



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम) (A Govt. of India Enterprises)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

(Advt. No. 02/2013)

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). It is the most ambitious and biggest ever project in rail infrastructure sector, set-up to give economy a boost and build high capacity and high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two dedicated freight corridors spanning the Mumbai-Delhi (Western DFC) and Delhi-Kolkata(Eastern DFC). At present the company has its Corporate Office at New Delhi and Field Units at Mumbai, Surat, Vadodara, Ahmedabad, Ajmer, Jaipur, Ludhiana, NOIDA, Meerut, Tundla, Allahabad, Mughalsarai and Kolkata.

The company invites applications from the **regular employees** working in Railways, other Govt. departments and Central PSUs for appointment **on Immediate Absorption basis** against the regular posts in **Finance Department of DFCCIL.**

(1) Essential eligibility criteria (as on 30.04.2013):

(a) The applicants holding the **regular pay scale**, either in CDA or in IDA, in their **parent cadre/organization**, as indicated in Col.3 will be eligible for the post mentioned against Col.2 in the table below.

No. of Posts	Name of the post and Pay Scale(IDA) in DFCCIL	Eligibility Criteria (Pay Scale and Qualification)
(1)	(2)	(3)
04	Addl. General Manager/ E7(43200-66000)	Organized Group 'A' service of Govt. of India (i.e. IRAS, IDAS, Civil Accounts Service, P&T Finance, IA&AS) working in PB-4(37400-67000) + GP 8700 OR Working in any Central Govt. PSU in E7 (43200-66000) or E6 (36600-62000) scale having professional qualification such as MBA/Finance, CS, ICWA, CA or equivalent.
04	Jt. General Manager/ E6(36600-62000)	Organized Group "A" service of Govt. of India (i.e. IRAS, IDAS, Civil Accounts Service, P&T Finance, IA&AS) working in PB-3(15600-39100) + GP 7600 OR Working in any Central Govt. PSU in E5 (32900-58000) scale having professional qualification such as MBA/Finance, CS, ICWA, CA or equivalent.
05	Dy. General Manager/ E5(32900-58000)	Group 'A' & Group 'B' Finance/Accounts Officers of Govt. of India working in PB-3 (15600-39100) + GP 6600 OR Working in any Central Govt. PSU in E4(29100-54500) scale in

		Accounts/Audit/Finance and having professional degree in Financial Field.
02	Manager/ E4(29100-54500)	Finance Officers of Govt. of India working in PB-3 (15600-39100) + GP 5400 or PB-2(9300-34800) + GP 5400 OR Working in any Central Govt. PSU in E3(24900-50500) scale in Accounts/Audit/Finance field
02	Assistant Manager/ E3 (24900-50500)	Supervisors of Accounts/Finance Department of Central/State Govt. working in PB-2(9300-34800) + GP 4800 OR Working in any Central Govt. PSU in E2(20600-46500) scale in Accounts/Audit/Finance field

- (b) The post/pay scale held by the applicants on temporary capacity such as on contract, on ad-hoc, on deputation basis or on MACP financial up-gradation basis, etc shall **not** be taken into account for the purpose of eligibility. Therefore, those applicants who are presently on deputation to other organization must satisfy the eligibility conditions based on their parent cadre post/pay scale and not the deputation post/pay scale.
- (c) In case the pay scale held by any applicant is not revised in his/her parent organization, such pre-revised scale must co-relate with the replacement scales mentioned under Col.3 above, for the purpose of determining his/her eligibility.
- (d) In case the pay scale held by any applicant in any organization is dissimilar, the minimum and maximum(in case of IDA scales) or pay band & grade pay (in case of CDA) must be higher than the minimum & maximum of the respective CDA or IDA pay scales mentioned under Col.3 above, for the purpose of determining his/her eligibility.
- (e) **No minimum residency period** in the pay scales under Col.3 above is prescribed but the pay scale held in the parent cadre/organization must be on regular basis. In addition, the applicants must have completed a minimum period of four (04) years after regular appointment in their parent cadre/organization. The service rendered in other organization(s) on deputation basis after regular appointment in the parent organization will be considered for this purpose.
- (f) The eligibility of the applicant will be determined only against the post applied for and not against any other post, even if they are eligible for some lower posts.
- (g) **Annual Performance Appraisal Reports (APARs):** The applicants should have earned minimum four (04) preceding years of APARs, if the APARs are due for writing. The APARs should have been earned either in the parent organization or while on deputation to other organization(s) after regular appointment in the parent organization.
- (h) For the purpose of Para-(d) & (e), the service rendered and APARs earned in the past organization(s), if any, will not be taken into account.
- (i) The candidates should submit their applications through proper channel requesting their parent organization to forward their application, NOC and APARs for the preceding 04 years as mentioned above to DFCCIL.
- (j) In those cases where forwarded application/NOC/APARs is not received from their parent organization before the interview, the candidate may be provisionally interviewed based on self-certified copies of APARs for the

