



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No.2021/HQ/Admin/RTI-233

New Delhi, Dated: 07.06.2021

Sh. R.S.Mishra
Prayagraj, (U.P.).
Mo.: 9838327409

Sub: First Appeal application disposal.

Ref: Your online 1st Appeal application (Reg.No.DFCCL/A/E/21/00018) dated 23.05.2021.

This is in reference to your 1st Appeal application preferred by you against reply provided to you in original RTI application (Reg. No. DFCCL/R/E/21/00147) dated 21.04.2021.

Your above referred 1st appeal application, which is about not providing of requisite information and no official communication to the applicant for uploading the reply on portal, has been given due consideration.

The matter has been examined. Your RTI application dated 21.04.2021 was received in CPIO's office and as per available record, information sought was provided to you on 10.05.2021 with six (06) noting/ correspondence pages as annexure free of cost. In this regard, some additional information in the form of noting pages of concerned file (09 pages) has been received from the concerned record holding office and the same is attached herewith. Further, there is no provision to intimate applicant officially about uploading of information on online RTI portal.

Hope you will appreciate the position.

Your appeal application is thus disposed of.

DA: 09 sheets.

(R.P.Chhibber)

**Group General Manager (Admin.)
(Appellate Authority)**

Extract - 202000546
PP-11

(17/12)

Date: 20.12.2019

Sub: Issue of Vacancy Notice of Sr. Executive/Jr. Manager/Assistant Manager (HR) at ALD/East/DFCCIL on deputation basis.

Sh. Rama Shanker Mishra, Ret. Dy Secy/NCR working as a re-employed staff against the post of Dy PM/HR at ALD/East whose sanctioned tenure is expired on 14.03.2020. *SN-33.*

2. As desires the case is put up for issue of vacancy notice for the post of Sr. Executive/Jr. Manager/Assistant Manager (HR) at ALD/East vide Sh. Mishra on deputation basis.

SN-35 # 3. In this regards, it is submitted that CPCS sanctioned strength of HR Deptt is 49 in Operation Phase upto E9 level posts & 31 posts are sanctioned in Construction Phase in HR. Details are as follows:

Construction Phase #37					Operation Phase	
SN	Grade	SS	OR	Vac	Grade	SS
1	E9	1	1	0	E8	3
2	E8	1	0	1	E5	4
3	E5-E7	6	8	2	E4	5
4	E4-E0	23	20	3	E3	11
5					E2	4
6					E1	6
7					E0	9
Total		31	29		42	

As present, 31 officers (including 2 absorbed and working in Vigilance Deptt and Admin Branch, 2 Consultant) are working in DFCCIL.

4. It is also submitted that against the vacant posts & anticipated vacancies, 25 Nos. of Vacancies (8 AM, 4 Jr. Manager & 15 Executive) in HR Deptt is approved by MD for taken from open market and the process is at advance stage of recruitment.

5. In the proposed vacancy notice, assessment of vacancy is already done against all re-employed & consultant working in DFCCIL and placed in indent for filling up posts from open market.

6. In view of above case is put up for kind perusal and further order please.

2 Vacancy notice in we already issued & in adv. stage.

20/12/19.

Manager

JGM/HR

GGM/HR

Discussed with CGM/ALD Sh. Anil Kumar. During the discussion it has come out that work is not able to be managed by ... the same can be

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He was also of the opinion that we should try to fill the post through deputations. The post can be advertised at AM/ Sr Executive level for Allahabad Unit and publicity should be done in NCR headquarter as well as ALD division so that we can get some Railway employees on deputations.

Submitted please for approval please.

Ref. 20/12/19

ED/BD/FC

At this stage only one vacancy should be filled up against whether vacancy at phase construction phase. ALD is available in construction phase.

23/12/2019

CGM/HR - 24/12

JGM/HR

27/12/19

At present, post in Construction phase at ALD/West is vacant and at ALD/East, Sh. Rama Krishna Mishra, re-employed is working and his tenure is expiring on 14.03.2020. Against the vacant posts, Consultants/HR are working. Submitted for further order please.

