

Note

No. HQ/HR/Policy/RTI

Dated: 9.01.2024

Sub: Application of Shri Pankaj Verma, R/o Uttar Pradesh, Dated: 26.12.2023 under RTI Act-2005.

Reply to RTI No. 1164

S.No.	Information Sought For:	Proposed Reply/Remarks
Please provide the following information regarding Executive OP&BD post of DFCCIL-		
1	Its IDA scale	IDA scale of Executive OP&BD post is 30,000-120,000
2	Its IDA scale Equivalency to CDA scale	Equivalency of IDA scale with CDA scale is incorporated in circular no. 570/2020 which is enclosed.
3	Is there any guideline for comparison between IDA and CDA scale	

Danna
DGM/HR 9/1/2024

JGM/Admin (CPIO)



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited
(भारत सरकार का उपक्रम)
(A Govt. of India Enterprises)

HQ-HR0COPO(HRP)/24/2020-HR-COORD AND POLICY /3174

Dated: 17.09.2020

CIRCULAR NO 570/2020

Sub: Modification in Deputation Policy

BoD in its 73rd meeting (Item 73.3.7) held on 26.08.2020 has approved the modification in deputation policy as indicated below-

A Grade/ Level	B Name of post	C Scale of Pay		D Modified Eligibility criteria for deputation
		CDA	IDA	
N6	Junior Executive	Level 4	Rs 28000-80000	Central/State government employees working in analogous grade (Level 4) or PSU employees working in analogous grade in Rs 28000-80000 (IDA)
N7	Junior Executive	Level 5	Rs 29000-91000	Central/State government employees working in analogous grade (Level 5) or PSU employees working in analogous grade in Rs 29000-91000 (IDA)
E0	Executive	Level 6	Rs 30000-120000	Central/State Government employees working in analogous grade (Level 6) in relevant discipline or holding substantive posts in Level 5/Level 4 or PSU employees working in analogous grade or in Rs 29000-91000 (IDA) with four years of service in the grade.
E1	Sr. Executive	Level 7	Rs 40000-140000	Central/State Government employees working in

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				analogous grade (Level 7) in relevant discipline or holding substantive posts in Level 6 or PSU employees working in analogous grade in relevant discipline or in Rs 30000-120000 (IDA) (E0) with four years' service in that grade.
E2	Junior Manager	Level 8	Rs 50000- 160000	Central/State Government employees working in analogous grade (Level 8) in relevant discipline or holding substantive posts in Level 7 (Level 8 in Accounts) or PSU employees working in analogous grade in relevant discipline or in Rs 40000-140000 (IDA) (E1) with four years' service in that grade.
E3	Assistant Manager	Level 10	Rs 60000 -180000	Group B officers of Central/State Govt. in the relevant discipline or PSU employees working in analogous grade in relevant discipline or in Rs 50000 - Rs 160000 (IDA) (E2) with four years' service in that grade.
E4	Manager	Level 11	Rs 70000-200000	Group B officers of Central/State Govt. with at least 4 years of service in Group B (Gazetted) in relevant discipline or PSU employees working in analogous grade in relevant discipline or in Rs 60000 -Rs 180000 (IDA) (E3) with four years' service in that grade.
E5	Deputy General Manager	Level 12	Rs 80000-220000	Central/State Govt. officers holding Sr. Scale (Level 11) posts or Central/State Govt officers with 10 year's service in Group B and holding cadre posts in Level

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				10 in their parent cadre or PSU employees working in analogous grade in the relevant discipline or in Rs 70000-200000 (IDA) (E-4) with four years' service in the grade.
E6	Joint General Manager	Level 13	Rs 90000-240000	Central/State Govt. officers working in analogous substantive grade (Level - 13) in the relevant discipline or in Junior Administrative grade (JAG) (Level 12) with 8 - 12 years' service in Group A in relevant discipline or PSU employees working in analogous grade in relevant discipline or in Rs 80000-220000 (IDA) (E5) with four years' service in that grade.
E7	Additional General Manager	Level 13 A	Rs 100000-260000	Central/State Govt. officers working in analogous grade (Level -13 A) in the relevant discipline or in Selection Grade (Level-13) with minimum 12 years in Group A in the relevant discipline or in Rs 90000-240000 (IDA) (E6) with four years' service in the grade.
E8	General Manager	Level 14	Rs 120000-280000	Central/State Govt. officers working in analogous grade (Level 14) in the relevant discipline or in SG (Level 13) with 17 years' service in Group A in the relevant discipline or PSU employees working in analogous grade in the relevant discipline or in Rs 100000-Rs 260000 (IDA) (E7) with four years' service in that grade.

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- 2.1 Existing employees on deputation who have fulfilled the criteria of 17 years of service at E7 grade will be considered for E8 grade as per the above eligibility criteria.
- 2.2 The eligibility criteria indicated in Column D, i.e standards prescribed for selection on deputation will be applicable for consideration of candidates on deputation only and same will not confer any right for selection on permanent absorption basis.



(S.K Panda)

Joint General Manager/HR

Copy to -

1. Secy. to MD, for kind information of MD
2. Director/OP&BD, Director/Finance, Director/PP, CVO
3. ED/EDFC, ED/WDFC
4. GGMs/GMs/CGMs/GM-Coordination- for information of employees working under them
5. Manager/IT - For placing the order on intranet