

Sub: Application of under RTI Act-2005.

Ref: Registration No. DFCCIL/R/E/25/00245 dated: 27.04.2025

Reply to RTI No. 302 dated 28.04.2025

Question No.	Information Sought For:	Proposed Reply/ Remarks
1	Provide the DFCCIL indigenous and foreign training policy of electrical department.	Training Module of Electrical Department of DFCCIL and L&D Policy is attached as Annexure A & B.
2	Provide the name and designation of employees including deputationist (with institute name and training period) who have been sent to DFCCIL/Railway Training Institute for electrical training in last 10 years with date of last attended training.	Last 3 years Foreign & Domestic Training Data as maintained is attached as per DFCCIL Record Retention Policy as Annexure C & Annexure D.
3	Provide the name and designation of employees who have not been sent for any kind of electrical training in last 7 & 9 years.	
4	Provide the name and designation of employees (including deputationist) who were sent from electrical department for foreign training/material inspections along with their visited country and period of training/material inspections in last 10 years.	

GM/HR(R&P)

AGM/Admin(PIO)


Dy. General Manager/HR

No. HQ/HR/Trg(RIT)/5/2021 (C.No.-9466)

Date: 05.11.2024

Sub: Training Module of Electrical Department of DFCCIL.

Ref: This office letter of even No. dated 04.04.2022.

The Competent Authority i.e. M.D, DFCCIL has approved the Revised Training Module (Induction, Promotion and Refresher) of Electrical department is enclosed herewith.

DA: As above.


(R S Rawat)
AGM/HR

Copy for kind information and necessary action to: -

1. Secy. to MD, DFCCIL.- for kind information for MD/DFCCIL.
2. Director/Finance, Director/OP&BD, Director/Infra, Director/PP and CVO.
3. All EDs - Corporate Office.
4. All GGMs and GMs, CGMs, GM(Co-ord)- for information of all employees
5. All HR officials - Unit and CO.
6. Dy General Manager/IT- for placing on Intranet.



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TRAINING MODULE
FOR ELECTRICAL STAFF

DFCCIL

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Initial Course for Jr. Executive (Electrical)

SN	Description	Duration (Weeks)	Training Place
A	Orientation	01	HHRI
B	Course Program Phase-I	10	IRIEEN/ ZETC
C	Field Training	12	DFC Field Units
D	Course Program Phase-II	3	IRIEEN/ZETC
	Total	26	

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute (Tentative slots: 0900-1100, 1115-1315, 1415-1615 & 1630-1730 hrs per day)

Course Program

Total Duration: 26 Weeks

SN	Subject	No of sessions (1.00 Hr each)
A	Orientation Course content (Tentative): <ol style="list-style-type: none"> 1. Introduction and interaction session. 2. Documenting the journey of DFCCIL as a Game Changer, its relationship with MoR, impact on National Economy. 3. Maintenance setup in DFCCIL. 4. Plant and Equipment strategy in DFCCIL. 5. Basics of financing and banking system in DFCCIL, project funding agencies. 6. Important HR related matters. 7. Introduction to S&T system in DFCCIL. 8. Introduction to track and other structures in DFCCIL. 9. Introduction to E&M system in DFCCIL. 10. Introduction to electric rolling stocks for freight, rolling Stock operation. 11. Moral values and professional etiquette. 12. Establishment matters. 13. Overview of G&SR of DFCCIL. 14. Introduction to Business development strategy, GCT, MMLC etc. 15. Introduction with EIG/DFCCIL and other electrical officers, open house discussion. 	01 week
B	Course Program Phase-I	10 weeks
1	General Electrical technology, and definitions of Electrical terms, Reading of drawing, circuit Diagrams, Basic properties of Electrical Materials,	28
2	Introduction to Measuring / Portable tools, instruments, safety, First aid, Fire Fighting, material handling & storage, proper upkeep of work area.	35
3	Names, sizes, location of major OHE equipment (Cantilever, Masts, ATD, section insulator, Overlap, turn out, cross over, neutral section etc.), Temporary Jumper in case of rail fracture or accident, DFC SSOD (including site visit)	35
4	Maintenance schedules, critical points, settings and tolerance of major OHE equipment OLIVER – G, Stagger, Encumbrance, Turn out & X over parameters(including site visit)	35
5	Testing, erection and commissioning of major OHE Equipment, Thermo-vision Camera for testing of hot spot detection.(including site visit)	28
6	Names, sizes, location of major PSI, substation and remote-control equipment	35

	(Power transformers, CB, BM, CT, BT, AT, PT, Relays, Batteries, SCADA, Bonding and earthing etc.(including site visit)	
7	Maintenance schedules of PSI assets and SCADA equipment. (fourth nightly, Monthly, quarterly, half yearly, yearly, AOH, IOH & POH etc. schedules), including site visit.	35
8	Testing, erection and commissioning of PSI, substation and remote-control equipment, BDV & DGA of oil, Ten Delta Testing, Third Harmonics Testing of LA, Oil filtration procedure, NIFPS etc.(including site visit)	28
9	Basic features of electric locomotive used in DFCCIL	07
10	Accident, Disaster Management & Pento Entanglement, safety during Power Blocks, electrical safety, safety during Tower wagon working.	28
11	Material Management: Stores, Store procurement, records, inventory management, Scrape disposal.	14
12	Training in Computers (complete M.S. Office, TDMS, DFIS, TMS etc.)	14
13	General Services: Three phase distribution system, Substation, transformer, HT/LT cables, switchgear, earthing system, air-conditioning, DG Set, pumping installations, illumination, UPS, solar system, Building Management System(BMS), LV Safety, non-traction SCADA etc.(including site visit)	28
14	Total Sessions	350
C	Field Training attachment on the job Experience(other dept, site visit, OEM/visit etc) by DFCCIL	12 weeks
D	Course Program Phase-II	
	Site/OEM visit, doubt clearing, latest advancement, Group discussion, feedback, viva / Examination etc.	03 weeks
	Total (A+B+C+D)	26 Weeks

Initial Course for Promoted Jr. Executive (Electrical)

	Description	Duration (Weeks)	Training Place
1	Course Program	03 (105 sessions)	IRIEEN/ZETC

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute (Tentative slots: 0900-1100, 1115-1315, 1415-1615 & 1630-1730 hrs per day)

Course Program

Total Duration: 03 Weeks

SN	Subject	No of sessions (1.00 Hr each)
1	General Electrical technology, and definitions of Electrical terms, Reading of drawing, circuit Diagrams, Basic properties of Electrical Materials,	7
2	Introduction to Measuring / Portable tools, instruments, safety, First aid, Fire Fighting, material handling & storage, proper upkeep of work area.	7
3	Names, sizes, location of major OHE equipment (Cantilever, Masts, ATD, section insulator, Overlap, turn out, cross over, neutral section etc.)	7
4	Maintenance schedules, critical points, settings and tolerance of major OHE equipment OLIVER – G, Stagger, Encumbrance, Protective screen earthing incl. site visit etc.	14
5	Testing, erection and commissioning of major OHE Equipment, Thermo-vision Camera for hot spot detection etc.	7
6	Names, sizes, location of major PSI, substation and remote-control equipment (Power transformers, CB, BM, CT, BT, AT, PT, Relays, Batteries, SCADA, Bonding and earthing etc.	7
7	Maintenance schedules of PSI assets and SCADA equipment. (fourth nightly, Monthly, quarterly, half yearly, yearly, AOH, IOH & POH etc. schedules) , incl. site visit etc.	14
8	Testing, erection and commissioning of PSI, substation and remote-control equipment, BDV & DGA of oil, Ten Delta Testing, Third Harmonics Testing of LA, Oil filtration procedure, NIFPS testing and maintenance, incl site visit etc.	14
9	General Services: Substation equipment, Pumping, DG Set, Earthing, illumination etc.	7
10	Accident and Disaster Management.	3
11	CEA Safety Regulations/IE Rule, Permit to work & Safety precautions in electrical section, Temporary Jumper in case of rail fracture or accident & safety during power block working and Tower wagon working.	7
12	Material Management: Stores, Store procurement, records, inventory management, Scrape disposal.	7
13	Training in Computers (complete M.S. Office, TDMS, DFIS, TMS etc.)	2
14	Presentation/Feedback/Examination/Viva	2
14	Total Sessions (03 weeks)	105

Refresher Course for Jr. Executive (Electrical)

SN	Description	Duration (Weeks)	Training Place
1	Course Program	02 (70 sessions)	ZETC/HHRI

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute

Course Program

Total Duration: 02 Weeks

SN	Subject	No of sessions (1.00 Hr each)
1	Basic Knowledge about tools, safety, First aid, material handling & storage, proper up keep of work area.	14
2	General Electrical technology, and definitions of Electrical Terms, Thermo-vision Camera, Basic properties of Electrical Materials, Reading of drawing, circuit diagrams.	07
3	Names, sizes, location of major OHE equipment (Cantilever, Masts, ATD, section insulator, Overlap, turn out, cross over, neutral section etc). Testing, erection and commissioning of major OHE Equipment Current collection Test / OLIVER – G.	14
4	Names, sizes, location of major PSI, substation and remote control equipment(Power transformers, CB, BM, CT, BT, AT, PT, Relays, Batteries, SCADA, Bonding and earthing etc. Maintenance schedules, critical points, settings and tolerance of major PSI, substation and remote control equipment, Testing, erection and commissioning of major PSI, substation and remote control equipment (Incl. site visit).	21
5	Codes/Manuals/SMIs/MIS on TRD, Case studies on failures of PSI and OHE assets	7
6	Test, Feedback & group discussion.	07
7	Total Sessions (02 weeks)	70

Initial Course for Executive (Electrical)

SN	Description	Duration (Weeks)	Training Place
A	Orientation	01	HHRI
B	Course Program: Phase- I (Foundation Course)	08	IRIEEN
C	Field Training Attachment on the Job Experience	09	DFC Field Units
D	Course Program: Phase- II (Specialization Course)	10	IRIEEN
E	Field Training Attachment on the Job Experience	21	DFC Field Units
F	Course Program: Phase- III	03	IRIEEN
	Total	52	

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute (Tentative slots: 0900-1100, 1115-1315, 1415-1615 & 1630-1730 hrs per day)

Course program

Total Duration: 52 Weeks

SN	Subject	No of sessions (1.00 Hr each)
A	Orientation <ol style="list-style-type: none"> 1. Introduction and interaction session. 2. Documenting the journey of DFCCIL as a Game Changer, its relationship with MoR, impact on National Economy. 3. Maintenance setup in DFCCIL. 4. Plant and Equipment strategy in DFCCIL. 5. Basics of financing and banking system in DFCCIL, project funding agencies. 6. Important HR related matters. 7. Introduction to S&T system in DFCCIL. 8. Introduction to track and other structures in DFCCIL. 9. Introduction to E&M system in DFCCIL. 10. Introduction to electric rolling stocks for freight, Rolling stock operation. 11. Moral values and professional etiquette. 12. Establishment matters. 13. Overview of G&SR of DFCCIL. 14. Introduction to Business development strategy, GCT, MMLC etc. 15. Introduction with EIG/DFCCIL and other electrical officers, open house discussion. 16. IT and Material Management. 	1 week
B	Course Program: Phase- I	08 weeks
1	Introduction to working of Indian Railways – Brief History, salient features. Organizational structure - Railway administration/ Railway Board setup, Zonal setup, Divisional setup. Introduction to Electrical Department- organizational structure, functions, role of electrical department in railway working etc. Duties of Executive / Elect. General introduction to DFCCIL Freight Corridors. Importance of freight corridors in Railways performance and national economy.	35
2	Instrumentation & Testing: Basic concept of Condition monitoring of CB, CT, PT, LA, transformers Theory and practice of Dissolved Gas Analysis (DGA), BDV, IR values , non-distractive testing, DC tests (IR Value, Polarization), AC tests (Capacitance, Ten Delta, partial discharge etc.), Thermal scanning etc.	35
3	Basic Electrical & Electronics: Various terms, units, theory of passive components L.C.R. basic principles of electricity and Electromagnetic induction and various laws i.e. Ohm's law, Kirchoff's law, etc, Classification of electronic components, Active Components semiconductor physics, construction and operating principle.	14