26/12/19 Manager/HR

JGM/HR - on leave

CGM/HR

The post is proposed to be filled only in construction phase. One of the re-employment case expiring on tenure will be expiring on 14/3/2020. If we get regular employee we will not extend re-employment.

Submitted for approval please

ED/ED/FC

A. Kulkarni 21/12/20

27/12/19

59615/2021/HR - RECT

Sub: Extension of re-employment tenure of Shri Rama Shanker Mishra re-employed as Dy.PM/HR/ALD (East).

Shri Rama Shanker Mishra, retired Dy.Secy./PG/NCR/ALD joined DFCCIL as Dy.PM/HR/ALD (E) on re-employment basis on 13.03.2019 and his sanctioned re-employment tenure with DFCCIL was upto 12.03.2020. CPM/ALD (East) vide their letter dated 20.12.2019 placed at SN-36 has forwarded a proposal regarding extension of re-employment tenure of Shri Rama Shanker Mishra, Dy.PM/HR/ALD (East) for a further period of one year i.e. from 13.03.2020 to 12.03.2021.

2. In this regard, kind attention is invited to extract noings at PP-1 & PP-2. It may be seen that since issue of vacancy notice against the post of Sr. Executive/Jr. Manager/AM (HR) at DFCCIL/ALD (East) on deputation basis was under process, wherein it was decided that if we get regular employee at ALD (E), we will not extend the re-employment tenure of Shri Mishra.

3. Accordingly, the proposal for extension of re-employment tenure of Shri Mishra was not processed further. In the meantime, NOC for acceptance of Shri Deepak Gupta, CSWI/HQ/NCR, ALD for the post of APM/HR/ALD (East) on deputation basis vice Shri Rama Shanker Mishra was conveyed vide this office letter dated 06.02.2020 (SN-4) with a copy endorsed to CGM/ALD (East). Further, CGM/Allahabad (East) unit was advised that Shri Mishra may be relieved on completion of his sanctioned re-employment tenure i.e. 12.03.2020 vide e-mail dated 06.02.2020 (SN-5).

4. Thereafter, further references for extension of re-employment tenure of Shri Mishra have also been received from time to time i.e. on 11.02.2020 (SN-6), 27.02.2020 (SN-7) and 09.03.2020 against which it has been reiterated that acceptance of Shri Deepak Gupta, CSWI/HQ/NCR, ALD for the post of APM/HR/ALD (East) has been given vide e-mail dated 12.03.2020 that the post of APM/HR/ALD (E) vice Shri Mishra has been filled up on regular basis on joining of Shri Deepak Gupta. Further, requirement of manpower in HR/ALD (E & W) if any, would be reviewed after April, 2020, however, further requirement if any, would be filled up on regular basis. Accordingly, again CGM/ALD (E) was requested that Shri Mishra may be relieved on completion of his sanctioned re-employment tenure i.e. 12.03.2020. Since, re-employment tenure of Shri Mishra has expired on 12.03.2020, necessary due settlement of Shri Mishra has been run on SAP w.e.f. 13.03.2020.

5. Now, CGM/ALD (E) vide their letter dated 14.03.2020 (SN-10) has communicated that since there is no HR officer to look after the HR work of CGM/ALD (E & W) Units, therefore, Shri R S Mishra could not be relieved. Further mentioned that Shri Deepak Gupta is an inspectorial staff, as such he will not be able to cater the need of entire HR work of ALD (E&W) Units.

(4)

PP-4

5.1 In view of the above, it has been proposed by CGM/ALD (E) that Shri Mishra presently working as Dy.PM/HR/ALD (E&W) may please be granted extension beyond 12.03.2020 i.e. from 13.03.2020 to 12.03.2021 as Consultant/APM/HR in ALD (West) unit for which a strong recommendation has already been submitted to Corporate Office for requisite extension of Shri Mishra.

