


RTI No.1440		
Name of the Applicant - Animesh Kumar		
S.No	Information Sought	Reply
1	Please provide Policy of bond transfer of DFCCIL in case of person getting employment in any other Public sector Company/PSU.	The Bond Policy of DFCCIL has been issued vide Circular No.11/2019 dated 29.05.2019. copy of the same is attached.
3	How much Bond amount is payable, when an employee get NOC to apply at another PSU within one year of employment in DFCCIL?	
4	What is bond amount applicable to General, SC/ST and PWD candidate	
5	Is Bond amount payable at proportional basis, when an employee get NOC and resign to join for another PSU	
2	Please provide details of Training cost incurred by the DFCCIL on the Executive(Finance) joined in March 2021.	
		Matter does not pertain to Policy Section

Email has also been sent.


30/12/2021
Consultant /HR

JGM/Admin(CPIO)



डेडीकैटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इंडिया लि.
भारत सरकार (रेल मंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Limited
A Govt. of India (Ministry of Railways) Enterprise

Dated: 29.05.2019

No. HQ/HR/BOND POLICY (201801597)

Circular No..11./2019

Sub:- Amendment in the existing Bond Policy.

The Board of Directors (BoD) in its 68th Meeting held on 16.04.2019 has approved amendment in the relevant provisions of existing policies on Service Agreement-cum-Bond and Forwarding of Applications, as given under:-

S.No.	Existing Bond Policy (Applicable to Direct Recruits & Immediate/Permanent Absorption)			Approved amendments in Bond Policy (Applicable to Direct recruits)		
	Category	Period	Amount (in Rs.)	Category	Period	Amount (in Rs)
1	DGM & Above	5 yrs	10 lacs	Executive (E0) level to AM (E 3)	3 yrs	04 lacs + GST
2	Manager & AM	5 yrs	8 lacs	Below E0 level (Jr. Executive/ MTS)	3 yrs	02 lacs + GST
3	Below AM	5 yrs	6 lacs			

- For all employees inducted through Immediate Absorption basis; Bond amount shall be Rs. 3.0 lakhs + GST.
- No bond is required for employees inducted through Permanent Absorption basis.
- All employees shall have to serve minimum period of 3 years irrespective of their mode of induction.
- If an employee leaves the company during the bond period on completion of 02 years' service, proportionate bond amount to be recovered with the approval of MD only.
- In regard to forwarding of applications for outside employment, the same shall be forwarded as per DOPT guidelines.
- The bond is transferable.
- The revised policy shall be effective from the date of notification of the instructions.
- The revised policy shall be applicable to the existing employees also.

contd.../-

(from pre-page)

2.1 The items (e) i.e. forwarding of applications for outside employment as per DoPT guidelines and (f) i.e. bond is transferable, shall be governed as per follows:

i) **Forwarding of applications:** Applications of DFCCIL employee for outside employment shall be forwarded as per DoPT guidelines contained in their OM No. 28011/1/2013-Estt (C) dated 23.12.2013 and further instructions issued from time to time.

ii) **Transfer of bond:** The instructions of DPE contained in their OM No. 15(2)/2003-DPE(GM)/GI-57 dated 29.07.2004 and further instructions issued from time to time regarding transfer of bond in respect of employees of PSUs who leave the services of one undertaking to join another Undertaking/Government will be applicable.

3. Individual cases decided earlier will not be re-opened/reviewed on the basis of above amendment.

4. This issues with the approval of Competent Authority.



(Amit Kumar)
DGM/HR

Email to:-

1. Secretary to MD- For kind information of MD.
2. Dir. (Infra), Dir. (OP&BD), Dir. (Fin.) & Dir. (PP) and CVO.
3. ED/WDFC, ED/EDFC, All GGMs/GMs/and CGMs.
4. All HR Officials.
5. Company Secretary.
6. IT Cell for display on DFCCIL's Intranet portal.

Note

Dated: 06.01.2022

2019/HQ/HR/I(IX)/RTI/PT.2 (201901119)

Sub: Application of Shri Saroj Kumar Chaudhary Dated: 25.12.2021 under RTI Act-2005.

Reply to RTI No.1338

Item No	Information Sought For :	Proposed Reply/Remarks
2	Please provide details of Training cost incurred by the DFCCIL on the Executive/Finance joined in march-2021	The cost for induction training scheduled from 15.03.2021 to 19.04.2021 of Executive/Finance who joined in March' 21 is Rs 2800/- + 10.3% in Service Charge + 18% GST per day per candidate.

Application of Shri Animesh Kumar Dated: 26.12.2021 and 27.12.2021 under RTI Act-2005.

Reply to RTI No.1339 and 1340

Item No	Information Sought For :	Proposed Reply/Remarks
2	Please provide details of Training cost incurred by the DFCCIL on the Executive/Finance joined in march-2021	The cost for induction training scheduled from 15.03.2021 to 19.04.2021 of Executive/Finance who joined in March' 21 is Rs. 2800/- + 10.3% in Service Charge + 18% GST per day per candidate.

Manager/HR

JGM/Admin (PIO)

Animesh
06.01.2022
Executive/HR