

No. 2019/HQ/Admin/RTI-254

New Delhi: 09.04.2019

Sh. G. K Dash
Odisha

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI Application dated 14.03.19 (Registration No. DFCCIL/R/2019/90008) received through DOPT.

The information received is provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1 & 2	Refer the original application dt. 14.03.19	Equivalent IDA vs CDA pay scale criteria adopted for various recruitments on Permanent/Immediate Absorption in DFCCIL is enclosed.
2.	3 & 4	-do-	Reply not received from concerned department. On receipt the same will be sent.

This reply is also relevant for your other two applications dated 14.03.19 (50193) and 15.03.19 (80013) which carries same points.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.



(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

9717636811

DA: 02 sheets.

**डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited**

(भारत सरकार का उपक्रम)

डेडीकेटेड फ्रेट कोरीडोर

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi - 110001

No. HQ/HR/3/Dep.Pol./15/Pl.II

Dated: 21.07.2015

Sub: Amendment in Permanent/Immediate Absorption Policy.

The Board of Directors (BoD) in their 49th meeting held on 08.05.2015 has approved amendment to Para 1 c of DFCCIL's Permanent/Immediate Absorption Policy. Accordingly, Para 1c as approved by BoD is modified as under:

Posts	IDA Scales/ Comparable CDA Scales	Eligibility Criteria for Immediate/Permanent Absorption	
		CDA Pay Band + Grade Pay in Parent Cadre	IDA Scales of other PSUs as prescribed by DPE
(1)	(2)	(3)	(4)
GM	E8(Rs.51300-73000)/ PB-4/GP Rs.10000(SAG)	Officers working in PB-4 (Rs.37400-67000)+ GP Rs.10,000. Or Selection Grade Officers working in PB 4 + GP Rs.8700 with minimum 20 years of Group 'A' service	Working in Rs.51300-73000 having 20 years of managerial level service Or Working in Rs.43200-66000 for a period of 3 years and a total of 20 years of managerial level service
AGM	E7(Rs.43200-66000)/ PB-4/GP Rs.8900	Officers working in PB-4 (Rs.37400-67000) + GP Rs.8700 Or JAG officer working in PB-3/GP Rs.7600 with a total of 14 years of Group 'A' Service	Working in Rs. 43200-66000 having 16 years of managerial level service Or Working in Rs.36600-62000 for a period of 3 years and having a total of 16 years of managerial level service
JGM	E6(Rs.36600-62000)/ PB-4/GP Rs.8700(SG)	Officers working in PB-3 (Rs.15600-39100) + GP Rs.7600 Or Senior Scale officers working in PB-3/GP- Rs.6600 with minimum 10 years of Group 'A' Service	Working in Rs.36600-62000 having 12 years of managerial level service Or Working in Rs.32900-58000 for a period of 3 years and having a total of 12 years of managerial level service
Dy.GM	E5(Rs.32900-58000)/	Officers working in PB-3 (Rs.15600-39100) + GP Rs.6600	Working in Rs.32900-58000 08 years of

	PB-3/GP Rs.7600(JAG)	Or Gazetted officers working in PB-2/3 +GP Rs.4800/5400 with minimum 04 years in Group 'A' or minimum 08 years of Group 'B' service in the grades.	managerial level service Or Working in Rs.29100 - 54500 for a period of 3 years and having a total of 08 years of managerial level service
Manager	E4(Rs.29100-54500)/ PB-3/GP Rs.6600 (SS)	Officers working in PB-3/2 + GP Rs.5400 or Rs.4800	Working in Rs.29100-54500 having a total of 04 years of managerial level service Or Working in Rs.24900-50500 for a period of 2 years and having a total of 04 years of managerial level service
Asstt. Mgr.	E3 (Rs.24900-50500)/ PB-3/2 + GP Rs.5400	Employees working in PB-2 + GP Rs.4600 (PB2+GP Rs.4800 in A/Cs deptt. of IR) for a period of 2 years	Working in Rs.24900-50500 Or Working in Rs.20600-46500 for a period of 2 years
Sr. Executive	E1(Rs.16400-40500)/ PB-2/GP Rs.4600	Employees working in PB-2 + GP Rs.4200 for a period of 2 years	Working in Rs.16400-40500 Or Working in Rs.12600-32500 for a period of 2 years
Executive	E0(Rs.12600-32500) / PB-2/GP Rs.4200	Employees working in PB-1 + GP Rs.2800 for a period of 2 years	Working in immediate one grade below Rs. 12600-32500 for a period of 2 years



(R. S. Rawat)
Dy.GM/HR

Email to:

1. Secretary to MD - for kind information of MD.
2. Director (OP&BD), Director (Infra), Director (PP), Director (Finance) and CVO - for information.
3. All GGMs, GMs and CPMs.
4. AGM/HR, JGM/HR, JGM/HR-II & DGM/Fin. - for necessary action.
5. Company Secretary - for information.