



डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम) (A Govt. of India Enterprises)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

(Advt. No. 06/2014)

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). It is the most ambitious and biggest ever project in infrastructure sector, set-up to give economy a boost and build high capacity and high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two dedicated freight corridors spanning the Mumbai-Delhi (Western DFC) and Delhi-Kolkata (Eastern DFC). At present the company has its Corporate Office at New Delhi and Field Units at Mumbai, Surat, Vadodara, Ahmedabad, Ajmer, Jaipur, NOIDA, Ambala, Allahabad(East), Allahabad(West), Meerut, Mughalsarai, Tundla and Kolkata.

The company invites applications from the **regular employees** working in Central and State Govt. departments, Subordinate, Attached Offices and Autonomous bodies under Central Govt.(being audited by C&AG), Central PSUs, Joint Ventures or any other form of organization between Central Govt. and State Govt. with minimum 50% stake held by Central Govt. for appointment **on Immediate Absorption basis** against the regular post of **Manager(Law)** at its Corporate Office at Delhi as detailed below:

1. **Essential eligibility criteria (as on the date of advertisement):**

S.No	No. of Posts	Designation and IDA Pay Scale admissible in DFCCIL	Eligibility Criteria for Immediate Absorption	
			Holding CDA Pay Band + Grade Pay in Parent Cadre	Holding IDA Pay Scales in PSUs as prescribed by DPE
1	2	3	4	5
1	Law-01	Manager E4(Rs. 29100-54500)	Employees working on regular basis in PB-3/2 + GP Rs.5400 or GP Rs.4800 for a period of 4 years.	Employees working on regular basis in E3 (Rs.24900-50500) for a period of 4 years.
			Qualification & Experience (a) Graduate with LLB preferable LLM with 7 years experience in dealing with legal matters; (b) Should have high skill in drafting and vetting finalization of all kinds of legal pleadings, documents, agreements; (c) Should have fair knowledge of Construction projects Dispute Resolution, Litigation, Arbitration matters, Service matters and Labour Laws; and	

Selection Process & other conditions:

- a) The post/pay scale held by the applicants on temporary capacity such as on contract, on ad-hoc, on deputation basis or on MACP financial up-gradation basis, etc shall **not** be taken into account for the purpose of eligibility. Therefore, those applicants who are presently on deputation to other organization must satisfy the eligibility conditions based on their parent cadre post/pay scale and not the deputation post/pay scale. The service rendered in other organization(s) on deputation basis after regular appointment in the parent organization will be considered for this purpose.
- b) In case the pay scale held by any applicant is not revised in his/her parent organization, such pre-revised scale must co-relate with the replacement scales mentioned under column 4 & 5 above for the purpose of determining his/her eligibility.
- c) In case the pay scale held by any applicant in any organization is dissimilar, the minimum and maximum (in case of IDA scales) or Pay Band & Grade Pay (in case of CDA) must be higher than the minimum and maximum of the respected CDA or IDA pay scales mentioned under column 4 & 5 above, for the purpose of determining his/her eligibility.
- d) In those cases where forwarded application/NOC/APARs/Working Reports, as applicable, is not received from their parent organization before the interview, the candidate may be provisionally interviewed based on self-certified copies of APARs/Working Reports, as applicable, for the preceding 04 years, if submitted by the candidates and he/she can be provisionally selected, subject to verification of APARs and receipt of letter of acceptance of resignation from the competent authority in parent organization before allowing them to join DFCCIL.
- e) The candidates should submit their applications **through proper channel** with NOC. They should have earned **minimum four (04) years of APARs, as applicable, (if due) after regular appointment** in the present organization. The candidate should request their present organization to forward APARs, as applicable, for the preceding 04 years (i.e. 2013-14, 2012-13, 2011-12 and 2010-11) along with the application to DFCCIL.
- f) Please note that in the absence of APARs/Working Reports, as applicable, for the preceding 04 years (i.e. 2013-14, 2012-13, 2011-12 and 2010-11), either from the employer or self-certified copies from the candidates, he/she will **not** be allowed to appear in the interview.
- g) The maximum age of the applicant for absorption to the above post shall be **55(Fifty Five) years** as on the last date of receipt of applications.
- h) The applicants fulfilling all the eligibility conditions will only be considered for short-listing them for interview. However, in case of large number of applicants found eligible, DFCCIL reserves the right to shortlist only the limited number of candidates based on their relevant and required qualifications/ additional professional qualification/ experiences and other achievements.

- i) Selection of the eligible and short listed candidates for immediate absorption shall be based on interview and assessment of APARs/Working Reports, as applicable, with the following weightage.

APARs	Experience Profile	Additional professional qualifications	Personality, Aptitude, General Awareness, Comm. skill	Qualifying %
25	40	20	15	60%

- j) Based on the performance of the candidates in the interview, the candidates equal to the number of vacancies will be placed in the main list. In addition, all those candidates who qualify the interview with minimum marks criteria will be called as standby candidates and they will be considered for empanelment only if there is shortfall in empanelment from the main list.
- k) The date of immediate absorption will be reckoned from the date of joining of the selected candidates in DFCCIL after acceptance of resignation by the competent authority in parent organization.
- l) Although reservation rule is not applicable in Deputation & Absorption as per extant instruction of GOI, however, the eligible SC/ST applicants will also be considered along with others.
- m) Medical standards will be as prescribed for the specific categories as per the Indian Railway Medical Manual.

Perks & Allowances: HRA/Leased Accommodation, Liberal Company Medical Facility, LTC, Basket of Allowances with cafeteria approach, CPF and other fringe benefits.

How to Apply:

- 1) Candidates satisfying the conditions of eligibility may submit their application in the prescribed format which may be downloaded from DFCCIL's website at www.dfccil.gov.in. The application should be properly signed. Application Form complete with all respect should be sent at the following address.

**Dy. General Manager/HR-I
Dedicated Freight Corridor Corporation of India Ltd.
5th Floor, Pragati Maidan Metro Station Building Complex,
New Delhi - 110001**

- 2) Application should be sent on A4 size paper as per the prescribed format only. Certificate for proof of age or educational qualifications should be attached alongwith the application.
- 3) The candidates should submit their applications through proper channel requesting their parent organization to forward their application along with NOC, D&AR and Vigilance Clearance and APARs/Working Reports, as applicable, for the preceding 04 years as mentioned above to DFCCIL. **For proper appreciation of APAR, as applicable, the organization should forward their guidelines for determining the rating criteria.**
- 4) The envelope containing the application should be superscribed ***“Application for the post of Manager(LAW) 2014”***.
- 5) ***Last date for receipt of application: 30 days*** from the date of publication in Employment News dated 18.10.2014.

Other instructions to the applicants:

- 1) Application not submitted in the prescribed format will be summarily rejected. Candidates may keep photo copy of application sent for future record.
- 2) Candidature will be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.
- 3) No journey fare (TA/DA) for appearing in the interview will be reimbursable.
- 4) The date of immediate absorption will be reckoned from the date of joining of the selected candidate in DFCCIL after acceptance of resignation by the competent authority in parent organization.
