

**NOTE**

Sub: Information sought under Right to Information Act-2005  
Ref: AGM/Admin (PIO) letter no. 2025/HQ/ADMIN/RTI-295 dated  
25.04.2025 of Shri Upendra Kumar Vimal (RTI applicant)

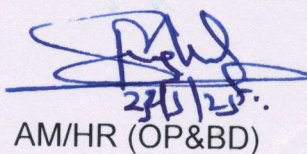
With reference to the above RTI-295, as per available record the desired information are as under: -

Item No.	Point	Reply
1	Photocopy of complete file with all noting, by which both representations dated 15.05.2025 and 15.11.2023 were dealt and disposed	Attached.

DGM/HR

GM/HR

AGM/Admin.(PIO)

  
AM/HR (OP&BD)



**Note # 1**

Sub:- Representation/Grievance submitted by Shri Upendra Kumar Vimal, Manager/OP&BD/CO (EC-101156) regarding inclusion his name by reviewing the select list of DGM/OP&BD dated 08.05.2023/DPC dated 04.05.2023 (S. No. 01 )

Shri Upendra Kumar Vimal, Manager/OP&BD/CO (EC-101156) vide S. No. 01 submitted representation/grievance regarding inclusion his name by reviewing the select list of DGM/OP&BD dated 08.05.2023/DPC dated 04.05.2023 (S. No. 01) for the reasons mentioned in his representation. The officer further stated that its an established/settled rule position that one who have once qualified a selection, need not to be appeared again in the subsequent selection.

In this connection it is submitted as the Selection/DPC matter pertains to Confidential Cell/HR/DFCCIL and matter regarding reservation in E5 level pertains to Policy Cell/DFCCIL, hence the comments from the concerned section may be obtained and reply may be given to Shri Upendra Kumar Vimal, Manager/OP&BD/CO.

Submitted please.

**JGM/HR**

**Manager/HR (Confidential)**

**DGM/HR (Policy)**

**17/11/2023 03:28 pm**

**PRADEEP KUMAR  
AM/HR/CO**

**Note # 2**

Please offer your remarks.

**17/11/2023 03:55 pm**

**ARUN KUMAR ADLAKHA  
JGM/HR/CO**

**Note # 3**

**Sub:** Representation of Sh U. K. Vimal dated 15.11.23.

**Ref:** Note 1 & 2 .

With reference to above, it is to mention that only the names of those officer who are found fit during the DPC are recommended by the Selection Committee and after the approval of the Competent Authority, empanelment orders to this effect are issued.

Accordingly, copy of the empaneled officer for E5 level post of OP&BD department for Jan 2023 cycle for the interview held on 04.05.2023 was issued vide Office Order No. 391 dated 08.05.23, is placed at SN-25 for kind information.

It is to mention that Sh U. K. Vimal was not empaneled for promotion to E5 level post of OP&BD department for Jan 2023 cycle as he was found "**unfit**" by the



Selection Committee. It can be seen from para 3 of SN-24 that he didnot secure minimum 60% marks in the Presentation and Interview in the Selction held on 04.05.23.

**GM/HR**

**20/11/2023 04:49 pm**

**ABHISHEK YADAV  
MANAGER/HR/CO**

**Note # 4**

Please discuss.

**21/11/2023 10:21 am**

**SUNDER SINGH  
GM/HR/CO**

**Note # 5**


Discussed.

With reference to note # 1 to 4 it is submitted that Shri Upendra Kumar Vimal, Manager/OP&BD/CO has submitted representation/grievance regarding inclusion his name by reviewing the select list of DGM/OP&BD dated 08.05.2023/DPC dated 04.05.2023 (S. No. 01). In his representation Shri Vimal has mentioned that DPE's OM under Ref.4 provides prescription for lower qualifying marks/lesser standard of evaluation and Railway Board's letter under Ref. 7 provide 10% i.e. 10 marks lesser than general qualifying marks (50% as against of 60%) for SCs and STs. As per DFCCIL's letter under Ref. 10, I secured 13 marks against 25 marks in presentation, 14 marks against 25 marks in interview and 46.09 marks against 50 marks in APARs. Thus I attained more than minimum qualifying marks (i.e 50%) in each activity and accordingly, I stands qualified for promotion in the selection held on 04.05.2023 being SC candidate.

