

DFCCIL/Corporate Office  
HR Department/Welfare Section

No. HQ-HR0WELF(RTI)/1/2020-HR-WELFARE/

Dated: 25.11.2024

**Sub.:- Information under RTI Act, 2005**

Ref.- Registration No. DFCCIL/R/E/24/00946 [RTI No. 1063] Date of Receipt: 28.10.2024

Sl.	Information Sought	Information provided
1	Eligibility of UP Purva Sainik Kalyan Nigam Ltd. employees for Diwali bonus are UP Purva Sainik Kalyan Nigam Ltd. employees eligible for the Diwali bonus, similar to the DGR staff as indicated in the DFCCIL Circular?	
2	Non Eligibility Explanation (if applicable) If UP Purva Sainik Kalyan Nigam Ltd. staff are not eligible for the Diwali bonus, please provide the reasons for their non-eligibility.	
3	Responsibility for Diwali bonus disbursement who is responsible for providing the Diwali bonus to UP Purva Sainik Kalyan Nigam Ltd. employees and DGR Keyman? Is it UP Purva Sainik Kalyan Nigam Ltd. itself or DFCCIL.	Circular No. 40/2024, dated 08.10.2024 is enclosed.
4	Disbursement Mode through which medium is the Diwali bonus disbursed (e.g. bank account transfer gift card etc.?)	In this regard, payment or gift card has been given/ provided as per above mentioned circular and the list provided by the Unit.
5	Complaint mechanism for non-receipt of bonus incase the Diwali bonus is not received where should the concern personal file a complaint please provide the authorized officer name, office address and contact no.	
6	Proof of Diwali bonus disbursement if Diwali bonus payment were made to UP Purva Sainik Kalyan Nigam Ltd. employees or DGR Keyman, kindly provide proof of this disbursement.	

*Vikram Vaidya*  
कनिष्ठ प्रबंधक/मानव संसाधन

अपर महाप्रबंधक/मानव संसाधन

समूह महाप्रबंधक/मानव संसाधन  
संयुक्त महाप्रबंधक/प्रशासन (सीपीआईओ)

*[Signature]*  
27/11/24

से. महा.पु. (CP10)



डेडीफ्रेट क्रेट कोरीडोर

डेडीफ्रेट क्रेट कोरीडोर कार्पोरेशन ऑफ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Ltd.

A Government of India (Ministry of Railways) Enterprise

HQ-HR\WELF (WELM)/5/2021-HR-WELFARE/Computer No 11619

Dated: 08.10.2024

Circular No. - 40/2024

Sub: Diwali Gift to employees of DFCCIL for year 2024.

The Competent authority has sanctioned "DIWALI GIFT" to the employees of DFCCIL for the year 2024, as per the level-wise details given below: -

**A. Regular Employees (including Deputationists):**

Category	Amount per employees (Rs.)
MD. Directors, CVO	35,000/-
E9	25,000/-
E8	22,500/-
E7/E6/E5	17,500/-
E4/E3/E2	16,000/-
E1/E0	15,000/-
N1 to N7 (including TADK)	12,000/-

**B. Re-employed Employees:**

Category	Amount per employees (Rs.)
Retired from E5 - E7 (IDA) or Level 12 and above (CDA)/Advisors/Doctors	15,000/-
Retired from E2 - E4 (IDA) or Level 10 to Level 11 (CDA) & Consultant	13,000/-
Retired from E1 and below (IDA) or Level 9 and below (CDA)/Pharmacist	11,000/-

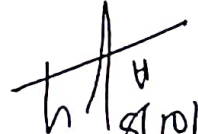
**C. Outsourced/Contractual Staff of Corporate Office and Field Units:**

Category	Amount per employee (Rs.)
Outsourced/Contractual staff including CS Trainee/DGR Staff of CO & Field Units	6,000/-

Cont. .... 2

Other conditions: -

1. The cut-off date of eligibility for the Diwali Gift will be 01.10.2024.
2. Finance Department/Corporate Office will transfer the Diwali Gift Amount to all the regular employees/deputationists/reemployed personnel through salary Account.
3. Finance Department/Corporate Office will procure and distribute the Gift Cards as per eligibility to all eligible employees of other categories (i.e. Consultants/Advisors/Doctors & Pharmacist, Outsourced/Contractual employees/CS Trainees/DGR employees of CO & Field Units) who are on roll as on the cut-off date.
4. All the CGMs/GMs Cord. are advised to nominate an official from their Unit for coordination and collection of Gift Cards for all eligible personnel mentioned in Para 3 above from Finance/CO.



(Manish Chandra)  
Group General Manager/HR

For information and necessary action: -

1. Sect. to MD- for kind information of MD.
2. Dir/OP&BD, Dir/Infra, Dir/PP, Dir/Fin & CVO.
3. All EDs, GGMs, GMs & CS in CO.
4. All CGMs/GMs Cord. in Field Units.
5. GM/Finance/E&A- for necessary action.
6. GM/HR/Cadre- for necessary action.
7. GM/Admin, GM/IT, AGM/HR – for necessary action.
8. Notice Board/Intranet.