

No. 2024/HQ/HR/Civil (RTI)

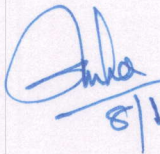
Dated: 08.11.2024

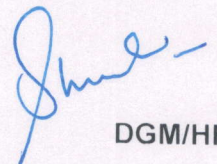
Ref: RTI application No. 2024/HQ/ADMIN/RTI- 1039 dated: 21.10.2024.

Point wise reply of RTI is as under: -

Name of the Applicant: Jatin Goyal		
Point No.	Information Sought For	Reply
1.	How many resignations have been accepted by DFCCIL from 01.01.2017 to 31.12.2023?	419 (Absorbed and Permanent Employees)
2.	Out of the total resignations accepted during this period, how many employees served the full notice period.	Resignation case wise such details not being maintained. CPIO is not supposed to create or predict any information. Information available on record can only be provided under the Right Information Act, 2005.
3.	For how many employees who did not serve the full notice period, the shortfall was adjusted against their available leave balances (like LAPS) during the above period?	Resignation case such wise details not being maintained. CPIO is not supposed to create or predict any information. Information available on record can only be provided under the Right Information Act, 2005.
4.	Please provide the official DFCCIL policy or rules that: Govern the adjustment of shortfall in the notice period with the available leave balances, if applicable. Bar or disallow such adjustments, if there is any clause or policy restricting this adjustment.	DFCCIL Policies are already available in Public Domain. Please visit link given below: https://dfccil.com/images/uploads/img/DFCCIL HR Manual.pdf
5.	In cases where the notice period shortfall was adjusted with leave balances, kindly specify if any internal approval or process is required. Also, indicate if such approvals are subject to the discretion of any specific officer/department.	Please refer Policy on the subject matter. Please visit link given below: https://dfccil.com/images/uploads/img/DFCCIL HR Manual.pdf

GM/HR


8/11/2024


DGM/HR

AGM/Admn. (CPIO)