



डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम) (A Govt. of India Enterprises)

डेडीकेटेड फ्रेट कोरीडोर 5th Floor, Pragati Maidan Metro Station Building complex, New Delhi - 110001

No. 2017/HQ/HR-1/III (Imm. Abs.)

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Advertisement No.03/2017

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). It is the most ambitious and biggest ever project in rail infrastructure sector, set-up to support growth of economy by building high capacity, high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises construction of two corridors namely Western DFC and Eastern DFC. At present the company has its Corporate Office at New Delhi and Field Units at Mumbai (North & South), Vadodara, Ahmedabad, Ajmer, Jaipur, NOIDA, Ambala, Allahabad (East & West), Meerut, Mughalsarai, Tundla and Kolkata. In Operational Phase, there will be two regional offices at Ahmedabad and Allahabad with Corporate Office at Delhi NCR.

The company invites applications on **Immediate Absorption Basis** against the regular posts as indicated in the table below from the **regular officers** working in Central/ State Govt. departments, Subordinate/Attached Offices and Autonomous bodies under Central Govt. (being audited by C&AG), Central PSUs, Joint Ventures or any other forms of organization between Central Govt. and State Govt. with minimum 50% stake held by Central Govt..

(1) Eligibility criteria (as on the date of advertisement):

Department	Name of the post	Level	No. of Posts	Eligibility Criteria for Immediate Absorption		Qualification & Experience
				CDA Pay Band + Grade Pay in Parent Cadre(As per VIth CPC)	IDA Scales of other PSUs as prescribed by DPE	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Civil	General Manager	E-8	02	Officers working in PB-4 (37400-67000) + GP 10,000. OR Selection Grade Officers working in PB 4 + GP 8700 with minimum 20 years of Group 'A' service.	Working in Rs. 51300-73000 having 20 years of managerial level service. OR Working in Rs. 43200 - 66000 for a period of 3 years and a total of 20 years of managerial level service.	Should be BE/ B.Tech/B.Sc (Engg.)/AMIE in Civil Engineering and with minimum 05 years of Project experience involving construction of (either/or) - Highway, Railway, Metro Bridges, Embankment, Major or Civil infrastructures, out of which 03 years of experience in Permanent Way/Bridges maintenance.

Civil	Deputy General Manager	E5	04	<p>Officers working in PB-3 (15600-39100) + GP 6600</p> <p>OR</p> <p>Gazetted Officers working in PB-2/3 + GP Rs. 4800/5400 with minimum 04 years in Group A service or minimum 08 years of Group B service in the grades.</p>	<p>Working in Rs. 32900-58000 08 years of managerial level service</p> <p>OR</p> <p>Working in Rs. 29100-54500 for a period of 03 years and having a total of 08 years of managerial level service.</p>	<p>Should be BE/ B.Tech/B.Sc (Engg.)/AMIE in Civil Engineering and with 03 years of experience in Civil/Infra Projects and 02 years of experience in Track maintenance, Bridge repairs etc.</p>
Civil	Assistant Manager	E3	33	<p>Officers working in PB-2 + GP 4600 for a period of 02 years.</p>	<p>Working in Rs. 24900-50500</p> <p>OR</p> <p>Working in Rs. 20600-46500 for a period of 02 years.</p>	<p>Should be BE/ B.Tech/B.Sc (Engg.)/AMIE in Civil Engineering and have experience in Civil/Infra Projects.</p>
Electrical	Deputy General Manager	E5	05	<p>Officers working in PB-3 (15600-39100) + GP 6600</p> <p>OR</p> <p>Gazetted Officers working in PB-2/3 + GP Rs. 4800/5400 with minimum 04 years in Group A service or minimum 08 years of Group B service in the grades.</p>	<p>Working in Rs. 32900-58000 08 years of managerial level service</p> <p>OR</p> <p>Working in Rs. 29100-54500 for a period of 03 years and having a total of 08 years of managerial level service.</p>	<p>Should be BE/ B.Tech/B.Sc (Engg.)/AMIE in Electrical Engineering and should have 03 years experience in the relevant fields i.e. Traction Deptt. (TRD), Power Supply (PS), Railway Electrification (RE), General Electrical (GE), etc. plus 02 years of experience in Overhead Equipment (OHE) maintenance.</p>