4	Power Electronics.: Brief on Power Diodes, Zener Diodes, LEDs, BJTS, UJT. MOSFET, SCR, GTO and IGBT etc. Industrial application of VVVF drives, voltage control, power factor control, soft starters etc.	14
5	Managerial Skills: Aspects of leadership, leadership theory and evolution, Leadership v/s management, Improving Communication, written and verbal, explain the purpose of communication, communication process, barriers to effective communication, ways to improve communication skills writing, reading, power of speaking, and power of listening. Basic in change management / behaviour management. Teams work, importance of teamwork in organization particularly in Railway, how to become s better team player, time management, prioritisation of work, Yoga sessions etc.	28
6	Material Management: Stores, Store procurement, records, inventory management, Scrape disposal, e-procurement through IREPS, GeM, etc.	21
7	HR Matters: Discipline and Appeal Rules. Conduct rules. Labour Laws and hours of employment rules (HOER), Penalties RTI Act, Travel on duty, LTC rule, Leave rules, Rajbhasha, Preventive Vigilance, etc.	21
8	Finance Matters & Contract Management: Tender & Contracts, Contract Strategy (Bill of Quantity (BOQ), Engineering Procurement & Construction (EPC), Design Build Lumpsum(DBLS) etc), General Conditions of Contract (GCC), Special Conditions of Contract (SCC), Dispute resolution mechanism, e-tendering etc. Financial Rules, Imprest management, role of Executive/ elect in finalization of Tender/Contract. Canons of financial propriety, Budgeting system, imprest, project funding, Schedule of Powers, Estimate preparation etc.	28
9	Brief introduction with Other Streams of Electrical Engineering in Railways (TRD, GS, Loco, Construction, RE etc). Brief introduction of equipment of conventional & 3phase electric locomotives and functioning, periodicity& maintenance schedule, Conventional & 3 Phase Electric Locomotives. Type of freight locomotive, difference between freight + Pass. Loco, Regenerative breaking & Dynamic breaking etc.	21
10	Electricity Act, IE Rules/ CEA Safety Regulations-2023 (measures relating to safety). Introduction to Safety requirements in Electrical system. Energy Conservation, renewable policies,, ECBC, NBC, BEE star rating, Carbon Credit, CDM, solar / wind energy system, BEE star rated energy efficient appliances. BESS etc. Role and functioning of EIG.	35
11	Brief Introduction to 25 kV and 2x25 kV AC Traction system, Major components of 2x25 kV OHE system, PSI installations, feeding zone, DFCC SSOD and its importance, ACTM, codes and manuals for AC Traction, RDSO specification, SMIs, MIs, SOD, RDSO specifications, SMIs, MS SOD (including any OEM / site visit) etc.	28
Total Sessions (08 weeks)		280

C. Field Training by DFCCIL

1	Field Training attachment on the Job Experience (Other dept., site visit, OCM visit etc)	09 weeks
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D. Course Program: Phase- II

Total Duration: 10 Weeks

SN	Subject	No of sessions (1.00 Hr each)
1	Introduction and description of 2 x 25 kV system and it's merits over 25 kV system. Requirement of 2x25 kV system for freight, High speed Railways. Introduction to Railway Electrification, survey, pegging plan, estimation, LOP, sectioning diagram, types of PSI installations etc.	28
2	Overhead Equipment - I :OHE Structures, Foundations, Cantilever Assembly, Regulating Equipment, Section Insulator, Isolators, Droppers, Neutral Section, Conductors, Tension length, Overlap, Jumpers, Contact wire height, Implantation/Setting Distance, Turnout and Crossover, Clearances, Bonding and Earthing in 25 kV & 2x 25 kV system, Principles of sectioning & Numbering Scheme, stagger, Encumbrance, SOD provisions to be observed (incl. site visit).	35
3	Over Head Equipment – II : Maintenance schedule for overhead equipment, Tower Wagon checking and safety while working, safety rules for OHE, SED checking, Current collection test (OLIVER-G), Thermal scanning of OHE, special drives etc.(Incl. site visit)	28
4	Power Supply Installations – I : Different configurations in 25kV and 2x25 kV system, normal & emergency feeding , Traction & Auto Transformers, their assemblies, Circuit Breakers, Interrupter, Isolator, Auxiliary Transformer, Current & Potential Transformer, Lighting Arrestor, Power Factor Correction (Fixed and Dynamic correction), Capacitor Bank, Nitrogen Injection Fire Protection System, Bonding and Earthing, Batteries and Battery chargers, Numbering Scheme in PSI, Auto Fault Locator, Metering etc. AT supply for SM room, ALH/TH/ Relay huts/ Block huts, HABD & WILD systems etc. .(Incl. site visit)	42
5	Power Supply Installations – II : Principles of Protection system and Relay setting guidelines, Numerical protection relays, Maintenance Schedule for power supply installations, Safety during working , Condition Monitoring of Transformer, CT, PT (BDV, DGA, Ten Delta, IR, ratio test etc) CB, Third harmonic test of LA, earth resistance, transformer oil filtration etc. .(Incl. site visit)	42
6	Operation Control Centre, SCADA system. Salient features, system description of SCADA. Functioning of TPC, power block, PTW, Operation Control Centre, NMS, TMS,OFC system, video wall etc. (including site visit)	21
7	Breakdown and Electrical Accidents : Sub-station and switching station breakdown, Breakdown of RC equipment, OHE breakdown, Electrical accidents, Emergency stores and breakdown equipment, Preventive measures to avoid Electrical accidents, Measures to be taken in case of Electrical accident, Basic inspections for Pento entanglement & Derailment, Breakdown management and preparedness, Case studies & discussion. .(Incl. site visit)	28
8	Safety precautions on electrified section : Station working rules, Safety precautions for movement of Goods or Wagons, Truck on Train (TOT) service etc. Induction effects of 25kV ac 50Hz Single Phase Traction, public safety, Rules applicable to Permanent	28

	Way Staff / S&T staff working in electrified section. Over-dimensioned consignments, Competency certificates, others precautions. Importance of safety during Power/Traffic block, Protective screen earthing, Rail Earthing, traction return circuit, case studies & discussion.	
9	Safety, First Aid, Fire Fighting & Disaster Management: Types of Fire extinguishers, their application, methods of fire fighting, Gas flooding system in electric panel, Electrical shock treatment measures, First aid for injury, burns, Audio/ Visual/ live demonstration of fire etc. fire fighting and first aid, Disaster Management & Accident Communication, case studies and discussion.	21
10	General and Subsidiary Rules: Introduction to G&SR of DFCCIL, safety in tower wagon movement, ODC type & movement etc.	21
11	General Services: Three phase distribution system, Substation, transformer, HT/LT cables, switchgear, earthing system, air-conditioning, DG Set, pumping installations, illumination, UPS, solar system, Building Management System (BMS), LV Safety, non-traction SCADA etc.	28
12	Power line crossing regulation, Types of Transmission line, various conductors, Towers type, Mono Pole, Concept of Open access, connectivity requirement, grid code, ABT metering, State Energy Management Centre (SEMC), State Electricity Regulatory Commission, DISCOMs etc.	28
13	Total Sessions (10 Weeks)	350
E	Field Training attachment on the Job Experience by DFCCIL (other dept. site visit OCM visit etc.)	21 weeks

F. Course Program: Phase- III

Total Duration: 03 Weeks

SN	Subject	No of sessions (1.00 Hr each)
1	Site/OEM visit, doubt Clearing / Group Discussion / Presentation/Any latest advancement/ Feedback/Examination/Viva/ exam on complete training.	105 sessions
	Grand Total (A+B+C+D+E+F)	52 weeks

Initial Course for Promoted Executive (Electrical)

SN	Description	Duration (Weeks)	Training Place
A	Course program Phase-I	09	IRIEEN/HHRI
B	Field Training	03	DFC Field Units
C	Course program Phase-II	01	IRIEEN
	Total	13	

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute(Tentative slots: 0900-1100, 1115-1315, 1415-1615 & 1630-1730 hrs per day)

A: Course Program

Total Duration: 09 Weeks(315 sessions)

SN	Subject	No of sessions (1.00 Hr each)
A	Basic Training at HHRI/IRIEEN	
1	Basic Orientation. . General introduction to DFCCIL Freight Corridors, relationship with Ministry of Railway. Importance of freight corridors in Railways performance and national economy. Duties of Executive / Elect.	42
2	IT Working, e-Office working, Rajbhasha Vigilance etc, Material Management, e-procurement, GeM, Tenders and Contracts, Financial Management, Establishment and Industrial Management, Managerial Skills. General & Subsidiary Rules, ODC movement in electrified territory.	
B	Course Program at IREEN	
1	Power Electronics.: Brief on Power Diodes, Zener Diodes, LEDs, BJTS, UJT. MOSFET, SCR, GTO and IGBT etc. Industrial application of VVVF drives, voltage control, power factor control etc.	14
2	Instrumentation: Basic concept of Condition monitoring of CB, CT, PT, LA, transformers Theory and practice of Dissolved Gas Analysis (DGA), BDV, IR values , non-distractive testing, DC tests (IR Value, Polarization), AC tests (Capacitance, Ten Delta, partial discharge etc.)	14
3	General Description of Traction System: Introduction and description of 2x25kV ac Traction System, Power supply arrangements at sub-station, Power supply for signalling, Overhead Equipment etc. OCC Working, SCADA system, TMS, Control, TPC Working etc.	14
4	Overhead Equipment - I : OHE Structures, Foundations, Cantilever Assembly, Regulating Equipment, Section Insulator, Isolators, Droppers, Neutral Section, Conductors, Tension length, Overlap, Jumpers, Contact wire height, Implantation/Setting Distance, Turnout and Crossover, Clearances, Bonding and Earthing, Principles of sectioning & Numbering Scheme, stagger, Encumbrance.(Incl. site visit)	42
5	Over Head Equipment – II: Maintenance schedule for overhead equipment, Tower wagon operation, maintenance and safety while working, safety rules for OHE, Current collection test (OLIVER-G), thermal scanning of OHE, special drives etc.(Incl. site visit)	42
6	Power Supply Installations – I: Traction & Auto Transformers, Circuit Breakers, Interrupter and Isolator, Auxiliary Transformer, Current & Potential Transformer,	35

	Lighting Arrestor, Capacitor Bank, Bonding and Earthing, Batteries and Battery chargers, Numbering Scheme in PSI, Auto Fault Locator, use of Thermo vision camera, Transformer oil filtration process etc.(Incl site visit)	
7	Power Supply Installations – II: Protective system and Relay setting calculations, Maintenance Schedule for power supply installations, Energy conservation measures for Traction installations, Safety during working at power supply installations, condition monitoring of Transformer viz. BDV, DGA, Ten Delta, Travel recording of CB., RDPT test, Third harmonic test of LA, tests on transformer etc.(Incl. site visit)	35
8	Safety, First Aid, Fire Fighting & Disaster Management: Types of Fire extinguishers, their application, methods of fire fighting, Gas flooding system in electric panel, Electrical shock treatment measures, First aid for injury, burns, Audio/ Visual/ live demonstration of fire etc.fire fighting and first aid, Disaster Management & Accident Communication, breakdown management preventive steps, analysis, case studies and discussion.	21
9	Breakdown Management, Electrical Accidents & safety precautions in electrified section: Sub-station, switching station, RC breakdown, OHE breakdown, Electrical accidents, Emergency stores and breakdown equipment, Preventive measures to avoid Electrical accidents, Measures to be taken in case of Electrical accident, Basic inspections for Pento entanglement & Derailment, Breakdown management and preparedness, Case studies & discussion. Induction effects of 25kV ac 50Hz Single Phase Traction, Rules applicable to Permanent Way Staff, Competency certificates, Others precautions, Typical case studies. General safety rules, Importance of Protective screen earthing, Rail Earthing Bond, Temporary Jumper in case of rail fracture or accident. Accident and disaster management.	21
10	IE Rule, Permit to Work, Energy Conservation Act, BEE Star rating, Renewable source of energy etc.	14
11	General Services: Three phase distribution system, Substation, transformer, HT/LT cables, switchgear, earthing system, air-conditioning, DG Set, pumping installations, illumination, UPS, solar system, Building Management System (BMS), LV Safety non-traction SCADA etc.(Incl. site visit).	21
	Total sessions (09 Weeks)	315