6. Sanctioned strength and on-roll position of HR department is placed at SN-11. Further, attention is invited to extract notings/orders (approved by MD) placed at SN-12 & 12/1 wherein it was decided that for ALD (E) and ALD (W), there will be a common Dy.PM/HR under administrative control of CPM/ALD (W) and the resultant surplus from KKK, MTC, Mum(N) & Allahabad will be used for four posts already filled in CO.

7. In view of the above, the position is submitted for kind perusal and further orders please.

(Signature)
17/3/20
DGM/HR-II

GGM/HR

ED/EDFC

M. D.

There are 31 posts sanctioned for HR department against which 20 employees/retired employees are already working. One post been advertised for Mumbai North has already been advertised to be filled on regular basis.

As all the HR field staff as required to be proficient handling SAP and digital systems issue was discussed with CGM/ Sr. Com Prabhakar in Dec 2019 before issue of advert. One of the best employee from NCR was persuaded to opt the post and he has now been posted in ALD (W) candidate Sr. Deepak Gupta has been persuaded only he is very good in handling data systems and has good knowledge of computer.

Submitted please

(Signature)
17/3

~~ED/EDFC~~

(Signature)
17/3/2020

(Signature)
23/4/2020

I agree with the decision may be taken

File Called.
Earlier file was not routed through me.

There are two units at ALD/E
and ALD/W. As per policy one officer
of HR is to be posted in each unit.

Transferring field post to HR
may not be appropriate. At
present only one officer is available
in HR in ALD unit. In view
of above extension of Stri

'A' { Rama Shanker Mishra may be
approved upto 12-3-2021. Cam is asking
for above and
is recommended Same
13/5/2020

MD 'A' appd

13/5/2020

ED/EDFC -
to
13/5/2020

Cam/HR
13/5

Dem/HR - 2

Sub: Extension of re-employment tenure of Shri Rama Shanker Mishra re-employed as APM/HR/PRYJ (East).

CGM/PRYJ (East) Unit through E.file No. 6809 (CP-1) has forwarded the proposal for extension of re-employment tenure of Shri Rama Shanker Mishra re-employed as APM/HR/PRYJ(East) for a further period of one year i.e. from 13.03.2021 to 12.03.2022 as his sanctioned re-employment tenure is going to expire on 12.03.2021. Details of the case is as under:

1	Name of Applicant (S/Shri)	Rama Shanker Mishra
2	Application in prescribed form along with declaration form and verification form/Willingness for extension of tenure	Proposal placed at <u>CP-2</u>
3	PPO/Service certificate	Attached at <u>CP-10</u>
4	Retirement Details	
4.1	Date of birth and Date of Retirement	15.11.1958 30.11.2018
4.2	Designation from which retired	Dy. Secretary/PG/NCR
4.3	Department from which retired	Personnel
4.4	Place of posting at retirement	HQ, NCR
4.5	Org./Railway from which retired	NCR
4.6	Pay scale/GP/Level from which retired as per PPO (IDA/CDA)	Level-11, GP-6600
4.7	Pension fixed as per PPO	Rs. 48300/- + DR as admissible from time to time.
5.	Job description/Duty list of the proposed consultant/re-employed	Placed at <u>CP-2-4</u>

