

डेडीकेटेड फ्रेंट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि. भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2021/HQ/Admin/RTI-234

New Delhi: 10.05.2021

Sh. Rama Shanker Mishra UP

Subject: Providing information w.r.t. Original RTI Application received under the RTI Act 2005.

Reference: Your online RTI application dated 21.04.2021 (Registration No. DFCCL/R/E/21/00150) received through DOPT.

Information, as obtained from the concerned record holding office, is provided herewith as under;

S. No	Point No.	Information sought for	Information provided
1.	1& 2	Refer to the original RTI application dt. 21.04.2021	The proposal of extension of your re-employment tenure beyond your sanctioned tenure i.e. 12.3.2021 for another one year i.e. upto 12.3.2022 as received from ALD/East with the recommendation CGM unit was duly examined in Corporate office/DFCCIL as per the extant HR policy and taking into consideration the Sanctioned Strength-on roll position in the respective grade of the respective department. Proposal of extension of re-employment tenure, if any, is decided by the Competent Authority keeping in view the administrative requirement of the Organization. Your case of extension of re-employment tenure beyond 12.3.2021 for another one year i.e. up to 12.3.2022 as received from CGM/ALD/East was put up to the Competent Authority with the factual position of availability of regular HR staff, but the same not agreed to and approved in view of joining of candidates in HR department through direct recruitment and through immediate absorption.
2.	3		Requisition letter and approval of Competent Authority for issue of vacancy notice for the post of Jr. Manager/Sr. Executive (HR) at Prayagraj/East which were issued on 30.03.2021 is attached herewith.
3.	4		The information asked for is not maintained.
4.	5		Approval of Competent Authority for issue of vacancy notice for the post of App (APM)/Jr. Manager/Sr. Executive (HR) at ALD/East is attached herewith

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Ms. R. P. Chhibber GGM/Administration DFCCIL, 5th Floor, Supreme Court Metro Station Building, Pragati Maidan, New Delhi-110001.

DA! 06 Sheets

(S.K. Roy)

Dy. G.M/Admn.(PIO)

E-mail: skroy@dfcc.co.in

011-23454707

File No. HQ-HR0DPOU(DEP)/34/2021-HR-DEPUTATION (Computer No. 8156) 55115/2021/HR-DEPUTATION

Note No. #1

Sub: Filling up of vacancy in HR at ALD/East (PRYJ/East).

Extracts of file received from CGM/ALD/East has been taken and placed at <u>SN-1</u> in which CGM/ALD/East is requested to kindly arrange to post one employee to look after the work of entire HR section of ALD/East.

HR cadre position is put up at <u>SN-5</u>, brief position is as follows:

Cluster	SS	OR	Vacancy
E5-E6	7	5	2
E2-E4	20	18	2
E0-E1	15	5	10

- 3. It is also submitted that 04 candidates are likely to join as Jr. Manager/HR through Open Market Recruitment.
- In view of above, case is put up for kind perusal please.

Submitted please.

JGM/HR

GGM/HR

DIR/INFRA

23/03/2021 4:59 PM

DIPAK KUMAR (MANAGER/HR/CO)

Note No. #2

23/03/2021 5:28 PM

SUSANTA KUMAR PANDA (JGM/HR)

Note No. #3

Since Allahabad will also be one of the Corridor Headquarters, we may issue vacancy Notice to fill a post in Executive/Junior manager category please

Submitted for orders please

File No. HQ-HR0DPOU(DEP)/34/2021-HR-DEPUTATION (Computer No. 8156) 55115/2021/HR-DEPUTATION

Dir/INFRA

24/03/2021 11:23 AM

RAJEEV KUMAR GOYAL (GGM/HR-II/CO)

Note No. #4

Approved

30/03/2021 6:00 AM

HARI MOHAN GUPTA (DIRECTOR/INFRA)

Note No. #5

Vacancy Notice for Junior Manager/Sr. Executive may be issued on deputation.

Manager/HR

30/03/2021 9:29 AM

RAJEEV KUMAR GOYAL (GGM/HR-II/CO)

Note No. #6

As approved by Director/Infra, draft VN for the post of JM/Sr. Executive (HR) at ALD/East is put up <u>SN-6</u> for kind perusal and signature please.

Submitted please.

JGM/HR

30/03/2021 10:38 AM

DIPAK KUMAR (MANAGER/HR/CO)

Note No. #7

Signed.

MGR/HR

30/03/2021 11:06 AM

SUSANTA KUMAR PANDA (JGM/HR)

89209/20219HR-DEPOYATION



डेडीकंटेड फ्रेंट कोरीडोर कॉर्पोरेषन ऑफ इण्डिया लि. भारत सरकार (रेल मंत्रालय) का उपक्रम Dedicated Freight Corridor Corporation of India Ltd. A Govt. of India (Ministry of Railways) Enterprises

No. ALD(E)/EN/Instruction-MD-Dir/181

Date: 23.03.2021

GGM/HR DFCCIL, Corporate office New Delhi-110001

Sub: Posting of regular employee on the post of APM/HR/PRYJ/East.

