

Note

No. HQ/HR/CMER/RTI

Dated: 16.12.2022

RTI -1496

Name of the Applicant – Neeraj Kapil		
S.No	Information Sought	Reply
1.	The Provision of retention of lien period for DFCCIL employees.	Circular No. 15/2022 dated 10/05/2022 is attached.
2.	The Provision of technical resignation for DFCCIL employees.	No Such guidelines on technical resignation are issued in DFCCIL.

Ref: No. 2022/HQ/Admin/RTI-1496

JGM/Admin(CPIO)

16/12/2022

DGM/HR



डेडिकेटेड फ्रेट कॉरीडोर कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
भारतसरकार (रेलमंत्रालय) का उपक्रम  
Dedicated Freight Corridor Corporation of India Limited  
A Government of India (Ministry of Railways) Enterprise

HQ-HR0COPO(HRP)/8/2021-HR-COORD AND POLICY /9619

Dated: 10.05.2022

**Circular No 15 /2022**

**Sub: Retention of Lien in DFCCIL**

The Board of Directors (BoD) in its 81<sup>st</sup> meeting held on 11.04.2022 has accorded consent on withdrawal of the instructions on Retention of Lien issued vide Circular No. 26/2019 dated 17.09.2019. Accordingly, the policy on retention of lien in DFCCIL is hereby withdrawn.

2. The withdrawal of policy for retention of lien shall be effective from the date of issue of instructions. Employees who have already been allowed to retain lien for 2 years will continue till the expiry of their lien or till their return to DFCCIL.

3. In addition to the above, BoD has also approved the clarification in respect of employees who rejoined after availing lien facility as under: –

- For employees who had resigned from DFCCIL and re-joined after availing the facility of lien, the period spent by them in other organization is not to be treated as such for qualifying services. (As approved by BoD vide para 69.3.6 of the minutes of the 69<sup>th</sup> meeting held on 14.08.2019).
- For such employees, it is clarified that this period will not be counted for any purpose like increment, residency etc. Accordingly, the same shall be extended by the period spent by the employee in other organization. Thus, such employees will be required to fulfil the requisite period of residency before being considered for promotion.

  
(Rajeev Kumar Goyal)

Group General Manager/HR

**Email to –**

- Secy to MD, for kind information of MD
- Director/Infra, Director/Finance, Director/OP&BD, Director/PP, CVO
- ED/Infra-I/EDFC, ED/Infra-II/EDFC, ED/Infra/WDFC, ED/A/WDFC
- All GGMs/GMs/CGMs/GM CO – for information of all employees
- Manager/IT – for placing the circular on intranet

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