B	Field Training by DFCCIL	Duration
01	On Job Field Training, site visit, OEM Visit etc.	3Weeks

C. Course Program: Phase- II

Total Duration: 01 Weeks

SN	Subject	No of sessions (1.00 Hr each)
01	Site/OEM visit, Doubt Clearing / Group Discussion / Presentation/Any latest advancement/ Feedback/Examination/Viva/ exam on complete training.	35
	Grand Total (A+B+C)	13 weeks

Refresher Course for Executive (Electrical)

SN	Description	Duration (Weeks)	Training Place
1	Special Course	02 Week (70 sessions)	HHRI/IRIEEN

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute (Tentativeslots: 0900-1100, 1115-1315, 1415-1615 & 1630-1730 hrs per day)

SN	Subject	No of sessions (1.00 Hr each)
1	Traction Distribution –TRD: Important Codes, Manuals, SMIs/Mis pertaining to TRD, revisions etc. Maintenance Schedules for OHE, PSI Installations, SCADA, Power Line Crossing. Thermal Scanning by Thermo Vision Camera, Oliver -G for current collection, Tower wagon inspection, new condition monitoring techniques etc. Inspection schedules for Officers/Supervisors (Incl site visit)	18
2	Material management, e-procurement(GeM), upkeeping of store, ledger, audits etc. Industrial Management, D&AR, Leave rules, RTI, Parliament questions	12
3	Moral values and professional etiquette	12
4	Failure investigation/Case Studies on panto entanglement, OHE mast hitting, sub-station and SCADA Failures. Preventive measures.	12
5	Energy Conservation, renewable source of energy	7
6	Disaster Management- Typical case studies.	5
7	Test Feedback/Group discussion etc.	4
	Total Session	70

Initial Course for Junior Project Manager (Electrical)

SN	Description	Duration (Weeks)	Training Place
A	Orientation	01	HHRI
B	Course Program: Phase- I (Foundation Course)	08	IRIEN
C	Field Training Attachment on the Job Experience	09	DFC Field Units
D	Course Program: Phase- II (Specialization Course)	10	IREEN
E	Field Training Attachment on the Job Experience	21	DFC Field Units
F	Course Program: Phase- III	03	IRIEN
	Total	52	

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute (Tentative slots: 0900-1100, 1115- 1315, 1415-1615 & 1630-1730 hrs per day)

A: Course Program Total Duration: 52 Weeks

SN	Subject	No of sessions (1.00 Hr each)
A	Orientation Course Content (Tentative): <ol style="list-style-type: none"> 1. Introduction and interaction session. 2. Documenting the journey of DFCCIL as a Game Changer, its relationship with MoR, impact on National Economy. 3. Maintenance setup in DFCCIL. 4. Plant and Equipment strategy in DFCCIL. 5. Basics of financing and banking system in DFCCIL, project funding agencies. 6. Important HR related matters. 7. Introduction to S&T system in DFCCIL. 8. Introduction to track and other structures in DFCCIL. 9. Introduction to E&M system in DFCCIL. 10. Introduction to electric rolling stocks for freight, Rolling stock operation. 11. Moral values and professional etiquette. 12. Establishment matters. 13. Overview of G&SR of DFCCIL. 14. Introduction to Business development strategy, GCT, MMLC etc. 15. Introduction with EIG/DFCCIL and other electrical officers, open house discussion. 16. TI and Material management. 	1 week
B	Course Program: Phase- I	08 weeks
1	Introduction to working of Indian Railways – Brief History, salient features.	28

	Organizational structure - Railway administration/ Railway Board setup, Zonal setup, Divisional setup. Introduction to Electrical Department- organizational structure, functions, role of electrical department in railway working etc. Duties of Executive / Elect. General introduction to DFCCIL Freight Corridors. Importance of freight corridors in Railways performance and national economy.	
2	Instrumentation: Basic concept of Condition monitoring of CB, CT, PT, LA, transformers Theory and practice of Dissolved Gas Analysis (DGA), BDV, IR values , non-destructive testing, DC tests (IR Value, Polarization), AC tests (Capacitance, Ten Delta, partial discharge etc.), Thermal scanning.	28
3	Power Electronics.: Brief on Power Diodes, Zener Diodes, LEDs, BJTS, UJT. MOSFET, SCR, GTO and IGBT etc. Industrial application of VVVF drives, voltage control, power factor control etc.	14
4	Managerial Skills: Aspects of leadership, leadership theory and evolution, Leadership v/s management, Improving Communication, written and verbal, explain the purpose of communication, communication process, barriers to effective communication, ways to improve communication skills writing, reading, power of speaking, and power of listening. Basic in change management / behaviour management. Teams work, importance of teamwork in organization particularly in Railway, how to become s better team player. Prioritization of work and time management.	35
5	Material Management: Stores, Store procurement, records, inventory management, Scrape disposal, e-procurement, IREPS, GeM, GST etc.	28
6	HR Matters: Discipline and Appeal Rules. Conduct rules. Labour Laws and hours of employment rules (HOER), Penalties RTI Act, Travel on duty, LTC rule, Leave rules, Rajbhasha, Preventive Vigilance, etc.	21
7	Finance Matters & Contract Management: Tender & Contracts, Contract Strategy (Bill of Quantity (BOQ), Engineering Procurement & Construction (EPC), Design Build Lumpsum(DBLS) etc), General Conditions of Contract (GCC), Special Conditions of Contract (SCC), Dispute resolution mechanism, e-tendering etc. Financial Rules, Imprest management, role of Executive/ elect in finalization of Tender/Contract. Canons of financial propriety, Budgeting system, imprest, project funding, Schedule of Powers, Estimate preparation etc.	28
8	Brief introduction with Other Streams of Electrical Engineering in Railways (TRD, GS, Loco, Construction, RE etc). Brief introduction of equipment of conventional & 3phase electric locomotives and functioning, periodicity& maintenance schedule, Conventional & 3 Phase Electric Locomotives. Type of freight locomotive, difference between freight + Pass. Loco, Regenerative breaking & Dynamic breaking etc.(incl site visit)	35
9	Electricity Act, I E Rules/ CEA Safety Regulations-2023 (measures relating to safety). Introduction to Safety requirements in Electrical system. Energy Conservation, renewable policies,, ECBC, NBC, BEE star rating, Carbon Credit, CDM, solar / wind energy system, energy efficient appliances, BESS etc. Role and functioning of EIG.	28
10	Brief Introduction to 25 kV and 2x25 kV AC Traction system, Major components of 2x25 kV OHE system, PSI installations, feeding zone, DFCC SSOD and its importance, ACTM, codes and manuals for AC Traction, RDSO specification, SMIs, Mis, SOD, RDSO specifications, SMIs, MS SOD (including any OEM / site visit) etc.	35
11	Total Sessions (08 weeks)	280

C. Field Training by DFCCIL

1	Field Training attachment on the Job Experience (other dept. site visits, OEM visit etc.)	09 weeks
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D. Course Program: Phase- II

Total Duration: 10 Weeks

SN	Subject	No of sessions (1.00 Hr each)
1	Introduction and description of 2 x 25 kV system and it's merits over 25 kV system. Requirement of 2x25 kV system for freight, High speed Railways. Introduction to Railway Electrification, survey, pegging plan, estimation, LOP, sectioning diagram, types of PSI installations etc.	28
2	Overhead Equipment - I :OHE Structures, Foundations, Cantilever Assembly, Regulating Equipment, Section Insulator, Isolators, Droppers, Neutral Section, Conductors, Tension length, Overlap, Jumpers, Contact wire height, Implantation/Setting Distance, Turnout and Crossover, Clearances, Bonding and Earthing in 25 kV & 2x 25 kV system, Principles of sectioning & Numbering Scheme, stagger, Encumbrance, SOD provisions to be observed.	35
3	Over Head Equipment – II: Maintenance schedule for overhead equipment, Tower Wagon checking and safety while working, safety rules for OHE, SED checking, Current collection test (OLIVER-G), Thermal scanning of OHE, special drives etc.	28
4	Power Supply Installations – I: Different configurations in 25kV and 2x25 kV system, normal & emergency feeding , Traction & Auto Transformers, their assemblies, Circuit Breakers, Interrupter, Isolator, Auxiliary Transformer, Current & Potential Transformer, Lighting Arrestor, Power Factor Correction (Fixed and Dynamic correction), Capacitor Bank, Nitrogen Injection Fire Protection System, Bonding and Earthing, Batteries and Battery chargers, Numbering Scheme in PSI, Auto Fault Locator, Metering etc.	42
5	Power Supply Installations – II: Principles of Protection system and Relay setting guidelines, Numerical protection relays, Maintenance Schedule for power supply installations, Safety during working , Condition Monitoring of Transformer, CT, PT (BDV, DGA, Ten Delta, IR, ratio test etc) CB, Third harmonic test of LA, earth resistance, transformer oil filtration etc. AT supply for SM room, ALH/TH/ Relay huts/ Block huts, HABD & WILD systems etc.	42
6	Operation Control Centre, SCADA system. Salient features, system description of SCADA. Functioning of TPC, power block, PTW, Operation Control Centre, NMS, TMS,OFC system, video wall etc. (including site visit)	21
7	Breakdown and Electrical Accidents: Sub-station and switching station breakdown, Breakdown of RC equipment, OHE breakdown, Electrical accidents, Emergency stores and breakdown equipment, Preventive measures to avoid Electrical accidents, Measures to be taken in case of Electrical accident, Basic inspections for Pento entanglement & Derailment, Breakdown management and preparedness, Case studies & discussion.	28
8	Safety precautions on electrified section: Station working rules, Safety precautions for movement of Goods or Wagons, Truck on Train (TOT) service etc. Induction effects	28

	of 25kV ac 50Hz Single Phase Traction, public safety, Rules applicable to Permanent Way Staff/ S&T staff working in electrified section. Over-dimensioned consignments, Competency certificates, others precautions. Importance of safety during Power/Traffic block, Protective screen earthing, Rail Earthing, traction return circuit, case studies & discussion.	
9	Safety, First Aid, Fire Fighting & Disaster Management: Types of Fire extinguishers, their application, methods of fire fighting, Gas flooding system in electric panel, Electrical shock treatment measures, First aid for injury, burns, Audio/ Visual/ live demonstration of fire etc. fire fighting and first aid, Disaster Management & Accident Communication, case studies and discussion.	21
10	General and Subsidiary Rules: Introduction to G&SR of DFCCIL, safety in tower wagon movement, ODC type & movement etc.	21
11	General Services: Three phase distribution system, Substation, transformer, HT/LT switchgear, earthing system, air-conditioning, DG Set, pumping installations, illumination, UPS, solar system, BMS system, non-traction SCADA etc.	28
12	Power line crossing regulations Types of Transmission line, various conductors, Towers type, Mono Pole, Concept of Open access, connectivity requirement, grid code, ABT metering, CEA, SERC, SEMC etc.	28
13	Total Sessions (10 Weeks)	350

E	Field Training attachment on the Job Experience by DFCCIL (other dept. site visit OEM visit etc)	21 weeks
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F. Course Program: Phase- III

Total Duration: 03 Weeks

SN	Subject	No of sessions (1.00 Hr each)
1	Site/OEM visit, doubt Clearing / Group Discussion / Presentation/Any latest advancement/ Feedback/Examination/Viva/ exam on complete training.	105
	Grand Total (A+B+C+D+E+F)	52 weeks

Initial Course for Promoted JPM (Electrical)