preceding 04 years, if submitted by the candidates and he/she can be provisionally selected, subject to verification of APARs and receipt of letter of acceptance of resignation from the competent authority in parent organization before allowing them to join DFCCIL.

- (k) In the absence of APARs for the preceding 04 years either from the parent organization or self-certified copies from the candidates, he/she will **not** be allowed to appear in the interview.
- (l) The maximum age of the applicant should not exceed **55(Fifty Five) years**.

(2) Selection Procedure:

- a) The applicants fulfilling all the eligibility conditions will only be considered for short-listing them for interview. However, in case of large number of applicants found eligible, DFCCIL reserves the right to shortlist only the limited number of candidates based on their relevant and required qualifications/additional professional qualifications/experiences and other achievements.
- b) Selection of the eligible and short listed candidates shall be based on interview and assessment of APARs for the preceding four years. The weightage will be given to various attributes in the interview as indicated below:

APARs	Experience Profile	Additional professional qualifications	Personality, Aptitude, General Awareness, Comm. skill	Qualifying %
25	40	20	15	60%

- c) As per extant instruction of GOI, reservation rule is not applicable in deputation & absorption. However, the eligible SC/ST applicants will be considered for selection along with others.

(3) Prospects in DFCCIL:

- (a) **Career prospects:** The selected candidates will have promising opportunities for promotion to higher grades, as per the laid down Promotion Policy of the Company.
- (b) **Perks & Allowances:** Leased Accommodation at the choice of place, Liberal Medical Facility, Leave Travel Concession, Basket of Allowances with cafeteria approach, Leave, CPF and other fringe benefits.
- (c) **Place of Posting:** Anywhere in the projects/offices of the company.

(4) How to Apply:

- (a) Candidates satisfying the conditions of eligibility may submit their application only in the prescribed format to be downloaded from DFCCIL's website at **www.dfccil.org**.
- (b) The Candidates are advised to strictly follow the Application Format and the same **on A4 size paper** should be filled-up in **ENGLISH** language with **BLACK BALL POINT PEN** only. The application should be properly signed.

- (c) Application Form complete with all respect should be sent to: **General Manager/HR, Dedicated Freight Corridor Corporation of India Ltd. (DFCCIL), 5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi – 110001.**
- (d) Application not submitted in the prescribed format will be summarily rejected. Candidates may keep photo copy of the application sent for future record.
- (e) The envelope containing the application should be superscribed "**Application for the post of.....2013**". One envelope should contain only one application.
- (f) **Last date for receipt of application: 60 days** from the date of publication in Employment News.

(5) Other Instructions to the applicants:

- (a) Candidates applying for more than one post will be doing so at his/her own risk as the interviews for various posts may be held on the same day/time simultaneously. However, candidate submitting more than one application for the same post will be summarily rejected.
- (b) Certificate for proof of age or educational qualifications should not be attached at this stage but candidates should satisfy themselves thoroughly about their eligibility in all respects before applying.
- (c) Candidature will be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.
- (d) Journey fare (TA/DA) for appearing in the interview will not be reimbursable.
- (e) The date of immediate absorption will be reckoned from the date of joining of the selected candidates in DFCCIL after acceptance of resignation by the competent authority in parent organization.



