



डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.  
Dedicated Freight Corridor Corporation of India Limited  
(भारत सरकार का उपक्रम) (A Govt. of India Enterprises)

डेडीकेटेड फ्रेट कोरीडोर 5<sup>th</sup> Floor, Pragati Maidan Metro Station Building complex, New Delhi -110001

No. 2017/HQ/HR-1/III (IA)-2

Date: 05.12.2017

**Advertisement No. 07/2017**

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). It is the most ambitious and biggest ever project in rail infrastructure sector, set-up to support growth of economy by building high capacity, high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises construction of two corridors namely Western DFC and Eastern DFC. At present the company has its Corporate Office at New Delhi and Field Units at Mumbai (North & South), Vadodara, Ahmedabad, Ajmer, Jaipur, NOIDA, Ambala, Allahabad (East & West), Meerut, Mughalsarai, Tundla and Kolkata. In Operational Phase, there will be two regional offices at Ahmedabad and Allahabad with Corporate Office at Delhi NCR.

The company invites applications on **Immediate Absorption Basis** against the regular posts as indicated in the table below from the **regular officers** working in Central/ State Govt. departments, Subordinate/Attached Offices and Autonomous bodies under Central Govt. (being audited by C&AG), Central PSUs, Joint Ventures or any other forms of organization between Central Govt. and State Govt.

**A. Eligibility criteria (as on the date of advertisement):**

Department	Name of the post	Level	No. of posts	Qualification & Experience	Eligibility Criteria for Immediate Absorption	
					CDA Pay Band + Grade Pay in Parent Cadre (As per VIth & VIIth CPC)	IDA Scales of other PSUs as prescribed by DPE (As per IInd PRC)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
i. Civil	General Manager/ (51,300-73,000)	E-8	2	BE/ B.Tech/B.Sc (Engg.)/AMIE in Civil Engineering. And minimum 05 years of Project experience involving construction of Highway/ Railway/ Metro Bridges/ Embankment/ Major Civil infrastructures.	Officers working in PB-4 (37400-67000) + GP 10,000 (Level 14 of 7 <sup>th</sup> CPC). OR Selection Grade officers working in PB 4 + GP 8700 with minimum 20 years of Group 'A' service (Level 13 of 7 <sup>th</sup> CPC).	Working in Rs. 51300-73000, having 20 years of managerial level service. OR Working in Rs. 43200 – 66000 for a minimum period of 3 years and a total of 20 years of managerial level service.

ii. Civil	Dy. General Manager/ (Rs. 32,900-58,000)	E-5	4	BE/ B.Tech/B.Sc (Engg.)/AMIE in Civil Engineering and minimum 03 years of experience in Civil/Infra Projects.	Officers working in PB-3 (15600-39100) + GP 6600 (Level 11 of 7 <sup>th</sup> CPC). OR Gazetted officers working in PB-2/3 + GP Rs. 4800/5400 with minimum 04 years of service in Group 'A' service or minimum 08 years of Group 'B' service in the grades (Level 8/9/10 of 7 <sup>th</sup> CPC).	Working in Rs. 32900-58000 having 08 years of managerial service. OR Working in Rs. 29100-54500 for a period of 03 years and having a total of 08 years of managerial level service.
iii. Civil	Asst. Manager/ (Rs. 24,900-50,500)	E-3	28	BE/ B.Tech/B.Sc (Engg.)/AMIE in Civil Engineering and have experience in Civil/Infra Projects.	Officers working in PB-2 + GP 4600 for a period of 02 years (Level 7 of 7 <sup>th</sup> CPC).	Working in Rs. 24900-50500  OR Working in Rs. 20600-46500 for a minimum period of 02 years.
iv. Electrical	Dy. General Manager/ (Rs. 32,900-58,000)	E-5	5	BE/ B.Tech/B.Sc (Engg.)/AMIE in Electrical Engineering/ Electrical & Electronics Engineering/ Instrumentation Engineering and should have 03 years' experience in Railway Electrification (RE)/ Traction Distribution (TRD)/ Power Supply (PS) / Electrical General.	Officers working in PB-3 (15600-39100) + GP 6600 (Level 11 of 7 <sup>th</sup> CPC). OR Gazetted officers working in PB-2/3 + GP Rs. 4800/5400 with minimum 04 years in Group 'A' service or minimum 08 years of Group 'B' service in the grades (Level 8/9/10 of 7 <sup>th</sup> CPC).	Working in Rs. 32900-58000 having 08 years of managerial service OR Working in Rs. 29100-54500 for a period of 03 years and having a total of 08 years of managerial level service.