SN	Description	Duration (Weeks)	Training Place
A	Course program Phase-I	08	IRIEEN/HHRI
B	Field Training	04	DFC Field Units
C	Course program Phase-II	01	IRIEEN
	Total	13	

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute(Tentative slots: 0900-1100, 1115-1315, 1415-1615 & 1630-1730 hrs per day)

A: Course Program

Total Duration: 08 Weeks

SN	Subject	No of sessions (1.00 Hr each)
A-1	Basic Training at IRIEEN/HHRI	
1	Basic Orientation. . General introduction to DFCCIL Freight Corridors, relationship with Ministry of Railway. Importance of freight corridors in Railways performance and national economy. Duties of Executive / Elect.	28
2	IT Working, e-Office working, Rajbhasha Vigilance etc, Material Management, e-procurement, GeM, Tenders, Financial Management, funding Establishment matters, General & Subsidiary Rules, Fire safety etc	28
3	Managerial Skills: Aspects of leadership, leadership theory and evolution, Leadership v/s management, Improving Communication, written and verbal, explain the purpose of communication, communication process, barriers to effective communication, ways to improve communication skills writing, reading, power of speaking, and power of listening. Basic in change management / behaviour management. Teams work, importance of teamwork in organization particularly in Railway, how to become s better team player. Moral values and professional etiquette.	28
4	Contract management, EPC, BOQ, DBLS tenders, Estimation FIDIC, disputes in DBLS contracts, resolution mechanism etc.	35
A-2	Course Program at IREEN	
5	Over Head Equipment: Different OHE assets and their functionalities, critical parameters, Maintenance schedule for overhead equipment, Tower wagon operation, maintenance and safety while working, safety rules for OHE, Current collection test (OLIVER-G), thermal scanning of OHE, special drives and reliability improvement measures etc.(Incl site visit).	42
6	Power Supply Installations: Different PSI assets and their functionalities, PSI configuration in 25kV and 2x25 kV system, Protective system and Relay setting calculations, Maintenance Schedule for power supply installations, Energy conservation measures for Traction installations, Safety during working at power supply installations, condition monitoring of Transformer and other equipment viz. BDV, DGA, Ten Delta, Travel recording of CB., RDPT test, Third harmonic test of LA, tests on transformer etc.(Incl site visit)	42

7	Breakdown, Electrical Accident management: Sub-station and switching station breakdown, OHE breakdown, Electrical accidents, Preventive measures to avoid Electrical accidents, Measures to be taken in case of Electrical accident, Case studies and discussion, Preparedness for breakdown management. Accident and Disaster Management. Conducting enquiries critical areas to focus.	35
8	IE Rule, Energy Conservation Act, BEE Star rating, Renewable source of energy etc. Carbon credits, Open access procurement regulations, energy trading , energy exchange etc.	42
9	Total sessions (08 weeks)	280

B	Field Training attachment on the Job Experience by DFCCIL (other dept. site visit OEM visit etc)	4 weeks
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C. Course Program: Phase- II

Total Duration: 01 Weeks

SN	Subject	No of sessions (1.00 Hr each)
2	Site/OEM visit, doubt Clearing / Group Discussion / Presentation/Any latest advancement/ Feedback/Examination/Viva/ exam on complete training.	35
	Grand Total (A+B+C)	13 weeks

Refresher Course for Junior Project Manager (Electrical)

SN	Description	Duration (Weeks)	Training Place
1	Special Course	02 Week (70 sessions)	HHRI/IRIEEN

Duration: Total 7 sessions/day is considered with 5 days a week. A session includes Classroom/Lab/Outdoor visit as decided by the institute (Tentative slots: 0900-1100, 1115-1315, 1415-1615 & 1630-1730 hrs per day)

Course Program

Total Duration: 02 Weeks

SN	Subject	No of sessions (1.00 Hr each)
1	Traction Distribution –TRD: Important Codes, Manuals, SMIs/MIs pertaining to TRD Maintenance Schedules for OHE, PSI Installations, SCADA, Power Line Crossing. New condition monitoring techniques etc. Inspection schedules for Officers/Supervisors (Incl site visit)	21
2	Contract matters, contractual dispute resolution in DBLS contracts	14
3	Moral values and professional etiquette.	14
4	Failure investigation/Case Studies on panto entanglement, OHE mast hitting, sub-station and SCADA Failures. Preventive measures.	14
5	Energy Conservation, renewable source of energy, new trends etc.	3
6	Disaster Management- Typical case studies.	2
7	Test Feedback/Group discussion etc.	2
8	Total Sessions (02 weeks)	70



डेडीकेटेडफ्रेटकोरीडोरकार्पोरेशनऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Ltd.

A Govt. of India (Ministry of Railways) Enterprise

No. HQ/HR/8/L&D Policy

Dated: 25.09.2018

CIRCULAR No. 45/2018

Sub: Learning and Development Policy of DFCCIL

A Learning and Development Policy for employees of DFCCIL has been formulated with the approval of MD, DFCCIL. The policy will be effective from 01.10.2018. The same is annexed for reference please.

(Hari Krishan)
General Manager/HR

Copy to:

1. Secretary to MD
2. Director/Infra, Director/PP, Director/Finance, Director/OP&BD
3. All employees of DFCCIL

Learning & Development Policy of DFCCIL

1. Title & Commencement

This policy will be called the **DFCCIL Learning & Development Policy**. It will come into force w.e.f 01.10.2018.

2. Learning & Development Philosophy

The Learning & Development initiatives are planned to be strongly aligned with the current and future leadership requirements to achieve organizational aspirations articulated in terms of vision, mission and objectives. The initiatives will be designed and administered with the intent of unlocking the potential of human capital across the organization, develop a leadership pipeline at all level and to build critical organizational capabilities required for achieving corporate plans. The employees in the organization will be given wise exposure to varied Learning & Development opportunities based on the business requirements and their individual potential.

3. Scope

This policy applies to all permanent employees and employees on deputation. This policy doesn't cover employees who are on contract, reemployed or consultants.

4. Learning & Development Objectives

1. To assess, on a regular basis, the learning and development needs of both individuals and the organization.
2. To help employees to attain competence in basic work skills and knowledge with regard to their individual responsibilities.
3. Optimum utilization of the existing resource pool of knowledge within the establishment for the growth of organization.
4. Enable employees to keep abreast with the latest knowledge and skills and enable them to undertake current and future responsibilities in a more effective manner.
5. To provide fair opportunity to all the employees for self-development through training.
6. To create an atmosphere of learning which motivates the employees for acquiring higher degree of knowledge and skills
7. Provide linkages of training activity with overall Human Resource function

5. Terms and Definitions

- a) **Training:** Training shall include a training programme, seminar, convention, workshop, symposium or any other structured learning or developmental programme based on organizational needs and/ or Training Need Analysis.
- b) **Training Year:** Training Year shall mean a period of one year commencing from 1st April till 31st March of the subsequent year.
- c) **In-house Training Programme:** A training programme designed, developed and conducted within the Corporation, exclusively for its employees, with or without the assistance of external agency (ies).
- d) **External Training Programme:** A training programme designed, developed and conducted within India, by an outside agency, not exclusively for the employees of the Corporation and to which one or more employees of the Corporation may be nominated.
- e) **Customized Training Programme:** Training program conducted by external agency in consultation with DFCCIL.
- f) **Need-based Programme:** A training programme, designed, developed and conducted on the basis of the developmental needs felt and identified for the employees concerned in the Training Needs Form.

6. Types of Training

- Induction Training
- Technical Training
- Refresher Training
- General Management Training
- Behavioral Training
- Leadership Training

7. Nature of Training Areas

- a) **Essential:** Developmental needs which, if not met, may affect job performance
- b) **Desirable:** Developmental needs which are necessary for personal development and growth
- c) **Short-term:** Developmental needs that need to be fulfilled for immediate job performance
- d) **Long-term:** Developmental needs that need to be fulfilled for future job performance, in next two years or so.

8. Training Target

1. It shall be the endeavor of the Corporation to provide five man-days of need-based training in training year to every employee.
2. Employees shall make full use of the Learning & Development System to support this endeavor to create a learning organization.
3. To establish learning & development function as mandatory, disciplined and scientific activity with special focus on implementation of training programs in their respective work area through the formation of Core Groups in various areas as directed by HR and supported by top management.

9. Categorization of Programmes

On the basis of duration, training programmes would be categorized as

Short-duration: 3 days or less

Medium-duration: 4-7 days

Long-duration: More than 7 days

Limit on the Number of Programmes

An employee may be nominated for training programmes within the limits stipulated herein.

Short-duration: Maximum of 3 in a year

Medium-duration: Maximum of 2 in a year

Long-duration: Maximum of 1 in a year

The competent authority will have respective powers to permit relaxation of the limits on the number of training programmes for an employee in a year as stipulated above.

10. Training Code Directory

A training code directory, listing out codes for various-training courses/ programmes shall be evolved, maintained and circulated by HR Department for uniform compilation and classification of training needs identified and training programme attended by employees. The needs may be analyzed on the basis of the training course codes give in Code Directory. All such courses, which do not appear in Directory, shall be marked as 'AAAA' for initial consideration/registration. Subsequently these would be reported to HRD for inclusion in the Code Directory.

11. Empanelment of Training Institutes/ Trainers/ Infrastructure Partners

A robust empanelment process shall be developed and managed to identify individuals and institutions who could partner with DFCCIL to deliver the training mandate of DFCCIL for its employees. Additionally, in the absence of a full-fledged Training Centre/Academy this exercise could also be undertaken to identify an Infrastructure Provider who can lease their premises for DFCCIL to use it for the immediate training delivery needs of the organisation. Focus should be on identifying long term partners who are aligned to the organizational needs of DFCCIL and are willing to design, deliver customized programs both onsite and offsite to DFCCIL. The empanelment process will look at the following aspects –

- Placement of advertisements in leading domestic and international publications
- Proactive reaching out to global institutions to be partners to DFCCIL in the training delivery mandate
- Response management to identify the right partners for DFCCIL across individuals and institutions
- Negotiation with individuals and intuitions for specific training delivery support and necessary contracting
- Roll out of the agreed training calendar and necessary monitoring of individuals/ intuitions
- Focus to be on programs which are customized, have pre and post training work and delivery onsite in DFCCIL premises to improve reach and cost efficiency

12. Training Need Analysis

The objectives of Training Need Analysis are to:-

1. Systematically identify developmental needs of employees
2. Integrate so-identified individual needs with organizational needs
3. Enhance relevance and acceptance of training programmes

Identification of training needs is done at various levels –

- **Individual Level:** Mainly through recommendation from the Annual Performance Appraisal System
- **Functional / Departmental Level:** Customized Training programs are developed for the departments in consultation with the Departmental Heads
- **Organizational Level:** Individual Development Plan obtained from the Competency mapping exercise is used to provide specific Training to bridge the observed the employee skill gaps.

For assessing training needs of employees, a questionnaire is enclosed as annexure IV.

13. Training Delivery

Training delivery (Internal):

13.1 Short-term

The internal plan would involve on the job training in the desired areas. A system of continuous assessment and evaluation method will also be put in place so as to plan for sharpening the skills and capabilities of the employees. As the setting up of the specialized training institute with its teaching faculty and other infrastructure facilities will take time, the basic training during the construction phase will be imparted to the employees by making suitable arrangements with the specialized training institute of Indian Railways in discipline like Civil, Electrical, S&T, etc. Arrangements will also be made with these institutes to design short duration modular training courses in specific areas as per the specific needs.

13.2 Long-term

Since DFCCIL will adopt state of the art technology and modern international system of maintenance, a *specialized training institute* will be set up. The institute will provide induction training to new recruits as well as refresher training at periodical intervals to the managerial, supervisory and artisan staff. The training institute will be located at National Capital Region of Delhi. The institute will have dedicated Principal, Vice Principal, Sr.Instructors and Instructors of specialized disciplines besides other staff.