Electrical	Assistant Manager	E3	03	Officers working in PB-2 + GP 4600 for a period of 02 years.	Working in Rs. 24900-50500 OR Working in Rs. 20600-46500 for a period of 02 years.	Should be BE/ B.Tech/B.Sc (Engg.)/AMIE in Electrical Engineering and have experience in the relevant Fields i.e. Traction Deptt.(TRD), Power Supply (PS), Railway Electrification (RE), General Electrical (GE) etc.
Electrical	Executive	E0	17	Employees working in PB-I + GP Rs. 2800 for a period of 02 years	Working in immediate one grade below Rs. 12600 - 32500 for a period of 2 years.	Should have experience in the relevant fields i.e. Traction Deptt.(TRD), Power Supply (PS), Railway Electrification (RE), General Electrical (GE) etc.
S&T	Deputy General Manager	E5	05	Officers working in PB-3 (15600-39100) + GP 6600 OR Gazetted Officers working in PB-2/3 + GP Rs. 4800/5400 with minimum 04 years in Group A service or minimum 08 years of Group B service in the grades.	Working in Rs. 32900-58000 08 years of managerial level service OR Working in Rs. 29100-54500 for a period of 03 years and having a total of 08 years of managerial level service.	Should be BE/ B.Tech/B.Sc (Engg.)/ AMIE in Electronics & Communication Engineering and should have 03 years experience of Infra Projects in Signalling or Telecommunication fields plus 02 years of experience of Route Relay Interlocking (RRI)/ Digital-to-Analog Converter (DAC) etc.
S&T	Executive	E0	05	Employees working in PB-I + GP Rs. 2800 for a period of 02 years.	Working in immediate one grade below Rs. 12600-32500 for a period of 2 years.	Should have experience of Infra Projects in Signalling or Telecommunication fields.

- (2) (a) The post/pay scale held by the applicants on temporary capacity such as on contract, on ad-hoc, on deputation basis or on MACP financial up-gradation basis, etc shall **not** be taken into account for the purpose of eligibility. Therefore, those applicants who are presently on deputation to other organization must satisfy the eligibility conditions based on their parent cadre post/pay scale and not the deputation post/pay scale. The service rendered in other organization(s) on deputation basis after regular appointment in the parent organization will be considered for this purpose.
- (b) In case the pay scale held by any applicant is not revised in his/her parent organization, such pre-revised scale must co-relate with the replacement scales mentioned under Col.5 & 6 above, for the purpose of determining his/her eligibility.
- (c) **Annual Performance Appraisal Reports (APARs):** The applicants should have earned minimum four (04) preceding years of APARs, if the APARs are due for writing. The APARs should have been earned either in the parent organization or while on deputation to other organization(s) after regular appointment in the parent organization.
- (d) In the absence of APARs for the preceding 04 years the candidate will not be allowed to appear in the interview.
- (e) The maximum age of the applicant should not exceed **57 (Fifty Seven) years for the post of GM and 55 (Fifty Five) years for the remaining posts** as on the date of advertisement.

(3) **Selection Procedure:**

- (a) The applicants fulfilling all the eligibility conditions will only be considered for short-listing for interview. However, in case of large number of applicants found eligible, DFCCIL reserves the right to shortlist only the limited number of candidates based on their relevant and required qualifications/ additional professional qualification/ experiences and other achievements.
- (b) Selection of the eligible and short listed candidates shall be based on interview and assessment of APARs for the preceding four years. The weightage will be given to various attributes such as APAR, Experience Profile, Additional Professional Qualifications & Personality in the interview as per the extant policy.
- (c) As per extant instruction of GOI, reservation rule is not applicable in deputation & absorption. However, the eligible SC/ST applications will be considered for selection along with others.

(4) **Perks & Allowances in DFCCIL:**

Officers are entitled to Leased Accommodation, Liberal Medical Facility, Leave Travel Concession, Basket of Allowances with cafeteria approach, Leave, CPF and other fringe benefits under the company rule.