v. Electrical	Asst. Manager/ (Rs. 24,900-50,500)	E-3	01	BE/ B.Tech/B.Sc (Engg.)/AMIE in Electrical Engineering/ Electrical & Electronics Engineering/ Instrumentation Engineering.	Officers working in PB-2 + GP 4600 for a period of 02 years (Level 7 of 7 <sup>th</sup> CPC).	Working in Rs. 24900-50500  OR  Working in Rs. 20600-46500 for a minimum period of 02 years.
vi. Electrical	Executive/ (Rs. 12,600-32,500)	E-0	17	Diploma in Electrical Engineering/ Electrical & Electronics Engineering/ Instrumentation Engineering.	Employees working in PB-I + GP Rs. 2800 for a period of 02 years (Level 5 of 7 <sup>th</sup> CPC).	Working in immediate one grade below Rs. 12600 – 32500 for a period of 2 years.
vii. S&T	Dy. General Manager/ (Rs. 32,900-58,000)	E-5	5	BE/ B.Tech/B.Sc (Engg.)/ AMIE in Electronics/ Electronics & Communication/ Electrical & Electronics/ Electronics & Instrumentation Engineering and should have minimum 03 years' experience in Signalling / Telecommunication systems in Construction/ Project/ maintenance.	Officers working in PB-3 (15600-39100) + GP 6600 (Level 11 of 7 <sup>th</sup> CPC).  OR  Gazetted officers working in PB-2/3 + GP Rs. 4800/5400 with minimum 04 years in Group 'A' service or minimum 08 years of Group 'B' service in the grades (Level 8/9/10 of 7 <sup>th</sup> CPC).	Working in Rs. 32900-58000 having 08 years of managerial service  OR  Working in Rs. 29100-54500 for a period of 03 years and having a total of 08 years of managerial level service.
viii. S&T	Executive/ (Rs. 12,600-32,500)	E-0	5	Diploma in Electronics/ Electronics & Communication/ Electrical & Electronics/ Electronics & Instrumentation Engineering.	Employees working in PB-I + GP Rs. 2800 for a period of 02 years (Level 5 of 7 <sup>th</sup> CPC).	Working in immediate one grade below Rs. 12600 – 32500 for a period of 2 years.

- B.** (a) The post/pay scale held by the applicants on temporary capacity such as on contract, on ad-hoc, on deputation basis or on MACP financial up-gradation basis, etc shall **not** be taken into account for the purpose of eligibility. Therefore, those applicants who are presently on deputation to other organization must satisfy the eligibility conditions based on their parent cadre post/pay scale and not the deputation post/pay scale. The service rendered in other organization(s) on deputation basis after regular appointment in the parent organization will be considered for this purpose.
- (b) In case the pay scale held by any applicant is not revised in his/her parent organization, such pre-revised scale must co-relate with the replacement scales mentioned under Col. 6 & 7 above, for the purpose of determining his/her eligibility.
- (c) **Annual Performance Appraisal Reports (APARs):** The applicants should have earned minimum four (04) preceding years of APARs, if the APARs are due for writing. The APARs should have been earned either in the parent organization or while on deputation to other organization(s) after regular appointment in the parent organization.
- (d) In the absence of APARs for the preceding 04 years the candidate will not be allowed to appear in the interview.
- (e) The maximum age of the applicant should not exceed **57 (Fifty Seven) years for the post of GM and 55 (Fifty Five) years for the remaining posts** as on the date of advertisement.

