

ACTION HISTORY OF RTI FIRST APPEAL No.DFCCL/A/E/24/00023				
Applicant Name		Biswajeet Mondal		
Text of Appeal		My question was whether contractual works engineers of DFCCIL who are in continuous service for more than 5 years are eligible for gratuity or not. In reply to this I got two DFCCIL policies in PDF format. DFCCIL Policy Circular No. 36/2018, dated 20.07.2018 which deals with enhancement in emoluments of Contractual staff and Policy No. HQ/HR/3/Manpower Contract/30, dated-04.03.2016 which deals with employment of manpower on contract basis, wherein SI No-1 (v) States that as per the provisions of the Gratuity Act, gratuity shall be paid on leaving DFCCIL. So, after reading the above two circulars it is understood that Contractual Works Engineers are eligible for gratuity. Now I request you if there is any mistake in my understanding then please let me know my mistake and provide me the correct information as per above two policies.		
Reply of Appeal		Dear appellant, Your appeal has been considered and found that you have been provided with the relevant policy. Clarifications on the existing policy are not given under the Act. Hope the position is appreciated. The appeal is thus disposed.		
SN.	Action Taken	Date of Action	Action Taken By	Remarks
1	FIRST APPEAL RECEIVED	02/04/2024		
2	APPEAL FORWARDED TO CONCERNED FIRST APPELLATE AUTHORITY	04/04/2024	Nodal Officer	Online
3	APPEAL FORWARDED TO CONCERNED FIRST APPELLATE AUTHORITY	04/04/2024	Nodal Officer	Online
4	APPEAL DISPOSED OF	21/05/2024	FAA - Sh. Gaurav Sharma	
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