



डेडिकेटेड फ्रेट कॉरीडोर कॉर्पोरेशन ऑफ़ इंडिया लिमिटेड
भारत सरकार (रेल मंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Ltd.
India (Ministry of Railways) Enterprise

NOTE

No.2022/HQ/HR/JGM (RTI)

Date: 11.04.2023

Sub: Information sought under Right to Information Act – 2005.

Ref: RTI Application No. 2023/HQ/Admin/RTI-213 dated 27.03.2023 of Shri Girdhari Lal (RTI Applicant).

| Point No. | Information Sought For: | Reply |
|-----------|--|--|
| 1. | On what ground DFCCIL denied No Objection Certificate. | Applicant seeking clarification in the form of information which is not qualified under Section 2(F) of RTI Act. |
| 4. | If an employee apply for NOC which types of documents to be produced when higher officials denied NOC. | |
| 2. | How many maximum days requires by DFCCIL to issue No Objection Certificate by DFCCIL. | 15 working days. |
| 3. | What is the guidelines by DFCCIL to issue No Objection Certificate, | Refer para 2.1 (i) of Circular No. 11/2019 is attached. |

JGM/Admin./CPIO

[Handwritten Signature]
11/4

[Handwritten Signature]
JGM/HR



डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.
भारत सरकार (रेल मंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Limited
A Govt. of India (Ministry of Railways) Enterprise

No. HQ/HR/BOND POLICY (201801597)

Dated: 29.05.2019

Circular No..11./2019

Sub:- Amendment in the existing Bond Policy.

The Board of Directors (BoD) in its 68th Meeting held on 16.04.2019 has approved amendment in the relevant provisions of existing policies on Service Agreement-cum-Bond and Forwarding of Applications, as given under:-

| S.No. | Existing Bond Policy (Applicable to Direct Recruits & Immediate/Permanent Absorption) | | | Approved amendments in Bond Policy (Applicable to Direct recruits) | | |
|-------|--|--------|--------------------|--|--------|-------------------|
| | Category | Period | Amount (in Rs.) | Category | Period | Amount (in Rs) |
| 1 | DGM & Above | 5 yrs | 10 lacs | Executive (E0) level to AM (E 3) | 3 yrs | 04 lacs + GST |
| 2 | Manager & AM | 5 yrs | 8 lacs | Below E0 level (Jr. Executive/ MTS) | 3 yrs | 02 lacs + GST |
| 3 | Below AM | 5 yrs | 6 lacs | | | |

- For all employees inducted through Immediate Absorption basis, Bond amount shall be Rs. 3.0 lakhs + GST.
- No bond is required for employees inducted through Permanent Absorption basis.
- All employees shall have to serve minimum period of 3 years irrespective of their mode of induction.
- If an employee leaves the company during the bond period on completion of 02 years' service, proportionate bond amount to be recovered with the approval of MD only.
- In regard to forwarding of applications for outside employment, the same shall be forwarded as per DOPT guidelines.
- The bond is transferable.
- The revised policy shall be effective from the date of notification of the instructions.
- The revised policy shall be applicable to the existing employees also.

contd.../-

(from pre-page)

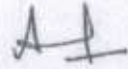
2.1 The items (e) i.e. forwarding of applications for outside employment as per DoPT guidelines and (f) i.e. bond is transferable, shall be governed as per follows:

i) **Forwarding of applications:** Applications of DFCCIL employee for outside employment shall be forwarded as per DoPT guidelines contained in their OM No. 28011/1/2013-Esttt (C) dated 23.12.2013 and further instructions issued from time to time.

ii) **Transfer of bond:** The instructions of DPE contained in their OM No. 15(2)/2003-DPE(GM)/GL-57 dated 29.07.2004 and further instructions issued from time to time regarding transfer of bond in respect of employees of PSUs who leave the services of one undertaking to join another Undertaking/Government will be applicable.

3. Individual cases decided earlier will not be re-opened/reviewed on the basis of above amendment.

4. This issues with the approval of Competent Authority.



(Amit Kumar)
DGM/HR

Email to:-

1. Secretary to MD- For kind information of MD.
2. Dir. (Infra), Dir. (OP&BD), Dir. (Fin.) & Dir. (PP) and CVO.
3. ED/WDFC, ED/EDFC, All GGMs/GMs/and CGMs.
4. All HR Officials.
5. Company Secretary.
6. IT Cell for display on DFCCIL's Intranet portal.