**C. Selection Procedure:**

- (a) The applicants fulfilling all the eligibility conditions will only be considered for short-listing for interview. However, in case of large number of applicants found eligible, DFCCIL reserves the right to shortlist only the limited number of candidates based on their relevant and required qualifications/ additional professional qualification/ experiences and other achievements.
- (b) Selection of the eligible and short listed candidates shall be based on interview and assessment of APARs for the preceding four years. The weightage will be given to various attributes such as APAR, Experience Profile, and Additional Professional Qualifications & Personality in the interview as per the extant policy.
- (c) As per extant instructions of GOI, reservation rule is not applicable in deputation & absorption. However, the eligible SC/ST applications will be considered for selection along with others.

**D. Perks & Allowances in DFCCIL:**

Officers are entitled to Leased Accommodation, Liberal Medical Facility, Leave Travel Concession, Basket of Allowances with cafeteria approach, Leave, CPF and other fringe benefits under the company rule.

**E. How to Apply:**

- (a) Candidates satisfying the conditions of eligibility may submit their application only in the prescribed formats (shown as Annexure-I and II) to be downloaded from DFCCIL's website at [www.dfccil.gov.in](http://www.dfccil.gov.in)
- (b) The Candidates are advised to strictly follow the Application Format and the same **on A4 size paper** should be filled-up in **ENGLISH** language with **BLUE BALL POINT PEN** only. The application should be properly signed.

- (c) The candidates should submit their applications through proper channel requesting their parent organization to forward their application along with NOC, D&AR and Vigilance Clearance and APARs for the preceding 04 years as mentioned above to DFCCIL. For proper appreciation of the APAR ratings, the organization should forward their guidelines rating criteria of the APARs.
- (d) Normally, applications forwarded through proper channel would only be considered. In case, due to some reasons, applications could not be forwarded through proper channel, advance applications would be considered provisionally. However, in case of such advance applications, duly forwarded applications, complete in all respects, by the concerned parent organization should reach DFCCIL Corporate Office, New Delhi before the date of interview.
- (e) Application Form complete in all respect should be sent to: **Dy. General Manager/HR, Dedicated Freight Corridor Corporation of India Ltd. (DFCCIL), 5<sup>th</sup> Floor, Pragati Maidan Metro Station Building Complex, New Delhi-110001.** Candidates may keep photo copy of the application sent for future record.
- (f) Application not submitted in the prescribed format will be summarily rejected. The envelope containing the application should be superscribed "**Application for the post of -----**". One envelope should contain only one application.
- (g) Last date for receipt of application is **60 days** from the date of application in Employment News. Applications complete in all respects should reach on or before 60 days from the date of publication of this Advt. in the Employment News.

**F. Other Instructions to the applicants:**

- (a) Copies of Certificate/Documents for proof of age or educational/professional qualifications/experience should be attached in support of eligibility criteria.
- (b) The pay scale structure of the organization where the applicant is working should also be attached.
- (c) Candidature will be cancelled at any stage of recruitment process or after recruitment/ joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.
- (d) No Journey fare (TA/DA) for appearing in the interview will be reimbursable.
- (e) The date of immediate absorption will be reckoned from the date of joining of the selected candidate in DFCCIL after acceptance of resignation by the competent authority in parent organization.
- (f) It must be noted that the following categories of applications will not be entertained by DFCCIL:-
  - i. Incomplete applications;
  - ii. Applications forwarded by parent organization, without any of the clearance/ certification i.e. NOC, Vigilance Clearance & APAR; and
  - iii. Applications received after the last date will be summarily rejected.

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**DEDICATED FREIGHT CORRIDOR CORPORATION OF INDIA LIMITED**  
(A Government of India Enterprise)

**(Application Form w.r.t. Advt. No. 07/2017)**

<p><b>NB: (i) Candidate must read the instructions carefully before filling up of this application,</b></p> <p><b>(ii) Application to be made strictly in the given format and to be filled in English only.</b></p>	<p><i>Space for photograph</i></p>
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1.	Name of the Post and department applied for		
2.	Name of the candidate ( in capital letters)		
3.	Father/Husband's name		
4.	Complete postal address ( in capital letters) of (a) The applicant (b) The Cadre controlling authority. ( indicate e-mail and mobile number, if any)		
4.	Date of Birth( in dd/mm/yy format)		
5.	Date of Retirement ( in dd/mm/yy format)		
6.	Present post held		
7.	Indicate the date with effect from which the Present Post is held regularly		
8.	Educational Qualification ( both academic and professional)		
	Examination passed	Name of Institution/University	Year of passing
		Subjects	Marks obtained
			%of marks

9.	State clearly whether educational & other qualifications required for the post are satisfied by you( if any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)							
	Qualifications/Experience required for the post advertised for: <u>Essential-</u> (i) (ii) (iii) <u>Desirable-</u> (i) (ii)		Qualifications/experience possessed by the officer: <u>Essential-</u> (i) (ii) (iii) <u>Desirable-</u> (i) (ii)					
10.	Details of employment in chronological order. Enclose separate sheet/s duly signed by you in case the space below is insufficient.							
	Office/Institute/ Organization	Post held	From	To	Total Experience in years	Scale of Pay	Nature of duties	Name of Unit/project where worked
11.	Nature of Present employment; i. Ad-hoc, ii. Temporary, iii. Quasi-Permanent, or iv. Permanent.							
12.	In case the present employment is held on deputation/contract basis, please state- a) The date of initial appointment, b) Period of appointment on deputation/contract, c) Name of the parent office/organization to which you belong.							

13.	Please state whether working under; a) Central Government, b) State Government, c) Government Undertakings, d) Autonomous Organization, e) University, f) Others( please specify)		
14.	Indicate the details of pay particulars: (a) Are you in CDA or IDA scale (b) If in CDA, please indicate the pay band and substantive grade pay (c) The grade pay held under MACP, if any (d) If in IDA, please indicate the pay scale (e) Whether in pre-revised or revised scale of pay (CDA/IDA) (f) Give the date from which the revision took place and also indicate the pre-revised/revised scale		
15.	Total emoluments per month currently drawn (give the break-up)		
16.	Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the advertisement) (Note: Enclose a separate sheet, if the space is insufficient).		
17.	Whether belongs to SC/ST		
18.	Remarks ( The Candidates may indicate information with regard to (i) Research publications and reports and special projects (ii) Awards/ Scholarship/ Official Appreciation (iii) Affiliation with the professional bodies/institutions/societies and (iv) any other information. (Note: Enclose a separate sheet if the space is insufficient)		



**19. DECLARATION TO BE SIGNED BY THE CANDIDATE**

I hereby certify and declare that I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported with the documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. All statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect before or after the interview/appointment, action can be taken against me by the DFCCIL and my candidature/appointment shall automatically stand cancelled/terminated.

I further declare that I fulfil all the conditions of eligibility prescribed for the post applied for and in case my application is not received by DFCCIL within the stipulated date due to postal delay or otherwise, DFCCIL will not be responsible for any such delay.

**(Signature of the Applicant)**

Place:

Date:

**List of Enclosures:**

1.

2.

3.

**20. CERTIFICATE BY THE CADRE CONTROLLING AUTHORITY**

Certified that the information/details furnished in the above application by the applicant are true and correct as per the records available. He/ She possesses the educational qualifications, experience and fulfils the conditions as required under the vacancy notification. If selected, he/she will be relieved immediately.

2. It is also certified-

(i) That there is no vigilance/disciplinary case pending or contemplated against Shri /Smt./Ms.-----  
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(ii) That his/her Integrity is certified as 'Beyond Doubt'.

(iii) That his/her CR/APAR dossier in original is enclosed/ photocopies of the ACRs/APAR for the last five years duly attested by an officer of the rank of Under Secretary to the Govt. of India or above, are enclosed.

(iv) That no major / minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).

(v) That the cadre controlling authority has no objection to the consideration of the applicant for the post mentioned in this advertisement.

Signature\_\_\_\_\_

Name, Designation & Tele of the forwarding Officer

(Office Stamp)

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