Shri Vimal represented this officer several time through representation, legal notice, RTI, CPGRAM etc. regarding his promotion to E5 level and the issue of reservation for SC in this promotion & suitable reply were given to him (S. No. 26 to 94). He also filed Writ Petition in Hon'ble High Court of Delhi regarding residency period.

The officer further stated that Its an established/settled rule position that one who have once qualified a selection, need not to be appeared again in the subsequent selection and his representation may kindly be disposed of prior to the interview/selection scheduled to be held on 22.11.2023.

As per DFCCIL's Policy reservation for SC/ST is applicable only upto E3/E4 level and there is no provision for reservation in promotion to E5 level (DGM) in DFCCIL.

In view of the above, the case is put up for kind perusal and orders please  case may be sent to Policy Section for further action.

Submitted please.



**GM/HR**

**DGM/HR (Policy)**

**21/11/2023 12:21 pm**

**PRADEEP KUMAR  
AM/HR/CO**

**Note # 6**

Sub: Representation/Grievance submitted by Shri Upendra Kumar Vimal, Manager/OP&BD/CO (EC-101156) regarding inclusion his name by reviewing the select list of DGM/OP&BD dated 08.05.2023/DPC dated 04.05.2023 (S.No.01).

Ref: Note 1, Note 3 and Note 5.

May like to see details in Note 1, Note 3 and Note 5 regarding representation of Shri Upendra Kumar Vimal, Manager/OP&BD/CO considering his request and pass necessary direction/orders to include his name in the select list declared on 8.5.2023. He has also requested that his present representation may kindly may be disposed of prior to the interview scheduled on 22.11.2023.

Shri Vimal represented this officer several time times through legal notice, RTI, CPGRAM etc. regarding his promotion to E5 level and the issue of reservation for SC in this promotion & suitable reply were given to him (S.No. 26 to 94). He also filed Writ Petition in Hon'ble High Court of Delhi regarding residency period.

The officer further stated that Its an established/settled rule position that one who have once qualified a selection, need not to be appeared again in the subsequent selection and his representation may kindly be disposed of prior to the interview/selection scheduled to be held on 22.11.2023.

As per DFCCIL's Policy reservation for SC/ST is applicable only upto E2/E3/E4 level and there is no provision for reservation in promotion to E5 level (DGM) in DFCCIL. In view of the above, may please see the representation enclosing DPE's guidelines to following reservation for SC/ST in E-5 level promotions.

**GM/HR(R&P)**

**21/11/2023 02:24 pm**

**SUNDER SINGH  
GM/HR/CO**

**Note # 7**

As per existing policy of DFCCIL, Shri Vimal did not qualify the last Promotional Test. As far as relaxed standards for reserved category candidates in promotional tests are concerned, earlier DFCCIL's policy was silent on this aspect.

Recently, vide Circular No. 36/2023, dt 9.10.2023, revised promotion policy of DFCCIL applicable from 1.1.2024 has been issued inter-alia making provisions for relaxed standards in promotions for SC/ST candidates. However, the basic principle of relaxed standards in IR or now adopted in DFCCIL remains the same viz. relaxed standards are not applicable for safety category posts. Posts of OP&BD Department are safety category posts.



21/11/2023 04:26 pm

MANISH CHANDRA  
GM/HR(RECT&POL)/CO

Note # 8

For na please.

21/11/2023 04:48 pm

SUNDER SINGH  
GM/HR/CO

Note # 9

Spoken, accordingly the file is re-submitted.

GM/HR

21/11/2023 05:12 pm

ABHISHEK YADAV  
MANAGER/HR/CO

Note # 10

For na please.

22/11/2023 10:14 am

SUNDER SINGH  
GM/HR/CO

Note # 11

22/11/2023 11:24 am

SHUCHI  
DGM/HR/CO