

DFCCIL/Corporate Office
HR Department/Welfare Section

No. HQ-HR0WELF(RTI)/1/2020-HR-WELFARE/

Dated: 25.11.2024

Sub.- Information under RTI Act, 2005

Ref.- Registration No. DFCCL/R/E/24/00956 [RTI No. 1074] Date of Receipt: 30.10.2024

Sl.	Information Sought	Information provided
1	Kindly provide following details: Rule and regulation for deciding the Diwali Bonus 2024.	Circular No. 40/2024, Dtd. 08.10.2024 is attached.
2	Details related to how Diwali bonus 2024 for DFCCIL employees was calculated to determine the amount.	
3	Also provide the timeline for fixing the Diwali Bonus 2024.	
4	There is any policy for whom who have left dfccil before deadline date. Kindly provide the same. I would be highly be highly oblised.	

V. K. Venkatesh
कनिष्ठ प्रबंधक/मानव संसाधन

अपर महाप्रबंधक/मानव संसाधन

समूह महाप्रबंधक/मानव संसाधन :-

27/11/24

संयुक्त महाप्रबंधक/प्रशासन (सीपीआईओ)



डेडीफ्रेट फ्रेट कोरीडोर

डेडीफ्रेट फ्रेट कोरीडोर कार्पोरेशन ऑफ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Ltd.

A Government of India (Ministry of Railways) Enterprise

HQ-HR\WELF (WELM)/5/2021-HR-WELFARE/Computer No 11619

Dated: 08.10.2024

Circular No. - 40/2024

Sub: Diwali Gift to employees of DFCCIL for year 2024.

The Competent authority has sanctioned "DIWALI GIFT" to the employees of DFCCIL for the year 2024, as per the level-wise details given below: -

A. Regular Employees (including Deputationists):

Category	Amount per employees (Rs.)
MD. Directors, CVO	35,000/-
E9	25,000/-
E8	22,500/-
E7/E6/E5	17,500/-
E4/E3/E2	16,000/-
E1/E0	15,000/-
N1 to N7 (including TADK)	12,000/-

B. Re-employed Employees:

Category	Amount per employees (Rs.)
Retired from E5 - E7 (IDA) or Level 12 and above (CDA)/Advisors/Doctors	15,000/-
Retired from E2 - E4 (IDA) or Level 10 to Level 11 (CDA) & Consultant	13,000/-
Retired from E1 and below (IDA) or Level 9 and below (CDA)/Pharmacist	11,000/-

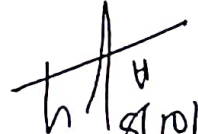
C. Outsourced/Contractual Staff of Corporate Office and Field Units:

Category	Amount per employee (Rs.)
Outsourced/Contractual staff including CS Trainee/DGR Staff of CO & Field Units	6,000/-

Cont. 2

Other conditions: -

1. The cut-off date of eligibility for the Diwali Gift will be 01.10.2024.
2. Finance Department/Corporate Office will transfer the Diwali Gift Amount to all the regular employees/deputationists/reemployed personnel through salary Account.
3. Finance Department/Corporate Office will procure and distribute the Gift Cards as per eligibility to all eligible employees of other categories (i.e. Consultants/Advisors/Doctors & Pharmacist, Outsourced/Contractual employees/CS Trainees/DGR employees of CO & Field Units) who are on roll as on the cut-off date.
4. All the CGMs/GMs Cord. are advised to nominate an official from their Unit for coordination and collection of Gift Cards for all eligible personnel mentioned in Para 3 above from Finance/CO.


8/10/24

(Manish Chandra)

Group General Manager/HR

For information and necessary action: -

1. Sect. to MD- for kind information of MD.
2. Dir/OP&BD, Dir/Infra, Dir/PP, Dir/Fin & CVO.
3. All EDs, GGMs, GMs & CS in CO.
4. All CGMs/GMs Cord. in Field Units.
5. GM/Finance/E&A- for necessary action.
6. GM/HR/Cadre- for necessary action.
7. GM/Admin, GM/IT, AGM/HR – for necessary action.
8. Notice Board/Intranet.