13.3 Training delivery (External):

The external plan would involve exposure to world class technology, practices and corporate culture through specialized training programs to be imparted in the training Institutes or through seminar, conferences, workshop, etc., talent exchange programme with the leading national and international organizations engaged in Heavy Haul Freight Railways, employee exchange programme with other organization engaged in heavy haul freight movement.

14. Training Calendar

A Training Calendar will be prepared every year which covers various topics in which training (Domestic as well as International) is to be imparted. It will cover grade/level of participants to be imparted training, man-days of training and training cost. The calendar will be prepared by HR on basis of inputs of training needs of various departments.

15. Training Nomination Process

HR Department will process the case of nomination of employees for attending training. Director in charge will nominate officials for the training program. HR Department will issue the nomination letter to the employees for participation in the training program.

16. Coverage on Policy of Training

Training is imparted so that the needs of the organization and the individuals are met. These needs are driven by an external environment as well as the challenges arising internally in DFCCIL. Therefore, the entire spectrum of training activities should be shaped to ensure that these needs are effectively met.

Training Policy of DFCCIL for new recruits will cover training in the following forms:-

- i. Total period of training for new recruits is approximately 6 -8 months depending on the function/category for which they are recruited. This is divided as under -

Induction Training	One month
Corporate Orientation	One week
Technical Training	One month to four months depending on the function
Field training	One month
On the Job training	Two months

- ii. Additionally, in service training will also be given to officials as under-

SN	Programme Name	Eligibility/ Years of Service
1	Function Related Programmes/ Technical Training	Junior and Middle Level (2 -5 years) employees of all disciplines
2	Management Development Program	Middle level /E5 -E7 (5- 10 years of service)
3	Advanced Management Program (including training component abroad)	Middle/Senior Level Management: E7/E8 (15 -20 years)
4	Leadership Training	E7/E8 (20 -25 years)
5	Strategic Management Course	E8 and above (25 -30 years)
6	Relevant Courses	Director/MD

16.1 Mentoring & Coaching

Due to the large influx of newly recruited officers, there is a requirement of imparting training inputs through these interventions. Hence, it is essential that the Training System will facilitate on-the-job training and prepare material that will enable mentoring and coaching to be more effectively implemented in the organization.

16.2 Refresher Programme

Refresher level programme will be conducted periodically to sharpen functional and cross functional competencies of employees in discharging their duties.

16.3 E-Learning

Programmes designed to be delivered through intranet facilitating self learning and evaluation on the topics/subjects, both technical/behavioral.

16.4 Pre-Promotion Training for SC/ST Employees:

HR shall ensure that employees of Scheduled Caste and Scheduled Tribe categories are adequately nominated to training programmes. HR shall also endeavor to organize pre promotion training programmes exclusively for SC/ST employees.

16.4 Training Facilities for persons with disabilities

In accordance with guidelines issued by Department of personnel and Training (DoPT) and Railway Board, post recruitment and pre - promotion training facilities will be organized for persons with disabilities. Training programs will also be organized for them, keeping in view any change in job, introduction of new technology, after promotion of the employee etc. The venue of the training will be fixed as considered suitable for such training.

17. Foreign Training

A training programme, conducted outside India, wholly or partially to address training needs, which are individual and/or, specialized in nature. As a part of HR intervention, DFCCIL deputs its employees for foreign training in order to provide them with international exposure to the best practices in the field of technology and management.

17.1 Objectives:

- a) The objective is to provide appropriate training and development opportunity to employees to equip them with global practices in construction, operation, maintenance and other techno-managerial competencies.

- b) To equip that critical mass of employees who have potential to assume higher responsibility with global exposure and /or who need such training for their competency.

17.2 Managerial Training: Officers of E-7 and above would be sent for training abroad once in four years

17.3 Technical Training : Executives/non-executives at all levels can be sent for foreign training in functional areas specific to their job requirement and also need based foreign training subject to approval of the competent authority

17.4 Training Report: The employee on return from foreign training will submit the "Training Report" within one month of return highlighting major learning's, utility of training etc. and should make a presentation of learning to DFCCIL officers.

17.5 Training Bond: For mandatory foreign trainings such as Advanced Management Program or in the event of sponsorship to programs exceeding 14 training days duration, the concerned employee will be required to execute a suitable service bond to serve the organization for a minimum period of 3 years on return. In the event of his/her failure to do so, he/she will undertake to pay back the total cost of the training including airfare, TA/DA etc.

17.6 Post training Placement: The individual would normally be posted for a minimum period of 2 years in the area of work for which he/she has been deputed for training abroad.

17.7 Guidelines for participation in foreign training

With a view to streamline the process of foreign trainings and to ensure uniformity, following guidelines shall be followed: -

1. As per SOP, MD is the Competent Authority to approve foreign training abroad. The proposal will be sent to Railway Board for approval of training of MD and Directors.
2. All cases of foreign training should be dealt by HR, through Finance for MD's approval. This shall include trainings which are part of contracts (system or PMC). In such cases, the concerned corridor will send a note along with the provisions of the contract and scope of training for nomination of officers.
3. All cases where DFCCIL expenditure is involved, including DA, per diem etc. should be routed through Finance.
4. For trainings/seminars/conferences/workshops/exhibitions which are covered under the World Bank Training Plan, approval/consent of World Bank and DEA as per extant guidelines, will be taken.

5. The complete proposals for any foreign visit should be given to HR at least 2 months before the scheduled date of journey.

17.8 Guidelines for sponsoring of senior level executives of DFCCIL for Advanced Management Programmes

Objective

A corporation is driven by its corporate leaders who are first to envision its future and define a strategy for making that vision a reality. It is thus essential that senior level executive be provided adequate exposure in various aspects of General Management to help them in the effective discharge of their duties. This will also help in building a leadership pipeline for the future. These Guidelines on advanced management programme are aimed as a systematic intervention towards achieving this goal and will be a part of the overall training framework of DFCCIL.

Coverage and Eligibility

The Guidelines are for consideration of nomination of regular executives to specific Advanced Management Programmes being conducted by various eminent institutes such as IIMs, ASCI Hyderabad, MDI Gurgaon, IMI, New Delhi etc. All executives in the grade of E7 and above are eligible to be considered under these guidelines. Nominations to these programmes shall however be considered keeping in mind the Grade held by the concerned Executive, inter-seniority, previous foreign trainings attended, performance, availability of employee, etc. the concerned employees must have a minimum of three years' service left.

Duration of the Programme

The Advance Management Programme as is being run by various Management Institutes shall be duly selected and is generally of the duration 3-4 weeks including a foreign training component up to 1-2 weeks.

Course Coverage

The programme should focus on developing leadership roles and strategic management expertise amongst the concerned executives and cover areas of General Management apart from Business strategy, Corporate Governance, etc. They should also inter-alia allow some exposure to global benchmarks, best practices etc. so as to enable concerned executives to develop a wider horizon and frame of reference.

Couse Fee and Entitlement

Programme fee shall bear all expenses including course fee. TA/DA will be paid as per the Rules of DFCCIL.

Approving Authority

The Managing Director shall be the Competent Authority for the approval of a nomination to the Advanced Management Programme subject to delegation of power applicable for allowing foreign travels in case of Board level executives.

18. Training Evaluation

The objective of training evaluation is to enhance value addition through training programmes by building on the strengths and by removing the shortcomings, if any, and measure the impact of training programmes on job behavior.

Training Evaluation would be done at three levels:

1. Pre-training Evaluation
2. Programme Feedback
3. Impact Assessment

18.1 Pre Training Evaluation

Pre-training Evaluation is aimed at detecting shortcomings in the programme design before the commencement of the programme. For this, in case of all in-house programmes, HR Department shall review the programme design, content etc. in the light of the feedback obtained from a sample of participants.

18.2 Program Evaluation

The Training Centre/ HR Department, as the case may be, shall seek participant Feedback at the end of the training programme in the Programme Feedback Form as in Annexure I for making modifications/ improvements in future programmes.

18.3 Post Training Feedback Report

Employees sent for training will submit feedback of the training in prescribed format. (Annexure I)

18.4 Impact Assessment

It involves measuring the change in job behavior of the employee on account of the learning during the training programme. The information would be collected through the Impact Assessment Form (IAF) as in Annexure II after completion of six months of the programme.

Impact Assessment is required in case of all customized and foreign training programmes and Planned Interventions.

18.5 Program Evaluation Report

After Impact Assessment HR Department would prepare a Programme Evaluation Report in case of all Long-duration programmes and Planned Interventions of duration of not less than 10 training days in the proforma given in Annexure III and circulate it to all the participants concerned.

19. Sharing of Learning:

Employees who have attended training programmes shall normally share their learning with other employees in for a like Professional Circles, Quality Circles, and Departmental Meetings etc. and submit a report on the same to his Controlling Officer. In case of medium and long-duration programmes for employees, the participant shall submit an action plan to his Reporting Officer, with a copy marked to HR, detailing the steps that would be taken by him/her for implementing the learning in his/her job. The information will be made available on the knowledge portal.

20. Learning & Development Budget

Adequate funds, for learning and development activities for meeting the stipulated training required will be allocated. A budget at around 1% of the total General & Admin (G&A) expenses of DFCCIL and progressively to be increased with necessary approvals of the competent authority based on performance and needs of the organization.

- 21. General:** The system shall be reviewed from to time to keep it in line with the latest in the area of Learning and Development. The management reserves the right to modify, cancel, add or amend any of these provisions at any time.

Annexure I

DFCCIL Training Feedback Form

Employee Details		Employee Code	
Employee Name		Designation	
Training Details		Organizer/Training Vendor	
Name of Training Course/Workshop		Training Venue	
Training Dates			
Trainer Name			
Evaluation Parameters		Rating (On a scale of 1 -5)	
1 - Strongly Disagree 2- Disagree 3 - Can't say 4 - Agree 5 - Strongly Agree			
S.No	Criteria	Rating	
1	The major intended purpose of the workshop was met		
2	The objectives of the training were clearly defined		
3	The trainer was able to satisfactorily answer the questions		
4	The trainer was able to help the participants learn through activities/exercises		
5	The content was appropriately presented, clear and organized logically		
6	Training material provided was helpful		
7	Length of the training was sufficient		
8	Adequate time and structure were provided for question and answer session		
9	Active involvement of all participants was encouraged and valued		
10	The presenter's communication ability enhanced the quality of the session		
11	This workshop has given me insights about my current skill levels		
12	Application of the learning's from the work shop to the work setting would be easy for me		
13	This workshop learning is applicable in real situations		
14	This workshop will enhance my effectiveness in the workplace		
15	The content was relevant to the job		
16	The content was appropriate to my individual needs		
17	Technology was effectively used to facilitate learning.		
18	The training venue was comfortable		
19	The service breaks were adequate and managed effectively		
20	I will recommend others with similar needs to attend this training.		

Suggestions/Comments for further improvement

ANNEXURE - II

IMPACT ASSESSMENT FORM

(To be filled in only the case of Medium and Long Duration programs, six months after the completion of the training program and responsibility of getting the form filled lies with the Training Department)

PART I - BACKGROUND INFORMATION

(to be filled in by Programme Co-ordinator)

Course Title:
Period:
Venue:
Programme Objectives

(to be filled in by the Participant)

Name:	Emp. No.
Designation :	Place of posting:
Department:	

PART II - IMPACT ASSESSMENT

1. The programme introduced me to new concepts and tools that helped me to perform my job better

No impact		----- →			Great Impact	
1	2	3	4	5		

2. How often do you apply the knowledge/skills gained during the programme

Occasional		----- →			Daily	
1	2	3	4	5		

3. Are there any significant achievements as a result of the application of your knowledge to your organization?

Not Significant		----- →			Significant	
1	2	3	4	5		

4. Would you like to elaborate on some/any of the achievements?

5. Was action planning done as part of the programme? If yes, how far have you been able to implement the action targets set?

6. What barriers have you experienced in trying to apply your new knowledge and skills?

	Not Significant		----- →			Significant	
Lack of finances	1	2	3	4	5		
Lack of team support	1	2	3	4	5		
Lack of Institutional Support	1	2	3	4	5		
Change of role							
Others (please explain)							

7. Would you like to explain in detail, any of the above barriers

Signature of the participant

PART III - ASSESSMENT REVIEW

(To be filled in by the Reporting Officer)

Do you agree with the information furnished by the participant in Part II? Kindly elaborate.

Signature of the Reporting Officer

Name:-----

Designation:-----

Unit : -----

Head of Department

Head of HR

ANNEXURE - III

PROGRAMME EVALUATION REPORT

Programme Title:
Period:
Venue:
Programme Co-ordinator:

PART I - BACKGROUND INFORMATION

PROGRAMME OBJECTIVES:
PROGRAMME SCHEDULE:
PARTICIPANT PROFILE:
ANALYSIS OF PROGRAMME FEEDBACK:

PART II - IMPACT ASSESSMENT

EXTENT OF IMPACT OF LEARNING ON JOB PERFORMANCE:

AREAS OF APPLICATION OF LEARNING:

SIGNIFICANT ACHIEVEMENTS OF PARTICIPANTS ON APPLICATION OF LEARNING:

Signature of the Programme Co-ordinator

Annexure IV

Individual TNA Form

Employee Code	
Employee Name	
Designation	
Department	
Location	
Mobile No	
Email id	

Note: The given questionnaire is to help you reflect on your job role and to identify any areas where you may benefit from further training and development. The more honest and accurate you are with this, the more effective will be the resulting training and development plan.

Instructions:

Current Need: The skill level is low and so this area needs to be administered on a priority basis (within 6 months).

Future Need: The skill level is moderate but this area could be administered in the near future (after 6 months).

Not Needed: The skill level in this particular area is high and therefore not required.

Remarks: Please specify your personal needs that should be highlighted in the training program.

S N	Training Topic Areas	Current Need	Future Need	Not Needed	Remarks
1	Behavioural Areas				
	Program 1				
	Program 2				
2	GeneralManagement Program				
	Program 1				
	Program 2				
3	Functional Areas -HR, Finance, IT, Procurement, Legal				
	Program 1				
	Program 2				
4	Technical Areas- Operations, Maintenance, S&T, Civil, Mechanical				
	Program 1				
	Program 2				

Other Details

1. What have been the main aspects of professional and personal development provided in your job over the past year? (This can include projects undertaken, courses attended, or other activities that have contributed to the enhancement of your skills/expertise) -----

2. Please specify your future interest areas: -----

3. Other skills, abilities and strengths? (What other skills and abilities do you have that are not fully used and which you would like to develop?)

4. Which training location do you prefer?

In-house Off-site

5. Please use this space to provide any additional information: -----

Signature

Date

Foreign Training Details(2022-25)

S.No.	Employee Code	Names(S/Sh)	Designation	From	To	Days	Location	Training	Deputation Tenure
1	102699	RAM NARAYAN	PM (ELECTRICAL)	13-01-2025	24-01-2025	12	Italy	To attend skill development program on OHE Recording Car(ORC) at M/s Mermec, Italy under PE-6 contract from 13th to 24th January'25.	22-03-2024
2	104375	HARI GOPAL TIWARI	GM/EL/MUM/S	24-09-2024	27-09-2024	4	Berlin	Trade Show "InnoTrans 2024" at Berlin from 24th to 27th September 2024	25-01-2026
3	100288	PRADEEP KUMAR BHATT	DGM	17-03-2025	27-03-2025	10	Spain, France, Switzerland, Germany	Employer's personnel for hands-on real troubleshooting of new technology based equipment for ensuring hassle free safe train operation at M/s Arruti Caternia SA at Spain, M/s Galland SAS at France, M/s Arthur Flurry at Switzerland & M/s RIBE at Germany in March, April and May 2025 under EMP-4 contract clause 15.1.9	01-04-2019
4	101397	VENKATESH MUGADA	PM	18-12-2023	23-12-2023	6	Japan	Design Supply, Installation, Testing & Commissioning of 2x25 KV Traction Power Supply system - Makarpura section of WDFC at Japan at three sites	
5	100410	BASANT KUMAR TRIPATHI	DY.PM (ELECTRICAL) - II	02-06-2024	06-06-2024	5	Switzerland, France	Professional skill development and proper familiarisation of employer's personnel with imported components supplied by M/s Arthur Flury at Switzerland and M/s Galland at France in CP-105 uncer contract clause 16.2.2.	
6	100564	RANDHIR SINGH	DY. PM	02-06-2024	06-06-2024	5	Switzerland, France	Professional skill development and proper familiarisation of employer's personnel with imported components supplied by M/s Arthur Flury at Switzerland and M/s Galland at France in CP-105 uncer contract clause 16.2.2.	
7	100566	MANOJ KUMAR CHAUDHARY	PM	24-06-2024	01-07-2024	6	France, Switzerland and Spain	Foreign Visit in CP-204 (16.2.2) for operational and maintenance aspects of imported equipments at France, Switzerland and Spain from 24th June to 1 July 2024(excl journey time)	
8	100567	RAJNATH .	DY. PM	24-06-2024	01-07-2024	6	France, Switzerland and Spain	Foreign Visit in CP-204 (16.2.2) for operational and maintenance aspects of imported equipments at France, Switzerland and Spain from 24th June to 1 July 2024(excl journey time)	
9	100272	MAHESH KUMAR CHAUHAN	SR. EXE./EXEC.	13-01-2025	24-01-2025	12	Italy	To attend skill development program on OHE Recording Car(ORC) at M/s Mermec, Italy under PE-6 contract from 13th to 24th Januar'25.	
10	100274	KRISHNA GOPAL DAS	SR.EXECUTIVE	04-11-2024	15-11-2024	12	Italy	To attend skill development program on Track Recording Car(TRC) at M/s Mermec, Italy under PE-6 contract from 04th to 15th November'24.	
11	100626	DINESH CHAND GUPTA	APM/El/Jaipur	18-12-2023	23-12-2023	6	Japan	Design Supply, Installation, Testing & Commissioning of 2x25 KV Traction Power Supply system - Makarpura section of WDFC at Japan at three sites	
12	100806	PRANAV PRIYADARSHI	EXECUTIVE	02-06-2024	06-06-2024	5	Switzerland, France	Professional skill development and proper familiarisation of employer's personnel with imported components supplied by M/s Arthur Flury at Switzerland and M/s Galland at France in CP-105 uncer contract clause 16.2.2.	
13	100893	NITISH KUMAR SHARMA	JPM	24-06-2024	01-07-2024	6	France, Switzerland and Spain	Foreign Visit in CP-204 (16.2.2) for operational and maintenance aspects of imported equipments at France, Switzerland and Spain from 24th June to 1 July 2024(excl journey time)	
14	101602	RAHUL KUMAR GANGWAR	EXECUTIVE ELECTRICAL	13-01-2025	24-01-2025	12	Italy	To attend skill development program on OHE Recording Car(ORC) at M/s Mermec, Italy under PE-6 contract from 13th to 24th January'25.	
15	103403	AMIT SENGAR	GGM/EL/EC-III	24-06-2024	01-07-2024	6	France, Switzerland and Spain	Foreign Visit in CP-204 (16.2.2) for operational and maintenance aspects of imported equipments at France, Switzerland and Spain from 24th June to 1 July 2024(excl journey time)	30-03-2025

Domestic Training Details (2022-25)

SN	E.Code	Name	Generic Designation	Department in DFCCIL	2020-21 onwards	FROM	TO	NO OF DAYS
1	100181	LOKESH BAMORIA	DGM	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
2	100181	LOKESH BAMORIA	DGM	ELECTRICAL	One Day training on FIDIC claims by CEAI, New Delhi was attended by 31 DFCCIL officials on 06.09.2023 at Corporate Office, New Delhi.	06-09-2023	06-09-2023	1
3	100181	LOKESH BAMORIA	DGM	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
4	100181	LOKESH BAMORIA	DGM	ELECTRICAL	Certificate Program in Contractual Dispute Resolution from AIMA was attended by 3 officers wef January 24	02-01-2024	04-01-2024	3
5	100181	LOKESH BAMORIA	DGM	ELECTRICAL	AIMA's Residential Training Program on Public Procurement and Contract Management from 12th to 14th August was attended by four officer at Goa.	12-08-2024	14-08-2024	3
6	100181	LOKESH BAMORIA	DGM	ELECTRICAL	AIMA Online Professional Diploma in Public Procurement (PDPP) (with technical support of the World Bank) for undergoing 6-month blended learning program commencing from January 2025 was attended by one official.	01-01-2025	30-06-2025	180
7	100218	SANJAY KUMAR SAXENA	MANAGER (ELECTRICAL) - VI	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
8	100218	SANJAY KUMAR SAXENA	MANAGER (ELECTRICAL) - VI	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
9	100218	SANJAY KUMAR SAXENA	MANAGER (ELECTRICAL) - VI	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
10	100218	SANJAY KUMAR SAXENA	MANAGER (ELECTRICAL) - VI	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
12	102860	AKHILESH KUMAR SRIVASTAVA	GM/EL/NOIDA	ELECTRICAL	3 days residential Leadership Development Program organized by ISB was attended by 33 officers from 3rd to 5th January 2024 at ISB, Mohali.	03-01-2024	05-01-2024	3
13	102860	AKHILESH KUMAR SRIVASTAVA	GM/EL/NOIDA	ELECTRICAL	Residential Leadership Development Program by ISB, Hyderabad at Hyderabad Campus from 1st to 3rd May 2024 was attended by 35 officers.	01-05-2024	03-05-2024	3
14	100264	AMBUJ KUMAR BHARADWAJ	APM	ELECTRICAL	One Day training on FIDIC claims by CEAI, New Delhi was attended by 31 DFCCIL officials on 06.09.2023 at Corporate Office, New Delhi.	06-09-2023	06-09-2023	1
15	100266	SATENDAR KUMAR	DY. PM	ELECTRICAL	One day workshop on Ethics & Governance organised under VAW'23 on 20.09.2023 at HHI, Noida was attended by 31 officials	20-09-2023	20-09-2023	1
16	100266	SATENDAR KUMAR	DY. PM	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
17	100266	SATENDAR KUMAR	DY. PM	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
18	100266	SATENDAR KUMAR	DY. PM	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
19	100266	SATENDAR KUMAR	DY. PM	ELECTRICAL	2-days In-Company Training Workshop on "RTI, Discipline & Appeal rules and Posh" held on 11 th & 12 th February, 2025 was attended by 29 officials at HHI, Noida by Delhi Productivity Council.	11-02-2025	12-02-2025	2

