

No. HQ/HR0RECT(REMP)/3/2022-HR-RECTC(CN-17780)

Dated: 09.10.2023

Advt. No. 29 /2023

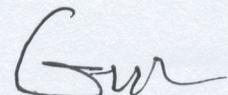
Dedicated Freight Corridor of India (DFCCIL) is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railway). DFCCIL has been created to create and operate the most ambitious and biggest ever project in infrastructure sector, set-up to give economy a boost and build high capacity and high-speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two Dedicated Freight Corridors spanning the Mumbai-Delhi (Western DFC) and Delhi-Kolkata (Eastern Corridor) DFC.

2. DFCCIL requires dynamic, experienced and result oriented retired Senior level Govt./PSU officers for re-engagement as **Advisor (Infrastructure Safety)** for Eastern DFC. The eligibility of the retired Gov./PSUs officers, Qualification and Experience Criterion who can apply to the above post are as under:

Post	Level/post of retired Govt./PSU officer who can apply	Educational Qualification	Experience
Advisor/Consultant (Infrastructure Safety) -I with HQ at Noida	Govt./PSUs officers retired from Retd HAG officer of Railway or Retd as ED/GGM of PSUs (Retd GGM of PSU will however be engaged as Consultant, if selected)	Graduate degree and above.	1.Having experience of 20 years working in Indian Railway. 2.Experience of safety in railway sector, in train operations asset maintenance project execution and can suggest strengthening and improvement in the existing Safety Management System of DFCCIL, based on the international best practices adopted in rail sector in the world.

1. Terms of Reference (TOR):

1. Study international based practices/techniques of Safety Management System adopted in Rail Sector of the countries where heavy haul train operation exists and to develop safety management plan based on artificial intelligence to detect defects in running trains.
2. Undertake policy analysis for safety management system, safety risk management system and safety assurance practices & procedures.



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3. The consultant should do gap analysis of existing organization structure and resources for ensuring safety and suggest necessary support to strengthen safety in DFCCIL.
4. Risk Management and to identify the main areas of risk and suggest how to mitigate the risk. The Safety Management System should be designed on the Risk Management Maturity Model preferably based on ISO 31000 which will enable to achieve excellence in culture, health safety and asset management and risk control.
5. Study techniques and tools that are being used in DFCCIL for operation safety & maintenance and suggestion to improve safety.
6. Safety Audit Arrangements - To suggest the frame work and periodicity for safety audit and to carry out initial Two audits.
7. Suggest procedure for conducting accident enquiries, accident site management and measures required to prevent accidents and human failures.
8. Suggest policy and procedures for enhancement of knowledge related to safety of DFCCIL.

2.1. The above re-engagement will be for development of Safety Management System for EDFC who would study the items/projects mentioned in the TOR and share his experience and expertise on the subject through monthly reports under the above TOR heads.

2.2. The important terms and conditions of re-engagement and how to apply are mentioned as under:

(i) Eligibility: As mentioned in the table at para-2 above.

(ii) Age: The re-engaged employee (Advisor/Consultant) will be allowed to work to the maximum age of 65 years only.

(iii) Duration: The tenure of re-engagement will be initially for a period of Six (06) months or till the completion of the project which is earlier. The same can be extended as per the requirements/performance of the retired officer and at the sole discretion of company i.e. DFCCIL. The re-employment can be terminated pre- maturely on one month's notice by either side.

(iv) Remuneration for Advisor: In terms of HR Circular no. 28/2022 dated-22.7.2022(Copy closed) the revised remuneration for the post of Adviser is Rs. 6700/- per diem and monthly remuneration shall be restricted to 15 days per month. In case their services are utilized for half a day, the remuneration shall be 60% per diem rate. Transport charges @ Rs. 1000/- per day and based on claim of the officer.

(v) Remuneration for Consultant: Monthly Remuneration @ 50% of last Basic Pay drawn plus applicable DA will be payable to the re-engaged retired employee. Further, Conveyance Charges Rs.5000/- or Rs. 2500/--per month based on the location of posting and Rs. 500/- as mobile charges will be payable.

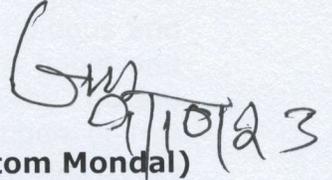
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3. **Submission of Application:** The application (format enclosed) is to be submitted addressed to GM/HR/DFCCIL/CO by 19.10.2023 (Thursday) by 17.00 hrs. in the prescribed format enclosed herewith along with requisite documents i.e. PPO/Service Certificate, copy of Aadhar card, PAN card Cancelled Cheque/Bank Passbook & two passport size photograph etc.

4. **Selection/Interview/VC:** The selection will be done through Interview/Interaction through VC, date and time of which will be intimated in due course.

Encl: As above.


(Goutom Mondal)
Jt. General Manager/HR

(i)

**APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED GOVT.
OFFICERS TO THE POST OF ADVISOR IN DFCCIL**

Paste here recent passport
size photograph
(self-Attested)

Post applied for		Advisor	
1.	Name of retired Govt. officer (in block letters)		
2.	Father's Name (in block letters)		
3.	Name & address of office from where retired /superannuated		
(I)	Date of Retirement and last Designation		
(II)	Pay scale held at the time of retirement (Regular)		
(IV)	PF No.		
(V)	Date of Initial Appointment		
4.	Date of Birth		
(I)	Age as on the last date of submission of application as per Advertisement	DD-----MM-----YYYY-----	
5.	Adhar number/voter ID		
6.	Present address		
	H.NO/street no./lane		
	Block/area/village		
	Tehsil & district		
	State & pin code		
7.	(a) Place of birth, district and state in which situated		
	(b) Permanent address		
	(c) Residential address during last 5 years or present corresponding address.		
8.	Name of two responsible persons of your locality & their addresses or two reference to whom you are known	(i)	(II)

9.	(a) Have any departmental proceedings/vigilance proceedings or any other case is under process during service/pending after retirement/at present against you? (Yes/No, if yes give the detail)		
	(b) Have you ever been arrested/ prosecuted /remained under detention or any criminal proceedings pending against you? (Yes/no)		
	(C) If the answer to any of the questions mentioned is Yes give full particulars of the case /arrest /detention/conviction punishment etc. and the nature of the case pending in the court /department/PSU etc. (Yes /No)		
10.	Pease, attache copy of PPO/Service certificate, PAN card, Adahar card, a cancelled cheque/ Bank statement. Passport size two photos.		

NOTE

1. The furnishing of false information or suppression of any factual information in the form would be a disqualification for the re-engagement of a retired/Govt./PSU employment.
2. If the fact that information has been furnished or that there has been suppression of any factual information in the form comes to notice at any time during the engagement of retired employee, engagement /contract will be terminated without any notice immediately and the remuneration paid will be refunded /deposited by me. Any action as deemed fit by DFCCIL may be taken.

I certify that the above information is correct and complete to the best of my knowledge and belief.

Signature

Name-----

Mobile No. -----

Email ID-----

(ii)

Working Experience

1.	Name of the retired employee				
2.	Name & Address of office from where retd/superannuated				
3.	Designation at the time of retirement				
4.	Pay scale/Grade pay				
5.	Date of Birth				
6.	Date of appointment				
7.	Length of service				
8.	Posting/Working experience during last 20 years.				
From	To	Post held	Place	Pay/scale/GP	Duties responsibilities
9.	Any other relevant information (Award, special work done etc.)				
10.	Proficiency in Computer knowledge of MS word				

Signature

Name-----

Mobile No. -----

Email ID-----

