

Note

No. HQ/HR/Policy/RTI

Dated : 20.01.2024

RTI-1184

Name of the Applicant- Harendra Kumar Patel

S.No.	Information Sought	Reply
	Recruitment in dfccil as per advertisement No. 04/2021 for junior executive and other post clearly mentioned about PAY PROTECTION in SI.No. 7 (PERKS/ALLOWANCES/PLACE OF POSTING/SERVICE AGREEMENT-CUM-BOND) V. Pay protection will be granted to the candidates serving in PSUs/Govt. organizations based upon DPE guidelines.	
1.	I am a defence pensioner (Central Govt employ) and recruited through open circuit in jun 2022, am i eligible for the pay protection?	Relevant policy circular is attached.
2.	If eligible, when I will be granted pay protection and to whom i have to communicate for the same?	

Ref: No. 2022/HQ/Admin/RTI-1184

Danone
20/1/24
DGM/HR

~~AGM/HR~~

~~GGM/HR (B&P)~~

~~AGM/Admin (CPIO)~~

WA
22/1

hmd
22/1



डेडीकेटेड फ्रेट कोरीडोर

डडीकेटेड फ्रेट काराडोर कापोरेशन ऑफ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

(A Govt. of India Enterprises)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

Web: www.dfccil.gov.in CIN U60232 DL2006 GOI 155068

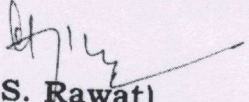
PAN: AACCD 4768M TAN: DELD 09388B GSTIN : 07AACCD4768M1Z7

CIRCULAR NO - 15/2019

Sub: Pay Protection to the employees joining DFCCIL from other CPSEs/State PSUs/Govt. Dept. through open recruitment.

1. The matter related to pay protection to the employees joining DFCCIL from other CPSEs/State PSUs/Govt. Dept. through open market recruitment have been examined and it has been decided by the Competent Authority that pay protection in such cases may be allowed as per DPE guidelines provided the application is forwarded through proper channel.
2. For future recruitments, the above provision will be incorporated in the advertisements for open recruitment. Besides, the following is incorporated in the **HR manual chapter-II (Open Market Recruitment Policy in DFCCIL) as para - k;**

"The candidates who will join DFCCIL from other CPSEs/State PSUs/Govt. Dept. through proper channel, pay protection will be given as per DPE guidelines."


(R.S. Rawat)
JGM/HR

No: HQ/HR/3/Pay fix.pol./1 (part).

Dated: 14.06.2019

E-mail to:

1. Secy. to MD - for kind information of MD.
2. Dir/OP&BD, Dir/Infra, Dir/PP, Dir/Fin & CVO.
3. ED/EDFC & ED/WDFC.
4. All GGMs/GMs/CGMs and all officials under them for information.
5. DGM/F/PR/CO,
6. DGM/HR/ (Rect.)/CO
7. Company Secretary.
8. AM/IT/CO for placing on Intranet.
9. Notice Board.