डेडीकेटेटेड फ्रेट कोर्पोरेशेन

(APPLICATION FORM FOR IMMEDIATE ABSORPTION)
Dedicated Freight Corridor Corporation of India Limited
 (A Government of India Enterprises)

Important Notes: (i) Before filling this form, read the advertisement/instructions carefully. (ii) All entries should be made in capital letters. (iii) The Application to be made strictly in the following format and to be filled in ENGLISH Language only. Please note that the posts are only for Finance Department of DFCCIL.

Post Code	Post	Mention post code applied for
11	Addl. GM	
12	Jt. GM	
13	Dy. GM	

Please mention your parent Group 'A' Service of Govt. of India (i.e. IRAS, IDAS, CAS, P&T Finance, IA&AS) to which you belong to:	If belongs to State Govt. department / Central PSUs, please mention the Executive Cadre in which you are presently working in your Parent Cadre/Organization.

Post Code	Post	Mention post code applied for
14	Manager	
15	Assistant Manager	

If belongs to Central / State Govt. departments, Please mention the regular CDA Pay Band+Grade Pay in which you are working in your Parent Cadre/ Organization:	If belongs to Central PSUs, Please mention the regular Pay Scale (CDA/IDA) in which you are working in your Parent Cadre/Organization.

1. Candidate's Name (in capital letters) (please keep one box blank between name, middle name & surname)

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

2. Father's/Husband's Name (in capital letters) (please keep one box blank between name, middle name & surname)

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

3. Date of Birth :
DAY MONTH YEAR

4. Date of Retirement:
YEAR MONTH DAY

5. Age as on the 30-04-2013: YEAR MONTHS DAYS

6. Date of regular appointment in the parent cadre/organization:
DAY MONTH YEAR

7. Details of Employment in the parent cadre/organization: (as on 30.04.2013)

Name of Parent Organization (please mention full Address)	<div style="text-align: right;">Pin Code: <input style="width: 40px; height: 15px;" type="text"/></div>
Date of Joining the Parent cadre/Organization	
Present Post held in the Parent cadre/Organization	
Department to which you belongs to, in your Parent cadre/Organization	
Total Service in Parent Cadre/Organization	

8. Additional details about your employment in parent organization:

Please state whether working under (indicate the name of your employer against the relevant column)

Central Govt./ State Govt./Autonomous Organization/Central PSUs/Universities/Others:

9. Nature of present employment: Temporary(i.e. Ad-hoc/Contract/Deputation/etc.) or :
 Quasi-Permanent or Permanent:

10. In case the present employment is held on deputation/contract basis, please state-

- a) The date of appointment on deputation/contract basis :
- b) Period of appointment on deputation/contract:
- c) Name of the office/organisation in which you are working on deputation/contract:

11. Pay Scale/Grade Pay held by you in your parent cadre/organization (as on 30.04.2013):

Are you holding CDA / IDA Scale in parent cadre/organization	Please mention the present regular pay scale (CDA pay + Grade pay or IDA scale) held in parent cadre/organization.	Date from which you are holding the present pay scale (CDA/IDA)in parent cadre/organization

12. Additional details of Pay Scale/Grade Pay held by you in your parent cadre/organization (as on 30.04.2013):

The pay scale (CDA/IDA) held under MACP scheme, if any.	Whether, the regular pay scale (CDA/IDA) held is revised or pre-revised.	Give the date from which the revisions took place and also indicate both pre-revised & revised scales.

13. Total emolument per month now drawn(give the break-up) :

14. Please indicate your complete work experience (as on 30.04.2013)

Total length of Services *			
	In Years	Months	Days
Govt. Sector			
Non Govt. / Pvt. Sector			
Total Service*			

*Enclose a separate sheet duly authenticated by your signature, with regards to your job experience and nature of duties performed/undertaken during the service. (in chronological order)

DECLARATION TO BE SIGNED BY THE CANDIDATE

I hereby certify and declare that (i) I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post, (iii) All statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect before or after the interview or appointment, action can be taken against me by the DFCC and my candidature / appointment shall automatically stand cancelled/terminated, (iv) I further declare that I fulfill all the conditions of eligibility prescribed for the post applied for. (v) In case my application is not received by DFCC within the stipulated date due to postal delay or otherwise, DFCC will not be responsible for such delay.

21. List of Enclosures:-

Place:

Date:

(Signature of the Applicant)

Countersigned

(Employer with Seal)