20	100271	BHUBNESHWAR KUMAR	APM	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 21st to 25th November, 2022 by IRITM, Lucknow.	21-11-2022	25-11-2022	5
21	100271	BHUBNESHWAR KUMAR	APM	ELECTRICAL	EEM-2-2024: Electrical Energy Management from 02nd to 06th Dec'24 was attended by one officer at IRIEEN,Nasik.	02-12-2024	06-12-2024	5
22	104935	GOVIND PRASAD SAINI	GM/ELECT.	ELECTRICAL	Residential Leadership Development Program by ISB, Hyderabad at Hyderabad Campus from 1st to 3rd May 2024 was attendend by 35 officers.	01-05-2024	03-05-2024	3
23	100274	KRISHNA GOPAL DAS	APM	ELECTRICAL	TRD-5-2024: Traction Distribution from 26th to 30th August'24 at IRIEEN, Nasik was attended by one officer.	26-08-2024	30-08-2024	5
24	100275	UMESH MANDAL	JM	ELECTRICAL	TRD-Spl-2X25 KV-1-2024 from 19th to 21st July b24 at IRIEEN, Nashik was attended by two officers	19-07-2024	21-07-2024	3
25	100276	SANDEEP SHARMA	APM	ELECTRICAL	GS-4:2024 General Services from 02nd to 06th Dec'24 was attended by one officers at IRIEEN, Nasik.	02-12-2024	06-12-2024	5
26	100288	PRADEEP KUMAR BHATT	DGM	ELECTRICAL	Nomination for Two Days workshop on Risk Management organized by ICWAI, New Delhi 26-27th April 2022 at DFCCIL/CO New Delhi	26-04-2022	27-04-2022	2
27	104375	HARI GOPAL TIWARI	GM/EL/MUM/S	ELECTRICAL	Residential Leadership Development Program by ISB, Hyderabad at Hyderabad Campus from 1st to 3rd May 2024 was attendend by 35 officers.	01-05-2024	03-05-2024	3
28	104375	HARI GOPAL TIWARI	GM/EL/MUM/S	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
29	100351	MAHAVIR .	PM	ELECTRICAL	Workshop on RTI, Pay Fixation and Handling of Court Cases on 2nd and 3rd Jan'25 was attended by 31 officers at HHI, Noida by DPC.	02-01-2025	03-01-2025	2
30	100391	ASHISH H. PATEL	DY PM	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 21st to 25th November, 2022 by IRITM, Lucknow.	21-11-2022	25-11-2022	5
31	100391	ASHISH H. PATEL	DY PM	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
32	100391	ASHISH H. PATEL	DY PM	ELECTRICAL	GS-1-2025: General Service-1 from 10th to 14th Feb'25 was attended by two officer at IRIEEN,Nasik.	10-02-2025	14-02-2025	5
33	100404	PRADEEP KUMAR GUPTA	PM	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 31.10.22 to 04.11.22 by IRITM, Lucknow.	31-10-2022	04-11-2022	5
34	100404	PRADEEP KUMAR GUPTA	PM	ELECTRICAL	3 days residential Leadership Development Program organized by ISB was attended by 33 officersfrom 3rd to 5th January 2024 at ISB, Mohali.	03-01-2024	05-01-2024	3
35	100404	PRADEEP KUMAR GUPTA	PM	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
36	100404	PRADEEP KUMAR GUPTA	PM	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
37	100407	BALESHWAR SINGH	DY.PM	ELECTRICAL	One day workshop on Ethics & Governance organised under VAW'23 on 20.09.2023 at HHI, Noida was attended by 31 officials	20-09-2023	20-09-2023	1
38	100407	BALESHWAR SINGH	DY.PM	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
39	100407	BALESHWAR SINGH	DY.PM	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
42	100442	SURENDRA PRASAD SAH	DY. PM	ELECTRICAL	One day workshop on Cyber Hygiene & Security organised under VAW'23 on 19.09.2023 at HHI, Noida was attended by 31 officials	19-09-2023	19-09-2023	1
43	100493	MANISH GUPTA	PM	ELECTRICAL	Online MDP programme on electrical demand forecasting from 15th to 16th Sept., 2022 by NTPC School of Business with IIM- Ahmedabad	15-09-2022	16-09-2022	2

44	100493	MANISH GUPTA	PM	ELECTRICAL	One Day training on FIDIC claims by CEAI, New Delhi was attended by 31 DFCCIL officials on 06.09.2023 at Corporate Office, New Delhi.	06-09-2023	06-09-2023	1
45	100566	MANOJ KUMAR CHAUDHARY		ELECTRICAL	3 days residential Leadership Development Program organized by ISB was attended by 33 officers from 3rd to 5th January 2024 at ISB, Mohali.	03-01-2024	05-01-2024	3
46	100566	MANOJ KUMAR CHAUDHARY	DY. PM	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 31.10.22 to 04.11.22 by IRITM, Lucknow.	31-10-2022	04-11-2022	5
47	100566	MANOJ KUMAR CHAUDHARY	DY. PM	ELECTRICAL	One Day training on FIDIC claims by CEAI, New Delhi was attended by 31 DFCCIL officials on 06.09.2023 at Corporate Office, New Delhi.	06-09-2023	06-09-2023	1
48	100566	MANOJ KUMAR CHAUDHARY	DY. PM	ELECTRICAL	One day workshop on Cyber Hygiene & Security organised under VAW'23 on 19.09.2023 at HHI, Noida was attended by 31 officials	19-09-2023	19-09-2023	1
49	100567	RAJNATH .	DY. PM	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
50	100567	RAJNATH .	DY. PM	ELECTRICAL	GE-5/2024: Green Energy-5 from 23rd to 27th Sept'24 at IRIEEN was attended by two officers.	23-09-2024	27-09-2024	5
51	100265	AHAMMED RAFI T	APM	ELECTRICAL	TRD-4-2024: Traction Distribution (including 160 kmph upgradation & 2x25 Kv) from 8th to 12th July, 24 was attended by two officers at IRIEEN, Nasik.	08-07-2024	12-07-2024	5
52	100564	RANDHIR SINGH	DY. PM	ELECTRICAL	TRD-4-2024: Traction Distribution (including 160 kmph upgradation & 2x25 Kv) from 8th to 12th July, 24 was attended by two officers at IRIEEN, Nasik.	08-07-2024	12-07-2024	5
53	100569	SANTOSH KUMAR ANKAM	DY. PM	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 31.10.22 to 04.11.22 by IRITM, Lucknow.	31-10-2022	04-11-2022	5
54	100569	SANTOSH KUMAR ANKAM		ELECTRICAL	3 days residential Leadership Development Program organized by ISB was attended by 33 officers from 3rd to 5th January 2024 at ISB, Mohali.	03-01-2024	05-01-2024	3
55	100569	SANTOSH KUMAR ANKAM	DY. PM	ELECTRICAL	One day workshop on Ethics & Governance organised under VAW'23 on 20.09.2023 at HHI, Noida was attended by 31 officials	20-09-2023	20-09-2023	1
56	100586	CHANDRA SEKHAR MADDULA	MANAGER	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
57	100586	CHANDRA SEKHAR MADDULA	MANAGER	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
58	100586	CHANDRA SEKHAR MADDULA	MANAGER	ELECTRICAL	2-days In-Company Training Workshop on "RTI, Discipline & Appeal rules and Posh" held on 11 th & 12 th February, 2025 was attended by 29 officials at HHI, Noida by Delhi Productivity Council.	11-02-2025	12-02-2025	2
59	100622	SATYABIR SINGH	SR. EXE./EXEC.	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
60	100622	SATYABIR SINGH	SR. EXE./EXEC.	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
61	101115	GOWRI SHANKAR BAYYANA	APM (ELECTRICAL)	ELECTRICAL	TRD-Spl-2X25 KV-1-2024 from 19th to 21st July b24 at IRIEEN, Nashik was attended by two officers	19-07-2024	21-07-2024	3
62	100626	DINESH CHAND GUPTA	SR.EXECUTIVE	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
63	100626	DINESH CHAND GUPTA	SR.EXECUTIVE	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 31.10.22 to 04.11.22 by IRITM, Lucknow.	31-10-2022	04-11-2022	5
64	100626	DINESH CHAND GUPTA	SR.EXECUTIVE	ELECTRICAL	TRD-6-2024 from 25th to 29th Nov'24 was attended by one officer at IRIEEN, Nasik.	25-11-2024	29-11-2024	5
65	100630	SUNIL KUMAR PANDEY	SR.EXECUTIVE	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5

66	100630	SUNIL KUMAR PANDEY	SR.EXECUTIVE	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
67	100630	SUNIL KUMAR PANDEY	SR.EXECUTIVE	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
68	101857	ANKIT KUMAR	EXECUTIVE ELECTRICAL	ELECTRICAL	five day residential workshop on ethics in public service from 22nd to 26th July 24 by ICCFG at Manesar, Gurugram was attended by four officials	22-07-2024	26-07-2024	5
69	100641	AMITAVA JAGADEV SINGH	SR. EXECUTIVE	ELECTRICAL	One day workshop on Ethics & Governance organised under VAW'23 on 20.09.2023 at HHI, Noida was attended by 31 officials	20-09-2023	20-09-2023	1
70	100269	AMIT BHARDWAJ	APM	ELECTRICAL	GE-4-2024 from 29th July to 2nd Aug 2024 at IRIEEN Nashik was attended by two officials.	29-07-2024	02-08-2024	5
71	100713	VIJAI KUMAR CHAURASIA	APM(ELECTRICAL)	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
72	100713	VIJAI KUMAR CHAURASIA	APM(ELECTRICAL)	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
73	100713	VIJAI KUMAR CHAURASIA	APM(ELECTRICAL)	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
74	100741	ANSHUL RAJPUT	DY PROJECT MANAGER	ELECTRICAL	One day workshop on Ethics & Governance organised under VAW'23 on 20.09.2023 at HHI, Noida was attended by 31 officials	20-09-2023	20-09-2023	1
75	100742	MANISH GARG	ASSRR. MANAGER (ELECT.)	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 21st to 25th November, 2022 by IRITM, Lucknow.	21-11-2022	25-11-2022	5
76	100742	MANISH GARG	ASSRR. MANAGER (ELECT.)	ELECTRICAL	GE-4-2024 from 29th July to 2nd Aug 2024 at IRIEEN Nashik was attended by two officials.	29-07-2024	02-08-2024	5
77	100746	NIRAVKUMAR RAMESHBHAI PATEL	APM	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
78	100851	S.K SIVAKUMAR PONNA	APM	ELECTRICAL	One day workshop on Cyber Hygiene & Security organised under VAW'23 on 19.09.2023 at HHI, Noida was attended by 31 officials	19-09-2023	19-09-2023	1
79	100926	MANOJ KUMAR SHARMA	EXECUTIVE / ELECTRICAL	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
80	100926	MANOJ KUMAR SHARMA	EXECUTIVE / ELECTRICAL	ELECTRICAL	Online MDP programme on electrical demand forecasting from 15th to 16th Sept., 2022 by NTPC School of Business with IIM- Ahmedabad	15-09-2022	16-09-2022	2
81	100926	MANOJ KUMAR SHARMA	EXECUTIVE / ELECTRICAL	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 21st to 25th November, 2022 by IRITM, Lucknow.	21-11-2022	25-11-2022	5
82	100926	MANOJ KUMAR SHARMA	EXECUTIVE / ELECTRICAL	ELECTRICAL	GS-1-2025: General Service-1 from 10th to 14th Feb'25 was attended by two officer at IRIEEN,Nasik.	10-02-2025	14-02-2025	5
83	100270	CHITARANJAN KUMAR	AM	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
84	100270	CHITARANJAN KUMAR	AM	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
85	100994	ANAND KUMAR	DY PM	ELECTRICAL	One day workshop on Ethics & Governance organised under VAW'23 on 20.09.2023 at HHI, Noida was attended by 31 officials	20-09-2023	20-09-2023	1
86	100994	ANAND KUMAR	DY PM	ELECTRICAL	One day workshop on Cyber Hygiene & Security organised under VAW'23 on 19.09.2023 at HHI, Noida was attended by 31 officials	19-09-2023	19-09-2023	1
87	100392	SHASHI PAUL SHARMA	PM	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
88	100392	SHASHI PAUL SHARMA	PM	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1