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59615/2021/HR - RECT Implication duly vetted by Finance head of the field unit(CP-13).	Rs. 48300/- + 17% CDA i.e. Rs. 8211/- + Rs. 1200/- as conveyance charges and Rs. 1000/- as mobile charges= Rs. 58711/- per month & Rs. 704532/- per year.								
8. Vacancy position(CP- 27).	<p>The vacancy position of HR/ALD/E in the relevant grade(E3-E4) in construction phase is as under:</p> <table border="1" data-bbox="406 470 1061 616"> <thead> <tr> <th>Phase</th> <th>SS</th> <th>On Roll</th> <th>Vacancy</th> </tr> </thead> <tbody> <tr> <td>Cons</td> <td>01</td> <td>01*</td> <td>Nil</td> </tr> </tbody> </table> <ul style="list-style-type: none"> Shri R. S. Mishra himself is working in this post. Note.: Candidates in the category of Exe./HR, Jr. Exe./HR are on the process of joining through direct recruitment. 	Phase	SS	On Roll	Vacancy	Cons	01	01*	Nil
Phase	SS	On Roll	Vacancy						
Cons	01	01*	Nil						
9 Vigilance status	No vigilance case is pending against Shri Mishra as per Vigilance department note placed at CP-21.								
10 Eligible for the post as per policy circular dated 01.10.2019 (CP-22).	Since, the employee retired from level-11. Accordingly, eligible for APM level post.								
11 Approving Authority	As per revised SOP (E7.5), concerned Director i.e. Director (Infra) is the Competent Authority for cases of re-employment upto Manager (E4) level posts (CP-29).								
12 Remarks, if any	Nil								

2. In this regard, it is mentioned that while considering the last extension of tenure of Shri R S Mishra from 13.03.2020 to 12.03.2021, GGM/HR remarked as under:-

"There are 31 posts sanctioned for HR department against which 30 employees /retired employees are already working. One post has been advertised for Mumbai North has already been advertised to be filled on regular basis.

As all the HR field staff is required to be proactive in handling SAP and digital systems, issue was discussed with GGM/Shri Om Prakash in Dec, 2019 before issue of advertisement. One of the best employee from NCR was persuaded to apply for the post and he has now been posted in ALD(W). The candidate Sh. Deepak Gupta has been persuaded only because he is very good in handling data system and has good knowledge of computer."

2.1. The then M.D agreed to the above remarks of GGM/HR and ordered to take action accordingly (CP-19).

3. Thereafter, the file was called by the then Director/P.P. and recorded remarks/recommendation as under:

"File called. Earlier file was not routed through me. There are two units at ALD/E and ALD/W. As per policy one officer of HR is to be posted in each unit. Transferring field post to HQ may not be appropriate. At present only one officer is available in HR in ALD unit. In view of above, extension of Shri Rama Shanker Mishra may be approved upto GGM is taking for above and is recommended

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(8)

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4. In view of the above, the proposal received from CGM/PRYJ (East) for extension of re-employment tenure of Shri Rama Shanker Mishra re-employed as APM/HR/PRYJ (East) for a further period of one year i.e. from 13.03.2021 to 12.03.2022 is submitted to the Competent Authority for taking decision.

Submitted please.

JGM/HR-II

JGM/HR

GGM/HR

Director (Infra)

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26/02/2021 1:44 PM

GOUTOM MONDAL
(JGM/HR-II/CO)

Note # 2

In continuation to the position regarding nil vacancy with the unit as indicated in the above note it may also be added that HR is going to induct 11 HR personnel for which process of intake has been completed except for 04 Jr. Manager as interview date is being fixed. Remaining 02 through Immediate absorption and 05 without interview are to join shortly. Secondly, HR not being technical service resorting to re-employment and extending the tenure may not be in administrative prudence.

However, the competent authority may kindly see for a decision in this regard as to whether the tenure be enhanced by another year.

GGM/HR

DIR/INFRA

26/02/2021 2:17 PM

SUSANTA KUMAR PANDA
(JGM/HR)

Note # 3

In View of the above facts Extension of Re-employment of Sh. R. S. Mishra is not recommended. Submitted for kind orders please.

Dir/INFRA

01/03/2021 1:36 PM

RAJEEV KUMAR GOYAL
(GGM/HR-II/CO)

Note # 4

Agreed

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01/03/2021 2:56 PM

HARI MOHAN GUPTA
(DIRECTOR/INFRA)

Note # 5

Unit may be advised further extension not agreed.

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01/03/2021 4:26 PM

Note # 6

01/03/2021 5:00 PM

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RAJEEV KUMAR GOYAL
(GGM/HR-II/CO)

SUSANTA KUMAR PANDA
(JGM/HR)

5: