षर

Signature of the Candidate

मैं घोषणा करता हूँ कि इस आवेदन में दिए गए सभी विवरण मेरे ज्ञान और विश्वास के अनुसार सही, पूर्ण एवं सत्य हैं तथा कानूनी न्यायालय में मेरे विरुद्ध कोई भी सिविल / आपराधिक मामला लम्बित नहीं हैं। मैं जानता हूँ कि यदि मेरे द्वारा दी गई सूचना झूठी अथवा असत्य या छिपाई गई है, संबंधी ज्ञात होने की स्थिति में संविदा को समाप्त कर दिया जाएगा, एवं इसके लिए मेरे विरुद्ध सिविल / आपराधिक कानूनी कार्रवाई की जा सकती है। मैं जानता हूँ कि इस साक्षात्कार के लिए मैं किसी भी प्रकार के टी.ए / डी.ए हेतु पात्र नहीं हूँ।

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief and there is no civil/criminal case pending against me in the court of Law. I understand that in the event of any information given herein, is found false or incorrect or concealed, the contract will be liable to be terminated and any civil/criminal legal action can be taken against me for this. I understand that I am not eligible for any TA/DA for this interview.

स्थान / Place: \_\_\_\_\_

दिनांक / Date: \_\_\_\_\_

अभ्यर्थी के हस्ताक्षर

Signature of the Candidate