

NOTE

No. HQ/HR/RTI/HR/2020

Dated: 09.01.2023

Sub: Application of Sh. Rupesh Kumar Choudhary under RTI Act-2005.

Ref: Registration No. DFCCL/R/E/22/01309 dated: 28.12.2022.

Reply to RTI No. 1547 dated 02.01.2022

SN	Information Sought For:	Proposed Reply/ Remarks
1	What is the status of my application for NOC?	Copy enclosed.
2	My application for NOC is at which stage.	
3	If any E0 level employee apply for NOC, what is the maximum time to issue NOC?	
4	Without any Training, If E0 level employee resign from service after 5 month service, how much amount of bond he will pay.	As per, bond policy is enclosed.
5	Without 3 month notice period, if an employee resign from service, what is the minimum time to leave the organization and what time discharge certificate he will get.	

DGM/HR

JGM/Admin (PIO)

AM/HR.9/1/23

	डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि. भारत सरकार (रेल मंत्रालय) का उपक्रम Dedicated Freight Corridor Corporation of India Limited A Govt. of India (Ministry of Railways) Enterprise	
	No. HQ/HR/BOND POLICY (201801597) Dated: 29.05.2019	

Circular No..11. /2019

Sub:- Amendment in the existing Bond Policy.

The Board of Directors (BoD) in its 68th Meeting held on 16.04.2019 has approved amendment in the relevant provisions of existing policies on Service Agreement-cum-Bond and Forwarding of Applications, as given under:-

S.No.	Existing Bond Policy (Applicable to Direct Recruits & Immediate/Permanent Absorption)			Approved amendments in Bond Policy (Applicable to Direct recruits)		
	Category	Period	Amount (in Rs.)	Category	Period	Amount (in Rs)
1	DGM & Above	5 yrs	10 lacs	Executive (E0) level to AM (E 3)	3 yrs	04 lacs + GST
2	Manager & AM	5 yrs	8 lacs	Below E0 level (Jr. Executive/ MTS)	3 yrs	02 lacs + GST
3	Below AM	5 yrs	6 lacs			

- For all employees inducted through Immediate Absorption basis, Bond amount shall be Rs. 3.0 lakhs + GST.
- No bond is required for employees inducted through Permanent Absorption basis.
- All employees shall have to serve minimum period of 3 years irrespective of their mode of induction.
- If an employee leaves the company during the bond period on completion of 02 years' service, proportionate bond amount to be recovered with the approval of MD only.
- In regard to forwarding of applications for outside employment, the same shall be forwarded as per DOPT guidelines.
- The bond is transferable.
- The revised policy shall be effective from the date of notification of the instructions.
- The revised policy shall be applicable to the existing employees also.

contd.../-

Regd. & Corporate Office: 5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi-110001
Tel: +91-11-23454700, Fax: 011-23454701, Web: www.dfccil.gov.in CIN: U60232 DL 2006 GOI 155068

(from pre-page)

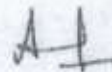
2.1 The items (e) i.e. forwarding of applications for outside employment as per DoPT guidelines and (f) i.e. bond is transferable, shall be governed as per follows:

i) **Forwarding of applications:** Applications of DFCCIL employee for outside employment shall be forwarded as per DoPT guidelines contained in their OM No. 28011/1/2013-Estt (C) dated 23.12.2013 and further instructions issued from time to time.

ii) **Transfer of bond:** The instructions of DPE contained in their OM No. 15(2)/2003-DPE(GM)/GL-57 dated 29.07.2004 and further instructions issued from time to time regarding transfer of bond in respect of employees of PSUs who leave the services of one undertaking to join another Undertaking/Government will be applicable.

3. Individual cases decided earlier will not be re-opened/reviewed on the basis of above amendment.

4. This issues with the approval of Competent Authority.



(Amit Kumar)
DGM/HR

Email to:-

1. Secretary to MD- For kind information of MD.
2. Dir. (Infra), Dir. (OP&BD), Dir. (Fin.) & Dir. (PP) and CVO.
3. ED/WDFC, ED/EDFC, All GGMs/GMs/and CGMs.
4. All HR Officials.
5. Company Secretary.
6. IT Cell for display on DFCCIL's Intranet portal.

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डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Ltd.
A Government of India (Ministry of Railways) Enterprise

No. HQ-HR/P.File/3863 (C.No. 18342)

Date: 05.01.2023

The Chief General Manager,
DFCCIL/PRYJ(E).**Sub: Issue of NOC for Document Verification for the post of Sr. Commercial cum Ticket Clerk Conducted by RRB, Muzaffarpur.****Ref: JPM/HR/PRYJ(W)'s Letter No. ALD(E)/EN/P.File/Rupesh Kumar Choudary/439, dtd. 14.12.2022.**

With reference to subject cited above, DFCCIL has no objection to Sh. Rupesh Kumar Choudhary, Executive/S&T/DFCCIL/PRYJ(E) (EC: 104296) for document verification Medical Examination for the post of **Sr. Commercial cum Ticket Clerk in Railway Recruitment Board (RRB), Muzaffarpur** against **Advt. No. CEN No. 01/2019, dtd. Nil.**

In case of selection, the employee has to clear all his dues before submitting resignation from the service of DFCCIL.

Renu Agnihotri
(Renu Agnihotri)
Asstt. Manager/HR

Copy to:-

- Sh. Rupesh Kumar Choudhary, Executive/S&T/DFCCIL/PRYJ(E).
- Jr. Project Manager/HR/DFCCIL/ PRYJ(E).

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