



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2021/HQ/Admin/RTI-158

New Delhi: 18.03.2021

Sh. Ajay Kumar
Bihar

Subject: Providing information w.r.t. Original RTI Application received under the RTI Act 2005.

Reference: Your online RTI application dated 13.03.2021 (Registration No. DFCCIL/R/E/21/00099) received through DOPT.

Information, as obtained from the concerned record holding office, is provided herewith as under;

| S. No | Point No. | Information sought for | Information provided |
|-------|-----------|--|---|
| 1. | 1 & 2 | Refer to the original RTI application dt. 13.03.2021 | There is no Children allowance benefit for DFCCIL employees w.e.f. 01.09.2019. Copy of relevant Circular No. 23/2019 is attached (5 pages). |

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Ms. R. P. Chhibber
GGM/Administration DFCCIL,
5th Floor, Supreme Court Metro Station Building,
Pragati Maidan, New Delhi-110001.

DA: 05 pages

18.03.2021

(S.K. Roy)

Dy. G.M./Admn.(PIO)

E-mail: skroy@dfcc.co.in

011-23454707

पंजीकृत एवं कॉर्पोरेट कार्यालयपांचवा तल , सुप्रीम कोर्ट मेट्रो स्टेशन बिल्डिंग कॉम्प्लेक्स, नई दिल्ली 110001 -

Regd. & Corporate Office: 5th Floor, Supreme Court Metro Station Building Complex, New Delhi-110001

Tel: 91 - 11+23454700, Fax No. 91-11-23454701 Web :www.dfccil.com, CIN :U60232DL2006GOI155068

Circular No. 23 /2019

Sub: Revision of perks and allowances other than basket, lodging charges, daily allowances and lease accommodation ceiling limit as per 3rd PRC in respect of Board level and below board level executives of DFCCIL.

Competent Authority has reviewed the following perks / allowances/ reimbursements being granted to the employees (regular/ deputationists) and have approved the revision of the same as shown here under:-

1. Hard and Soft furnishing;

| Category | Recommended by NRC |
|--------------------|--------------------|
| CMD/MD Director | Rs. 250000/- |
| ED (E9) | Rs. 225000/- |
| GGM/GM | Rs. 200000/- |
| AGM (E7) | Rs. 150000/- |
| JGM (E6) | Rs. 125000/- |
| DGM (E5) | Rs. 100000/- |
| E4 – E0 | Rs.75000/- |

- i) Employees will be eligible to purchase any household items like: A/C, Inverter, Multi-functional printer, Heat convector, Furniture, Television, Carpet, Mattresses, Curtain, Refrigerator etc.
- ii) Regular employees are entitled to two times in their whole tenure including the period of deputation with a minimum gap of 5 years between the two purchases.
- iii) Five years period for next purchase is to be counted from the date of first purchase of any of the furnishing items by the employee including the period of deputation/extended period of deputation.
- iv) Deputationists will be entitled to the furnishing reimbursement once in their tenure.
- v) Where an officer on deputation takes permanent absorption, he will be eligible for the next purchase only after a gap of 5 years.
- vi) The depreciated cost for the above items will be 60% for the first year, 40% for the second year, 20% for the third year, 10% for the fourth year and nil for the fifth year. If an officer is leaving the organization, he/she will be allowed to purchase the items at the depreciated value indicated above. The existing cases, if any, will also be dealt at mentioned rates.
- vii) At the time of leaving the organization the employees will be allowed to buy back the items at the depreciated value indicated in item (vi) above without GST.
- viii) The official (GM and above) who have already availed the furnishing allowance as per the existing rate may avail the difference between the existing and the revised rates.
- ix) The existing pending cases will be dealt as per the above policy



2. Reimbursement limit on entertainment Expenses:

| Grade | Proposed limit for DFCCIL |
|--|---|
| Jr. Manager/Asstl. Manger/Manager (E2, E3 and E4) | Rs. 1500/- per occasion subject to a maximum of Rs. 20,000/- p.a. |
| DGM/JGM (E5 and E6) | Rs.4000/- per occasion subject to a maximum of Rs. 50,000/- p.a. |
| AGM (E7) | Rs.7500/- per occasion subject to a maximum of Rs. 90,000/- p.a. |
| GM /GM (Co-ord.)(E8) | Rs.10,000/- per occasion subject to a maximum of Rs. 1,20,000/-p.a. |
| ED/GGM/CGM | Rs.12,500/- per occasion subject to a maximum of Rs. 1,50,000/-p.a. |

This will be reimbursed on submission of the bills, subject to ceiling.