89	100392	SHASHI PAUL SHARMA	PM	ELECTRICAL	2-days In-Company Training Workshop on "RTI, Discipline & Appeal rules and Posh" held on 11 th & 12 th February, 2025 was attended by 29 officials at HHI, Noida by Delhi Productivity Council.	11-02-2025	12-02-2025	2
90	100426	ARVIND KUMAR	DY.PM (ELECTRICAL) - I	ELECTRICAL	One day workshop on Cyber Hygiene & Security organised under VAW'23 on 19.09.2023 at HHI, Noida was attended by 31 officials	19-09-2023	19-09-2023	1
91	100426	ARVIND KUMAR	DY.PM (ELECTRICAL) - I	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
92	100453	VINOD KUMAR MISHRA	DY. PM	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
93	100453	VINOD KUMAR MISHRA	DY. PM	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
94	101051	DEEPAK KUMAR YADAV	EXECUTIVE	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
95	101053	RAVI CHAWLA	EXECUTIVE	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
96	100520	GOPAL CHOUDHARY	SR.EXECUTIVE	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
97	100520	GOPAL CHOUDHARY	SR.EXECUTIVE	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
98	100568	PREM KUMAR	DY. PM	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
99	100568	PREM KUMAR	DY. PM	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
100	101116	AKRAM ALI	APM (ELECTRICAL)	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
101	101116	AKRAM ALI	APM (ELECTRICAL)	ELECTRICAL	Awareness session on Gender Sensitization & PoSH ACT 2013 was attended by 28 officers at DFCCIL Corporate Office, organized by NAHRD on 5th March 2024	05-03-2024	05-03-2024	1
102	101139	SANTOSH KUMAR	APM (ELECTRICAL)	ELECTRICAL	Awareness session on Gender Sensitization & PoSH ACT 2013 was attended by 28 officers at DFCCIL Corporate Office, organized by NAHRD on 5th March 2024	05-03-2024	05-03-2024	1
103	101139	SANTOSH KUMAR	APM (ELECTRICAL)	ELECTRICAL	Offline training program for Electrical officer on TRD to be held on 29.08.22 to 02.09.22 at IRIEEN, Nasik	29-08-2022	02-09-2022	5
104	101139	SANTOSH KUMAR	APM (ELECTRICAL)	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 31.10.22 to 04.11.22 by IRITM, Lucknow.	31-10-2022	04-11-2022	5
105	101139	SANTOSH KUMAR	APM (ELECTRICAL)	ELECTRICAL	One Day training on FIDIC claims by CEAI, New Delhi was attended by 31 DFCCIL officials on 06.09.2023 at Corporate Office, New Delhi.	06-09-2023	06-09-2023	1
108	101197	BIRENDRA SINGH	JPM	ELECTRICAL	Offline training program for Disaster Management & Accident Investigation Course for DFCCIL Officials from 21st to 25th November, 2022 by IRITM, Lucknow.	21-11-2022	25-11-2022	5
109	101396	RAM MANOHAR AGARWAL	PM	ELECTRICAL	3 days residential Leadership Development Program organized by ISB was attended by 33 officers from 3rd to 5th January 2024 at ISB, Mohali.	03-01-2024	05-01-2024	3
110	101420	DAYANAND KUMAR	PM/ELECT.	ELECTRICAL	Nomination for Two Days workshop on Risk Management organized by ICWAI, New Delhi 26-27th April 2022 at DFCCIL/CO New Delhi	26-04-2022	27-04-2022	2
111	101420	DAYANAND KUMAR	PM/ELECT.	ELECTRICAL	3 days residential Leadership Development Program organized by ISB was attended by 33 officers from 3rd to 5th January 2024 at ISB, Mohali.	03-01-2024	05-01-2024	3

112	101420	DAYANAND KUMAR	PM/ELECT.	ELECTRICAL	2-days In-Company Training Workshop on "RTI, Discipline & Appeal rules and Posh" held on 11 th & 12 th February,2025 was attended by 29 officials at HHI, Noida by Delhi Productivity Council.	11-02-2025	12-02-2025	2
113	101604	PARAS KUMAR	SR.EXECUTIVE (ELECTRICAL)	ELECTRICAL	Workshop on RTI, Pay Fixation and Handling of Court Cases on 2nd and 3rd Jan'25 was attended by 31 officers at HHI, Noida by DPC.	02-01-2025	03-01-2025	2
114	101608	SANJEEV MALIK	EXECUTIVE ELECTRICAL	ELECTRICAL	IICA's Flagship Four Day Capacity Building Program (40 th Edition) on 17 th to 20 th February,2025 at Gangtok, Sikkim was attended by six officials.	17-02-2025	20-02-2025	4
118	101763	KRISHANU SAHA	JR.EXECUTIVE	ELECTRICAL	2-days In-Company Training Workshop on "RTI, Discipline & Appeal rules and Posh" held on 11 th & 12 th February,2025 was attended by 29 officials at HHI, Noida by Delhi Productivity Council.	11-02-2025	12-02-2025	2
122	100426	ARVIND KUMAR	DY.PM (ELECTRICAL) - I	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
123	102699	RAM NARAYAN	PM/ELECTRICAL	ELECTRICAL	One day workshop on Ethics & Governance organised under VAW'23 on 20.09.2023 at HHI, Noida was attended by 31 officials	20-09-2023	20-09-2023	1
125	103402	ARUNAVA ROY	DY CPM/ELECT	ELECTRICAL	6th Edition- Rail India Conference & Expo by Messe Frankfurt India from 10th-11th November 2022 at Le Meridien, New Delhi	10-11-2022	11-11-2022	2
126	103403	AMIT SENGAR	GM/ELECT/CO	ELECTRICAL	Three day residential program on Silver Jubilee for IRSEE- 98 batch officers from 11th to 13th Jan 23 at IRIEEN, Nashik, was attended by three Elect officials.	11-01-2023	13-01-2023	3
127	103403	AMIT SENGAR	GM/ELECT/CO	ELECTRICAL	Residential Leadership Development Program by ISB, Hyderabad at Hyderabad Campus from 1st to 3rd May 2024 was attendend by 35 officers.	01-05-2024	03-05-2024	3
128	103403	AMIT SENGAR	GM/ELECT/CO	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
129	103490	AKHIL PRATAP SINGH	PM/ELECT/UMB	ELECTRICAL	ToT on Public Procurement was organised under VAW'23 by AIMA at HHI, Noida on 29-30th Sept, 2023 in which 54 officials participated.	29-09-2023	30-09-2023	2
130	103528	ROHIT RAJ	JR. PROJECT MANAGER (ELECTRICAL)	ELECTRICAL	GE-1-2025: Green Energy from 20th to 24th Jan'25 was attended by one officer at IRIEEN,Nasik.	20-01-2025	24-01-2025	5
132	104550	NIRMAL UPADHYAY	Executive	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
133	104550	NIRMAL UPADHYAY	Executive	ELECTRICAL	One-day Vigilance Trg. Dtd 30-08-2024 on System & Procedures of the organization at HHI, Noida was attended by 69 officers.	30-08-2024	30-08-2024	1
134	104551	LAXMAN SUDDALA	Executive	ELECTRICAL	CN-24213: Webinar on Point Design Use of Tamping and Use of ALC on 25th Jan,2024 was attended by 27 officers conducted by IRICEN	25-01-2024	25-01-2024	1
135	104551	LAXMAN SUDDALA	Executive	ELECTRICAL	One-Day Vigilance Trg. Dtd 29-08-2024 on Conduct Rules at HHI, Noida was attended by 69 officers.	29-08-2024	29-08-2024	1
136	100273	RAMESH CHAND	APM	ELECTRICAL	Nomination for Training programm on Decarbonization road map by CMAI from 17-18th October, 2023.	17-10-2023	18-10-2023	2

Dedicated Freight Corridor Corporation of India Limited
A Govt. of India (Ministry of Railways) Enterprise

No.: HQ-HR0CMER(PROM)/5/2024-HR-CMER-Part(1)(E 32868)

Dated: 26.03.2025

Director General,
Indian Railways Institute of Electrical Engineering (IRIEEN),
Eklahara Road, TMW Campus, Nasik Road,
Nasik - 422 101, Maharashtra (India).

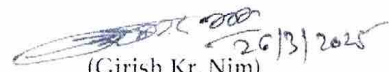
**Sub: Nomination for Training Course on promotion at IRIEEN, Nasik Road,
Maharashtra w.e.f. 07.4.2025 to 26.04.2025.**

The Competent Authority has nominated the following Jr. Executives/Electrical of DFCCIL for Promotion Training Course for the period from 07.4.2025 to 26.04.2025 at IRIEEN, Nasik Road, Maharashtra:-

SN.	Emp ID	Name of Employee	Units	Desig./Deptt.	Duration of Course
1	102144	Ashish Sahu	TDL	Jr. Executive/ Electrical	07.4.2025 to 26.04.2025
2	102172	Ashok Kumar Dubey	PRYJ (W)		
3	102143	Amarjeet Singh	PRYJ (W)		
4	102177	Arvind Kumar Jangid	JP		
5	102090	Ashish Kumar Sharma	PRYJ(E)		
6	102113	Govind Ahirwar	TDL		
7	102138	Akshay Temle	TDL		
8	102125	Sandeep .	MTC		
9	102093	Sachin Patel	TDL		
10	102147	Aakash Kumar	TDL		
11	102119	Tayade Sandesh Rajesh	MUM (N)		
12	101988	Sanjeev Kumar	TDL		
13	102186	Aditya Kumar Lal	MTC		
14	102168	Akhilesh Kumar	MTC		
15	102142	Tony .	MTC		
16	102146	Rohit Kumar	MTC		
17	102136	Amit Kumar Malo	MTC		
18	101930	Priyadarshi Kumar	MTC		
19	102100	Sandeep Choudhary	JP		
20	102179	Khetaram Chouhan	AI		
21	102088	Deepak Kumar	MTC		
22	102140	Manish Kumar Meena	JP		
23	102128	Jayprakash Meena	JP		
24	102096	Sonu Kumar	MTC		
25	102118	Shivraj Jat	AI		
26	102151	Lokendra Singh Pal	MTC		
27	102094	Raushan Kumar	MTC		
28	102106	Md Wasim Ansari	MTC		
29	102187	Bheem Raj Meena	ADI		
30	101913	Inderjeet Kumar	ADI		
31	101285	Umesh Kumar	ADI		
32	101298	Surendra Kr Saroj	ADI (OCC)		

33	101921	Rama Chandra Swain	ADI	Jr. Executive/ Electrical	07.4.2025 to 26.04.2025
34	102101	Dewanand J Ingale	BRC		
35	102148	Nandan Kumar	ADI		
36	102150	Abhay Kumar	ADI		
37	102121	Pankaj Kumar	MTC		
38	102181	Rakesh Kumar Dhanak	AMBALA		
39	102167	Rakesh .	AMBALA		
40	102155	Pradeep Kumar	MTC		
41	101911	Kapil Dev Jat	JP		
42	102115	Md Sarfaraj .	MTC		
43	101349	Jitender Kr Meena	ADI		
44	102109	Santosh Kr Singh	ADI		
45	101300	Sanjeev Kaler	ADI		
46	102086	Kapil Dev Yadav	ADI		
47	101906	N Pradeep Kr Dora	ADI		
48	101934	Amit Sahu	ADI		
49	102135	Mahendra Kr Meena	AMBALA		
50	102089	Chandan Kumar Singh	MUM(N)		
51	102095	Subhay Kumar	MUM(N)		
52	101344	Dilip Kumar Pedawat	ADI (OCC)		
53	101986	Vikram .	AMBALA		
54	101343	Banty Kumar	MUM(N)		
55	101924	Kailash Saini	MTC		
56	101305	Pushpendra Prasad	MUM(N)		
57	101938	Samir Biswas	MUM(N)		

1. Course fee will be regulated in terms of Railway Board's guidelines.
2. Principal of the Institute will be the controlling officer for sanction of leave during Institutional training period.
3. It is requested that on their reporting at IRIEEN/Nasik for training as per the above training program, a report along with their copy of attendance sheet clearly indicating the employee code/Roll no. and name of the employee who have reported/not reported, may be sent to this office. Thereafter, a report regarding absentee statement indicating the details of absconding employee/employees who are absent from training without sanction of leave, may also be sent invariably, so that salary during training period can be made accordingly.
4. The training completion status of the trainees may be communicated to this office at the end of the training period.


 (Girish Kr. Nim)
 Dy. General Manager/HR

Email to:

1. GGM/Elect./TS/CO.
2. Concerned CGMs/GM (Coord.) - Concerned controlling officers are requested to spare the nominated employees for the training without fail.
3. Manager/HR/Training/CO.
4. Concerned unit HR Officials - For timely intimation and relieving of the concerned employees for training.
5. Concerned employees through Unit HR - To report for Induction Training at IRIEEN/Nasik as per details given above.

Regd. & Corporate Office: 5th Floor, Supreme Court Metro Station Building Complex, New Delhi-110001
 Tel.: +91-11-23454700, Fax: 011-23454701, Web: www.dfccil.gov.in CIN: U60232 DL 2006 GOI 1550