

Dated: 16.04.2024

NOTE

RTI NO - DFCCIL/R/E/24/00330 RTI NO - 363 dated-07.04.2024

Sl. No.	Admin No./Question No.	Information Sought	Information Provided
1.	1.	Recruitment Advt NO. 11/2018 some employees are joined on 09.12.2020 and 10.12.2020 are they eligible for departmental examination 2024?	Latest Not eligible as per promotion policy is enclosed

DGM/HR

GM/HR/CO

AGM/Admin (PIO)

Sr.Executive/HR

Circular No 36/2023

Sub: Modification in Promotion Policy

Ref: (i) Circular No 640/2020 dated 16.10.2020
(ii) Circular No 03/2021 dated 17.02.2021

Board of Directors (BoD) in their 89th meeting held on 20.09.2023 has approved following modifications in DFCCIL's Promotion Policy -

I. Minimum Residency and Formation of Panel

Existing policy	Modification in Policy
Cluster A to lowest Grade in Cluster B Total three years' service in Grade N1/N2/N3/N4 will be required for employees to sit in the Competitive examination for promotion to Junior Executive Grade -III (N5).	Cluster A to lowest Grade in Cluster B (N5) <u>Total four years' service</u> in Grade N1/N2/N3/N4 will be required for employees to sit in the Competitive examination for promotion to Junior Executive Grade -III (N5). Panel will be as per seniority from amongst the employees who meet the prescribed selection criteria.
Cluster B to Lowest Grade in Cluster C Total three years' service in Grade N5/N6/N7 will be required for employees to sit in the Competitive examination for promotion to Executive (E0).	Cluster B to Lowest Grade in Cluster C (E0) Total four years' service in Grade N5/N6/N7 will be required for employees to sit in the Competitive examination for promotion to Executive (E0). Panel will be as per seniority from amongst the employees who meet the prescribed selection criteria.
Cluster C to Lowest Grade in Cluster D Total three years' service in Grade E0/E1 will be required for employees to sit in the Competitive examination for promotion to Jr Manager (E2).	Cluster C to Lowest Grade in Cluster D (E2) Total four years' service in Grade E0/E1 will be required for employees to sit in the Competitive examination for promotion to Jr Manager (E2). Panel will be as per seniority from amongst the employees who meet the prescribed selection criteria.