

File No. HQ/HR/4/Consultant (Social)/18

Advt. No. 05 of 2019

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). DFCCIL has been created to create and operate high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises construction of two corridors namely Western DFC and Eastern DFC. At present the company has its Corporate Office at New Delhi and Field Units at Mumbai (North & South), Vadodara, Ahmedabad, Ajmer, Jaipur, Noida, Ambala, Allahabad (East & West), Meerut, Mughalsarai, Tundla and Kolkata.

DFCCIL requires dynamic, experienced and result oriented professionals for engagement on contract basis for Corporate Office at Delhi by way of **Walk-in-Interview**, as shown in the table below:-

Post	Essential Educational Qualification	Age Limit	Post qualification Experience
Consultant (Environment) 01 Post (UR) Date of Interview: 25.06.2019	Post Graduate Degree/Post Graduate Diploma (minimum 1 year) in Environment Engg./ Environment Studies/ Environment Management/ Environment Planning/ Forest Management/ Sustainable Development Practices/ Natural Resource Management	25 years to 63 years (as on date of advt.)	Essential*: (i) Should have at least 4 years of professional experience in the field of environmental management / engineering / pollution control. Out of which at least 2 years experience in carrying out Environmental Impact Assessment (EIA) for Infrastructure linear projects like Rail/Road/Oil & Gas pipeline etc. Desirable : (i) Should have good understanding of national & state level environmental, wildlife, forest, CRZ and pollution control acts, rules and procedures applicable for these issues, clearance from various agencies and safeguard for multi-lateral funding agencies. (ii) Knowledge and experience in storing and managing database. (iii) Computer knowledge: Auto CAD, Data Base Management & Internet, MS Office.

*teaching and any kind of training/trainer experience shall not be considered as per post qualification experience.

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Post	Essential Educational Qualification	Age Limit	Post qualification Experience
Consultant (Social) - 01 Post (UR) Date of Interview: 25.06.2019	The candidate should possess Master Degree in Sociology/Political Science/Economics /Social Work/ Anthropology/Rural Management/ Urban and Regional Planning.	25 years to 63 years (as on date of advt.)	Essential: (i) Should have at least 4 years of professional experience in the field of Social development out of which at least 02 years experience in land acquisition and/or resettlement and rehabilitation activities. Desirable : (i) Knowledge and grassroots experience in rural livelihoods, local self governance, community mobilization, social accountability is highly desirable. (ii) Knowledge and experience in storing and managing database is desirable. (iii) Experience of working in externally aided projects will be an added advantage. (iv) Working in Microsoft Office.

*teaching and any kind of training/trainer experience shall not be considered as per post qualification experience.

2. Duties and Responsibilities:

a. Consultant (Environment)

- Undertake field visits in connection with environment/wildlife issues;
- Maintaining/upgrading the computerized database on Environmental issues: Forest, Wildlife, CRZ, etc;
- Coordination with the CPM office in managing the activities of NGOs and other related parties involved with the implementation and monitoring of environmental safeguards;
- Monitoring and review of NGO and consultant outputs appointed for EIA survey;
- Preparing policy notes and implementation updates, reports/documents for the MOR and the external funding agencies;
- Undertaking regular field visits as appropriate to review the progress on ground and provide technical support and guidance to CPMs office on all environment related issues;
- Coordinating the preparation of additional Action Plans and other studies as needed on environmental related safeguards;
- Designing and implementing the capacity building/training programs for the field staff; and
- Undertaking any other tasks required to realize the objectives of environmental safeguard management.

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b. Consultant (Social)

- Liaison with various consultants/sub-consultant engaged for ESIA activities;
- Overseeing implementation of the RAP;
- Maintaining/upgrading the computerized database on LA and R&R (delivery of LA compensation, R&R entitlements, and data updates);
- Coordination with the CPM offices in managing the activities of NGOs and the SESMRC involved with the implementation and monitoring of the LA and R&R process;
- Monitoring an review of NGO and consultant outputs;
- Preparing policy notes and implementation updates, reports/documents for the MoR and the external funding agencies;
- Undertaking regular field visits as appropriate to review the progress on ground and provide technical support and guidance to CPMs Office in the implementation of land acquisition and resettlement;
- Coordinating the preparation of additional Resettlement Action Plans and other studies as needed;
- Designing and implementing the capacity Building/training programs for the field staff; and
- Undertaking any other tasks required to realize the objectives of social safeguard management.

3. Duration of Contract: Selected candidates will be appointed on Contract basis initially for **a period of one year**, which can be extended at the sole discretion of the Company. Thereby, the contractual engagement will automatically be terminated on expiry of 12 months or on completion of extended period. The contract can be terminated pre-maturely on one month notice by either side.

4. Remuneration: All inclusive **INR 1,00,000/- (Rs. One Lakh only)** per month. In case of travel on duty, TA/DA/Lodging as admissible to Assistant Manager Level Officers of the Company will be admissible. In case of extension beyond one year, consultant shall be eligible for increase in emoluments by 5% on yearly basis, on satisfactory services.

5. Leave: Contractual personnel will be granted two (2) days leave for each completed month of employment in DFCCIL which can be availed maximum of five (5) days leave at a time. Such leave shall not have any specific nomenclature like CL, Earned Leave, etc. The accumulated leave cannot be carried forward to the next calendar year.

6. Age limit: As given in para 1.

7. Selection Process: Walk-in-Interview for the above post on contract basis will be held as per details given above. The applicants fulfilling the eligibility criteria may report to DGM/HR, DFCCIL's Corporate Office at New Delhi for interview. **Reporting time for walk-in interview is between 10:00 AM to 11:00 Noon. Candidates reporting after 11:00 Noon will not be entertained.** The applications of candidates will be checked by the officials of DFCCIL and only those candidates who will be fulfilling the criteria as per the advertisement and producing the original certificates (Educational, Experience etc) along with self-certified copies of certificates will be allowed to be interviewed.

8. Pre-Employment Medical Examination: Candidates will be required to undergo Medical examination and will be considered for engagement only if found medically fit, in addition to other criteria.

9. How to apply:

- a. Candidates fulfilling the eligibility criteria laid down above, should bring along **duly filled in application format** prescribed below enclosing therein self-attested photocopies of the following documents in the given order only (from top to bottom) on the day of interview, failing which the candidature will be summarily rejected and the candidate will not be interviewed.
 - i. 2 recent passport size colour photographs.
 - ii. High school certificate for proof of Date of Birth
 - iii. Certificate of Academic & Professional qualifications and statements of marks of all the qualifications for all semester/years (Xth, XIIth, Diploma/Graduation/Post-Graduation as applicable)
 - iv. Proof of Identity and Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
 - v. PAN Card
 - vi. Proof of different periods of experience as claimed in the Application Form. In respect of current employment, experience certificate/joining letter along with last month's salary slips, form 16 and other documents which clearly prove continuity in the job are to be attached. In case, candidates claim is not established from the proofs submitted, his/her application is liable to be rejected and will not be entertained.
 - vii. Short write up (250 words) explaining why he/she is most suited candidate for this assignment.
 - viii. Any other documents in support of candidature.
- b. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.
- c. The applicant shall produce original document of Educational certificate and certificates of experience and other testimonials for verification at the time of interview. No interview will be conducted if candidates don't bring the original certificated/testimonials/ documents on the date of interview. If any of the particulars stated by the candidate in the application is found to be incomplete or incorrect on verification, or if it is found that the candidate has willfully suppressed any material fact/information relevant to the consideration of his/her case without prejudice to any other action that may be taken in consequence thereof his/her candidature will be summarily rejected.
- d. Candidates working in Govt./PSUs/autonomous bodies should apply through proper channel and bring NOC at the time of walk-in- interview along with forwarded application.

10. General Instructions:

- a. The above posts are project specific for the limited period and is not for the regular establishment of DFCCIL. No other perks or benefits would be admissible except those mentioned above.

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- b. No TA/DA/Journey expenses will be paid to the candidates for appearing in the interview. The candidates are advised to make necessary arrangements for his/her travel/stay well in advance, so as to reach the interview venue in time. In case interview is continued to next dates, candidates have to make necessary arrangement of their stay, at their own cost.
- c. The contract engagement will not confer any right for regularization in DFCCIL or any relaxation in case of any requirement for regular posts in DFCCIL.
- d. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or DFCCIL comes across any evidence/knowledge that the qualification/experience/and any other particulars indicated in application/personal resume/other forms/formats are false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of DFCCIL or that the candidate has been shortlisted for next stage in the process/has secured employment in DFCCIL through or adopting any unfair means.
- e. The contract can be terminated pre-maturely on one month notice by either side. However, in case of gross negligence/misconduct/ irregularities, the contract appointment will be terminated with immediate effect and in such cases, the employee will be liable for action as per law/policies of the Company.
- f. Serving Govt./PSU Officials, if selected will be allowed to join only after they are properly relieved from their parent organization.
- g. Management reserves the right to cancel/enlarge/modify/alter the selection/recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
- h. Any information regarding this contract recruitment process would be made available on the e-mail address provided by the candidate on the day of interview and/or shall be uploaded on DFCCIL website. Candidates are advised to periodically check the site for further updates.
- i. Any dispute with regard to engagement against this advertisement will be under the jurisdiction of Court in Delhi only.
- j. The Contractual engagements will be governed by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.



आवेदन प्रारूप
APPLICATION FORMAT

1. विज्ञापन संख्या : _____ /2019
Advt. No.
2. आवेदित पद एवं स्थान : _____
Post & Location applied for
3. पूरा नाम (बड़े अक्षरों में) : _____
Name in full (in Block Letters)
4. पिता का नाम : _____
Father's Name
5. जन्म तिथि : _____
Date of Birth
(जन्म प्रमाण पत्र का साक्ष्य संलग्न करें)
(Attach proof of DOB)
6. स्थाई पता (बड़े अक्षरों में) : _____
Permanent Address
(In Block Letters)
7. पत्राचार का पता (बड़े अक्षरों में) : _____
Correspondence Address
(In Block Letters)
8. क्या एस सी / एस टी/ ओबीसी हैं : _____
(प्रमाण पत्र की प्रति संलग्न करें)
Whether SC/ST/OBC
(Attach copy of certificate)
9. राष्ट्रियता : _____
Nationality
10. संपर्क फोन नं. एवं ई – मेल : _____
Contact Phone No. & Email
11. शैक्षणिक और व्यावसायिक योग्यता (डिग्री तथा आगे)

पासपोर्ट साइज
फोटोग्राफ
लगाएं
Affix a Passport
size photograph

Educational and Professional Qualification (Degree onwards)

उत्तीर्ण परीक्षा Exam Passed	उत्तीर्ण वर्ष Year of Passing	संस्था / विश्वविद्यालय का नाम Name of the Instt./Univ.	कुल अधिकतम अंक Max. Total Marks	कुल प्राप्त अंक Total Marks Obtained	कुल प्रतिशत Overall % age	मुख्य विषय Main Subjects

12. वर्तमान नियोक्ता का नाम, यदि कोई हो : _____
Name of the Present Employer, if any

13. पद संबंधी योग्यता/ अनुभवों का विवरण:

Details of Post Qualification Experiences:

धरित पद वेतन मान / कुल वेतन प्रतिमाह Post held with pay scale/gross salary per month	नियोक्ता का नाम एवं पता Name & address of the employer	अवधि Period		परियोजना विवरणों के साथ कृपया फील्ड अनुभव को दर्शाएं (यदि आवश्यक हो तो अलग से शीट संलग्न करें) Please indicate the field of experience along with project details (attach separate sheet if necessary)
		से From	तक To	

14. इस नियोजन के लिए "आप अभ्यर्थी के रूप में सबसे उपयुक्त क्यों हैं", यह स्पष्ट करते हुए 250 शब्दों का संक्षिप्त नोट लिखें। यदि अभ्यर्थी द्वारा इस तरह के संक्षिप्त नोट को संलग्न नहीं किया गया है तो उसकी उम्मीदवारी निरस्त कर दी जाएगी तथा उनका साक्षात्कार नहीं लिया जाएगा।

A short write up of 250 words explaining why the candidate is most suited candidate for this assignment. The candidature will be summarily rejected and the candidate will not be interviewed in case the write up is not attached.

15. संबंधित मूल शैक्षिक प्रमाण-पत्र, जाति प्रमाण-पत्र, अनुभव प्रमाण-पत्र के साथ स्वयं प्रमाणित दस्तावेजों इत्यादि को संलग्न करना आवश्यक है। यदि अभ्यर्थी मूल दस्तावेज नहीं लाता है तो उसका साक्षात्कार नहीं लिया जाएगा।

Self-Attested documents required along with originals of relevant Educational Certificate, Caste Certificate, Certificates of experience and other testimonials. No interview will be conducted if candidate does not bring the originals.

16. सरकार / सार्वजनिक क्षेत्र के उपक्रमों / स्वायत्त निकायों में कार्यरत अभ्यर्थियों को उचित माध्यम से आवेदन करना चाहिए एवं साक्षात्कार के समय अग्रेषित आवेदन के साथ अनापत्ति प्रमाण-पत्र लाना है।

Candidates working in Govt./PSUs/autonomous bodies should apply through proper channel and bring NOC at the time of walk-in-interview along with forwarded application.

अभ्यर्थी के हस्ताक्षर
Signature of the Candidate

मैं घोषणा करता हूँ कि इस आवेदन में दिए गए सभी विवरण मेरे ज्ञान और विश्वास के अनुसार सही, पूर्ण एवं सत्य हैं तथा कानूनी न्यायालय में मेरे विरुद्ध कोई भी सिविल / आपराधिक मामला लम्बित नहीं हैं। मैं जानता हूँ कि यदि मेरे द्वारा दी गई सूचना झूठी अथवा असत्य या छिपाई गई है, संबंधी ज्ञात होने की स्थिति में संविदा को समाप्त कर दिया जाएगा, एवं इसके लिए मेरे विरुद्ध सिविल / आपराधिक कानूनी कार्रवाई की जा सकती है। मैं जानता हूँ कि इस साक्षात्कार के लिए मैं किसी भी प्रकार के टी.ए / डी.ए हेतु पात्र नहीं हूँ।

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief and there is no civil/criminal case pending against me in the court of Law. I understand that in the event of any information given herein, is found false or incorrect or concealed, the contract will be liable to be terminated and any civil/criminal legal action can be taken against me for this. I understand that I am not eligible for any TA/DA for this interview.

स्थान / Place: _____

दिनांक / Date: _____

अभ्यर्थी के हस्ताक्षर
Signature of the Candidate