3. The following existing allowances are to dispensed with w.e.f 01.09.2019;

- News Paper Allowance-CDA Employees
- Sumptuary-CDA employees
- Annual grants for technical journal / Magazine-CDA
- Club membership (Reimbursement of membership fee for club/societies/Library)
- Children education allowance

4. Professional updation-education allowance (part of basket in IDA): This allowance is payable @ 15% of the revised pay in 7th CPC for CDA employee's w.e.f 01.09.2019.

5. Transport Allowance(part of basket in IDA): In case of deputationists (CDA scale) the revised rates of Transport Allowance notified by Govt. of India (Ministry of Finance)will be payable at the following rates w.e.f. 1/9/2018:-

| Level | Employees posted in X & Y cities as per Ministry of Finance(O.MNo.21/5/2017-E.II(B) dt.7-7-2017) | Employees posted in all other places |
|-------------|--|--------------------------------------|
| 9 and above | Rs.7200 + DA thereon | Rs.3600 + DA thereon |
| 3 to 8 | Rs.3600 + DA thereon | Rs.1800 + DA thereon |
| 1 and 2 | Rs.1350 + DA thereon | Rs. 900 + DA thereon |

The other conditions for grant of Transport Allowance will be as per Ministry of Finance, Government of India letter No. 21/5/2017-E.II (B) dt.7-7-2017.

6. Medical Allowance (Outdoor Treatment): The Medical Allowance for CDA employees (deputationist) is revised from 4% of BP to 7% of basic pay and dispensed with electricity allowance w.e.f 01.09.2019.



The allowance is admissible on reimbursement basis i.e. on submission of bills/ certification on monthly basis.

7. Revised Basket of allowances under Cafeteria Approach for IDA employees: The limit of outdoor medical allowance in the basket of allowances for IDA employees of DFCCIL increased from 4% to 7%. This allowance will be admissible on reimbursement basis.

8. Lodging Charges (Hotel): The revised rates are as under:

| S.No | Level | Ceiling for Lodging Charges | | |
|-------|--------------------------|-----------------------------|---------------------------------------|---------------------------------------|
| | | X | Y | Z |
| i. | MD | Ashoka Hotel Suite | 90% of the rate of Ashoka Hotel Suite | 80% of the rate of Ashoka Hotel Suite |
| ii. | Director | | | |
| iii. | ED | 10000 | 9000 | 7500 |
| iv. | GGM/GM | 10000 | 9000 | 7500 |
| v. | AGM/JGM | 7500 | 6000 | 5000 |
| vi. | DGM | 6000 | 5000 | 4000 |
| vii. | Jr. Mgr to Mgr | 3000 | 2500 | 2000 |
| viii. | Sr Exe./Exe. | 2200 | 2000 | 1000 |
| ix. | Skilled Staff (N5 to N7) | 1500 | 1300 | 800 |
| x. | TADK (N1 to N4) | 1000 | 800 | 500 |

9. Daily Allowance on Tour : The revised rates of Daily Allowance on Tour are as under:

| Category | Rate per day | in Rs |
|-----------------------|------------------------------------|-------|
| CMD/MD | 2800/- or actual supported by Bill | |
| DIRECTORS | 2300/- or actual supported by Bill | |
| ED | 1500/- | |
| GGM/GM | 1350/- | |
| AGM/JGM/DGM | 1200/- | |
| Mgr. | 1050/- | |
| AM/Jr Manager/Sr Exe | 900/- | |
| Executive | 800/- | |
| Non-Executives(N5-N7) | | |
| Skilled Staff | 500/- | |