(5) **How to Apply:**

- (a) Candidates satisfying the conditions of eligibility may submit their application only in the prescribed format to be downloaded from DFCCIL's website at **www.dfccil.gov.in**.
- (b) The Candidates are advised to strictly follow the Application Format and the same **on A4 size paper** should be filled-up in **ENGLISH** language with **BLACK BALL POINT PEN** only. The application should be properly signed.
- (c) The candidates should submit their applications through proper channel requesting their parent organization to forward their application along with NOC, D&AR and Vigilance Clearance and APARs for the preceding 04 years as mentioned above to DFCCIL. For proper appreciation APAR ratings, the organization should forward their guidelines rating criteria.

- (d) Application Form complete with all respect should be sent to: **General Manager/HR-II, Dedicated Freight Corridor Corporation of India Ltd. (DFCCIL), 5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi-110001.**
- (e) Application not submitted in the prescribed format will be summarily rejected. Candidates may keep photo copy of the application sent for future record.
- (f) The envelope containing the application should be superscribed "***Application for the post of -----***". One envelope should contain only one application.
- (g) ***Last date for receipt of application: 30 days*** from the date of publication in Employment News.

(6) Other Instructions to the applicants:

- (a) Copies of Certificate/Documents for proof of age or educational/professional qualifications/experience should be attached in support of eligibility criteria.
- (b) The pay scale structure of the organization where the applicant is working should also be attached.
- (c) Candidature will be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.
- (d) No Journey fare (TA/DA) for appearing in the interview will be reimbursable.
- (e) The date of immediate absorption will be reckoned from the date of joining of the selected candidate in DFCCIL after acceptance of resignation by the competent authority in parent organization.

(APPLICATION FORMAT)

c) Name of the parent office/organisation to which you belong:

11. Additional details about present employment:

Please state whether working under (indicate the name of your employer against the relevant column)

- a) Central Govt. :
b) State Govt. :
c) Autonomous Organization:
d) Government Undertaking :
e) Universities :
f) Others :

12. Details of pay particulars:

- a) Are you in CDA or IDA scale :
b) If in CDA, Please indicate the pay band and substantive grade pay :
c) The grade pay held under MACP, if any :
d) If in IDA, please indicate the pay scale :
e) Whether in pre-revised or revised scale of pay(CDA/IDA) :
f) Give the date from which the revision took place and also indicate the pre-revised/revised scale :

13. Total emoluments per month currently drawn (give the break-up) :

14. Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the advertisement) (Note: Enclose a separate sheet, if the space is insufficient).

15. Please state the post for which you are applying:

16. Whether belongs to SC/ST:

17. Remarks (The candidates may indicate information with regard to (i) Research publications and reports and special projects (ii) Awards/Scholarship/Official Appreciation (iii) Affiliation with the professional bodies/institutions/societies and (iv) any other information. (Note: Enclose a separate sheet if the space is insufficient)

18. Present Address of Candidate (**in capital letters**) with Black Ball Point Pen only.

Name	:								
Father's Name	:								
Address	:								
District	:								
State	:								
		Pin Code: <table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>							

Mobile No:	Tel. No. with STD Code:
Email ID:	

Please affix one recent passport size Photograph **without attestation**

↑ Signature of Candidate

19. Permanent Address of Candidate (in capital letters)

Name	:	
Father's Name	:	
Address	:	
District	:	
State	:	Pin Code :

DECLARATION TO BE SIGNED BY THE CANDIDATE

I hereby certify and declare that (i) I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported with the documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post; (ii) All statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief; (iii) In the event of any information or part of it being found false or incorrect before or after the interview / appointment, action can be taken against me by the DFCCIL and my candidature / appointment shall automatically stand cancelled/terminated; (iv) I further declare that I fulfill all the conditions of eligibility prescribed for the post applied for; (v) In case my application is not received by DFCCIL within the stipulated date due to postal delay or otherwise, DFCCIL will not be responsible for any such delay.

20. List of Enclosures:-

(Signature of the Applicant)

Place :

Date :

Countersigned

(Employer with Seal)