Ref: This office letter of even no. dated 11.03.2021

Please refer to this office letter of even no. dated 11.03.2021 vide which it was mentioned that the teure of Sh. R.S.Mishra, APM/HR/PRYJ/East, has been expired on 12.03.2021 and he has been relieved.

Further it was requested vide this office letter mentioned above to post one regular employe in PRYJ/East Unit to look after the work related of HR section. However, till now no one has been posted. Due to which the work of HR section is being affected badly.

It is, therefore, requested to kindly arrange to post one employee to look after the work of entire HR section at the earliest, so that work may not suffer.

An early action in the matter is solicited please.

(Om Prakash) CGM/DFCCIL/PRYJ/East

Copy to-i) ED/EDFC for kind information please.

ii) Director/Infra for kind information please.

59209/2021/HR-DEPUTATION

Note No. #1

Sub: Posting of regular employee on the post of APM/HR/PRYJ/East.

Ref: This office letter of even no. dated 11.03.2021.

Please refer to this office letter of even no. dated 11.03.2021 vide which it was mentioned that the tenure of 5h. R.S.Mishra, APM/HR/PRYJ/East, has been expired on 12.03.2021 and he has been relieved.

Further it was requested vide this office letter mentioned above to post one regular employee in PRYJ/East Unit to look after the work related of HR section. However, till now no one has been posted. Due to which the work of HR section is being affected badly.

It is, therefore, requested to kindly arrange to post one employee to look after the work of entire HR section at the earliest, so that work may not suffer.

An early action in the matter is solicited please

23/03/2021 4:20 PM

OM PRAKASH (CGM/ALD(E))

Note No. #2

23/03/2021 4:27 PM

RAJEEV KUMAR GOYAL (GGM/HR-II/CO)

Date: 20.12.2019

Sub: Issue of Vacancy Notice of Sr. Executive/Jr. Manager/Assistant Manager (HR) at ALD/East/DFCCIL on deputation basis.

Sh. Rama Shanker Mishra, Ret. Dy Secy/NCR working as a reemployed staff against the post of Dy PM/HR at ALD/East whose sanctioned tenure is expired on 14.03.2020. SN-3 3.

- As desires, the case is put up for issue of vacancy notice for the post of Sr. Executive/Jr. Manager/Assistant Manager (HR) at ALD/East vice Sh. Mishra on deputation basis.
- In this regards, it is submitted that CPCS sanctioned strength of HR.
 Deptt is 49 in Operation Phase upto E9 level posts & 31 posts are sanctioned in Construction Phase in HR. Details are as follows:

	Constru	ction P	Operatio	Operation Phase		
SN	Grade	SS	OR	Vac	Grade	SS
1	E9	1	11	0	E8	2
2	E8	1	0	1	E5	0
3	E5-E7	6	8	-2	E4	17
4	E4-E0	123	20	3	E3	5)
5					E2	-12-
6					E1	- 9
7				1	EO	0
Total		31	29	(2) 1- premis	13: 11 41 1561	- 42

As present, 31 officers (including 2 absorbed and working in Vigilance Depti and Admin Branch, 2 Consultant) are working in DFCCII.

- 4. It is also submitted that against the vacant posts & anticipated vacancies, 25 Nos. of Vacancies (6 AM, 4 Jr. Manager & 15 Exectuive) in HR. Deptt is approved by MD for taken from open market and the process is an advance stage of recruitment.
- In the proposed vacancy notice, assessment of vacancy is already done against all re-employed & consultant working in DECCIL and placed in indent for filling up posts from open market.
- In view of above, case is put up for kind perusal and further order please.

JGMAHR

55115/2021/HR-DEPUTATION

He was also of the approxion that use should try to file the bost through defautation. The bast can be adventised at AMI Si Executive level for Alkahabaad Limit and bubblishy should be done in MCR headquenter as used as Ald division so that use can get some had nearly Employee on defautation.

Subormitted please for approval please.

FCharles Stage any convacanus Sharldba
fCharles against Construction phase Clarifus
Whether vacanus as ALD is available in construction
When vacanus as ALD is available in construction

[phase]

Gamltre- Partzulin

At present, post in Construction Phone at ALD/West North 12 by vacant and at ALD/East, 5h. Rama Krishna Mishna, 12/19 Secenplayed is washing and his termine is empiring on 14.03.2020. Against the vacant posts, confidents/HR are washing.

Submitted for further codes please.

JGM/AR - on leave

The post is proposed to be filled only in communition

The post is proposed to be filled only in community on temms

Hune One of the Recomplayment cone experience on temms

(in let he enforced on 14/3/2020. If we get separal employee

we will not entend se-employment

we will not entend se-employment

Submitted in approval plans

By 25/12/2012