डेडिकेटेड फ़्रेट कॉरीडोर कॉर्पोरेशन ऑफ़ इंडिया लिमिटेड
भारत सरकार (रेल मंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Ltd.
A Government of India (Ministry of Railways) Enterprise

डेडीकेटेड फ्रेट कोरीडोर

ITOPROJ(MONT)/1/2024

08.11.2024

Calling of Quotations for Upgrading the Recruitment Application software for HR

1. An online Recruitment software has been developed by DFCCIL. DFCCIL intends to enhance the functionality, features and facilities available in the module. The scope of work for enhanced functionality is at Annexure attached.

2. The present application has been developed with .NET as frontend and MS-SQL Database as backend.

3. Interested firms are requested to submit their quotations by 14:30hrs on 14 Nov 2024 in a password protected file at email id umang.kaushik@dfcc.co.in with heading as **"Quotations for Upgrading the Recruitment Application software for HR"**. The quotation should clearly indicate the development cost and taxes separately. Work will be awarded to L1 inclusive of taxes.

4. The password for opening the file will be shared by the bidder on email id corpfin01@dfcc.co.in before 17:30hrs on 14 Nov 2024. Bidders whose passwords are not received by DFCCIL before the due time limit will be rejected.

5. The application must be completed in all respects within 30 days of award of work.

6. No Advancement payment will be made.

7. Payment will be released on satisfactory completion of work.

Assistant Manager/IT

Issues and development regarding the recruitment software

Currently, signature of DV committee members, DV in-charge, Admin, super Admin is taken manually/scanned. System is not allowing all documents to be signed digitally by the above cited officials.

Whereas bilingual formats are required, Hindi version of the format is having lots of errors and formatting issues which creates confusion amongst all candidates and DFCCIL officials.

A. Document Verification:

1. In DV Attendance sheet, the icon for absent candidates is not being closed and we cannot track the absent candidates.

2. one last chance letter for provisionally recommended candidates who do not submit the required document and are given one last chance to submit has not been programmed.

3. Cancellation of candidature letter - for provisionally recommended candidates who have not submitted the required documents even after being given the last chance has not been programmed.

B.   Honorarium for DV Committee & In-charge:

1. Day wise duty Data of DV Committee & In charge with Employee Code can not be extracted from the application as on date which is hindering the payment.

C.   Pre-employment medical test:

1. Medical Status advice for candidates who are medically unfit in PEMT is to be sent online which has not been programmed.

2. Re-medical letter – (i) for candidates who appealed for re-medical.

                       (ii) for nominated Hospital for Re-medical test.

Both the above points have not been programmed.

3. Cancellation of candidature letter - for candidates who do not appeal for re-medical.

4. Cancellation of candidature letter - for those candidates found unfit in re-medical examination

Point No- 3 & 4 have not been programmed.

D.   **Offer Letter:**

1. Training schedule – Yes/No option- at time of joining schedule. Currently without scheduling training, offer letter can't be generated through app. But the same pattern can't be followed every time someone joins. Therefore option for generating offer letter without scheduling the training should be there in the app.

E.   **Joining Date Re-scheduled:**

1. One last chance – for those candidates who have neither reported for joining nor any communication in this regard, for them we provide one last chance to join DFCCIL. But the same can not be done in app right now.

2. Extension Letter - for candidates who have sought extension for joining, for these candidates joining date can't be rescheduled online right now.

In both the above cases, the same process can be repeated multiple times as per the decision given by the CA for which joining date can be rescheduled multiple times. Option for the same is not available in the app as of now.

F.   **Joining Date:**

1. Attendance sheet for joining with Preference of Posting is being generated in excel which can be manipulated by anyone. For avoiding the manipulation, non-editable pdf should also be generated simultaneously.

2. Excel data from the app is not being generated in the format as desired for bulk hiring in SAP.

3. System is not allowing us to generate joining order of the candidate which needs to be developed.

4. presently, an employee's data can't be transferred to EPF and NPS cells to open the account of newly joined employees through the app. This requirement is yet to be developed in the app.