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Note

No. HQ/HR/Policy/RTI

Dated : 30.12.2024

RTI-1169

Name of the Applicant- Neeraj Kumar		
S.No.	Information Sought	Reply
1.	What is the process for granting Disability Allowance to employees in DFCCIL?	There is no policy regarding Disability Allowance. However, double transportation allowance is paid to such employees and the relevant circular no. 35/2023 dated 06.10.2023 on the subject is attached.
2.	What is the percentage of Disability Allowance given to employees with 40% or more disability in DFCCIL?	
3.	What are the benefits available for disabled employees under DFCCIL policy?	
4.	What is the transfer policy for employees with disabilities under the RPWD Act 2016?	Relevant policy circular regarding Equal Opportunity Policy for Persons with Disability (PWD) in DFCCIL dated 01.05.2020 is attached.
5.	Does the organization have any specific guidelines or provision for transferring employees with disabilities based on the RPWD Act 2016?	
6.	Is there an official procedure for transferring a disabled employee based on health related issued, family care or proximity to the employee's residence.	
7.	Please provide the official guidelines circulars, or documents related to the transfer policy for employees with disabilities under the RPWD Act 2016	
8.	Kindly provide details of any government instructions or orders related to transfer of employees with disabilities under OM No. 36035/3/2009-Estt.(Res) issued by the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training.	

Ref: No. 2022/HQ/Admin/RTI-1169

*Davina*  
30/12/24  
DGM/HR

AGM/HR

GGM/HR (R&P)

AGM/Admin(CPIO)

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