



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

No. HQ/HR/3/Nomination of Standing Committee/24

Dated: 22.05.2014

Sub: Nomination of Complaint Committees for dealing with cases of Sexual Harassment of Women employees at work place.

Ref: Letter of even number dated 12.06.2009 and 16.09.2011.

In terms of directions dated 13.08.1997 of Hon'ble Supreme Court of India in Writ petition (Cr) Nos 666-70 of 1992 in the case of Vishakha and other V/s State of Rajasthan & others, complaints committees were constituted in DFCCIL vide above referred letter for redressal of complaints of sexual harassment made by women employees/officers.

Since both the Chairpersons and Members of the committee have since been transferred or repatriated to their parent cadre, i.e. Indian Railways, Competent Authority has nominated officers against the vacant positions. The committee with fresh nominations are as under:-

A) For complaints against officers in GM & above levels:

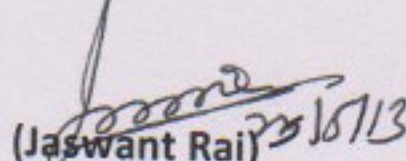
S. No.	Name	Status
1	Smt. Shalini Darbari, GM/Finance/WC	Chairperson
2	Sh. Hari Krishan, AGM/HR	Member
3	Ms. Manorma Bawa (AIWC)	Representative of NGO

B) For complaints against officers/employees in AGM & below levels:

S. No.	Name	Status
1	Smt. Neelam Sanghi, GM/IT	Chairperson
2	Sh. Anil Wason, DGM/HR-I	Member
3	Ms. Bulbul Das (AIWC)	Representative of NGO

Wherever, cases of sexual harassment are reported/come to notice, the Head of the office should immediately refer the matter to the concerned Complaints Committee along with all the relevant details.

This is for information of all concerned.


(Jaswant Rai) 23/5/14

Group General Manager/HR

Copy to:

- Secretary to MD- for information of MD.
- Director (Fin.), Director (OP&BD), Director (Infra) and Director (PP)-for information.
- All GGMs, GMs/Corporate Office/DFCCIL and officials under them.
- ALL CPMs/Field Units/DFCCIL and officials under them.
- Ms Manorma Bawa, All India Women's Conference.
- Ms. Bulbul Das, All India Women's Conference.