10. Lease Accommodation

Third Party lease: Base Lease Rates as on 01.07.2019, are as under:-

| Level | DFCCIL Monthly rental ceiling for Third Party in Rs. | | |
|----------|---|-------|-------|
| | X | Y | Z |
| MD | 74263 | NA | NA |
| Director | 69010 | NA | NA |
| ED | 62381 | 43815 | 25356 |
| GGM | 57183 | 40208 | 23340 |
| GM | 50711 | 35846 | 20688 |
| AGM | 42118 | 29599 | 17187 |
| JGM | 34585 | 24401 | 14110 |
| DGM | 34373 | 24189 | 14004 |
| Manager | 33737 | 23764 | 13792 |
| AM | 28114 | 19839 | 11458 |
| Jr.Mgr | 26629 | 18778 | 10821 |
| Sr.Exe | 22809 | 16126 | 9336 |
| Exe. | 15065 | 10609 | 6153 |

Note:

- 6.5%, 4 % and 1.5% of the employees' basic pay will be added to the base lease rate to arrive at the maximum lease entitlement of the employee. The amount so arrived is to be rounded off to the extent of next 10 in case of Rs.5 and above, and to previous 10 if it is less than Rs.5.
- Rent recovery will be @ 7.5%, 5% and 2.5% of the Basic pay for X, Y and Z class cities respectively.
- Lease rates shall be revised to the extent of an increase of @ 3% annually on 1st July.
- In addition to the above, base lease rate shall be enhanced to the extent of 25% for main areas of Delhi (A, B and C categories of colonies as per Delhi Govt. notification).
- Tax on housing perquisites value will be borne by DFCCIL@ average tax rates as per Income tax rules.
- The concept of self-lease has been withdrawn. The employees who are owners (fully/partial) of the property will be eligible to draw HRA only. All other properties will be treated as 3rd party lease.
- All the employees having Lease/Self Lease already in operation may continue the same as per current lease rates as well as rate of recovery till the expiry of the current Lease.

11.Reimbursement of expenses towards purchase of Instruments (Mobile / Landline)

| Category | Rate(once in 2 years) in Rs. | |
|----------|--|--------------------------|
| | Mobile | Landline/code-less phone |
| ED | 30000 | 5700 |
| GGM/GM | 27000 | 5700 |
| AGM | 21000 | 2990 |
| JGM | 18000 | 2990 |
| DGM | 15000 | 2990 |



| | | |
|--------------------------|-------|---|
| Mgr (E4) | 12000 | 0 |
| Jr. Mgr/Asst. Mgr | 10000 | 0 |
| Sr Exe./Exe. | 8000 | 0 |
| Skilled Staff (N7 to N5) | 6000 | 0 |
| MTS (N4 to N1) | 6000 | 0 |

DEPRECIATION: Depreciation (SLM) @ 47.5% pa, 5% being scrap to be paid by the concerned employee to DFCCIL. This is inclusive of GST. This will be applicable on the purchase of mobile instruments under revised rate w.e.f 01.01.19.

12. Brief case:

| Category | Revised rate (once in 2 years) | in Rs. |
|-----------------------------------|----------------------------------|--------|
| ED (E-9) | | 9500 |
| GGMs (E8) | | 9000 |
| GMs (E-8) | | 8000 |
| AGM (E-7) | | 7000 |
| JGMs (E-6) | | 6000 |
| DGMs (E-5) | | 5000 |
| Mgr (E4) | | 4000 |
| AM /Jr Mgr E-3) & (E-2) | | 3000 |
| Sr. Executive (E-1) | | 2000 |
| Executive (E-0) | | 2000 |
| Below Executives (N1 to N7) (E-0) | | 1500 |


(R.K. Goyal)

Group General Manager/HR-II

Copy to:

1. MD
2. Dir./OP&BD, Dir /Infra, Dir/PP, Dir/Fin. & CVO
3. EDs/GGMs/GMs/AGMs
4. All CGMs – for information of all employees working under them.
5. Company Secretary.
6. Notice Board
7. AM/IT- for placing on intranet.