



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2023/HQ/Admin/RTI-388

New Delhi: 01.06.2023

Sh. Rakesh Roshan  
Jharkhand

**Subject: Providing information w.r.t. Original RTI Application received under the RTI Act 2005.**

Reference: RTI application dated 22.05.2023 (Registration No. DFCCIL/R/E/23/00295) and received through DOPT portal.

Information, as obtained from the concerned record holding office, is provided herewith as under;

S. No	Point No.	Information sought	Information provided
1.	1	Refer to the original RTI application dt. 22.05.2023	Relevant Circular No. 15/2019 dated 14.06.2019 is attached.
2.	2		No information is available.
3.	3		Please refer DFCCIL web site <a href="http://www.dfccil.com">www.dfccil.com</a>
4.	4		Copies of relevant extracts of the policy are attached.

First Appeal if any may be made to the First Appellate Authority within 30 days of receipt of reply. The name, designation & address of the First Appellate Authority is as under;

**Mr. Gaurav Sharma**  
**GM/Administration DFCCIL,**  
**5th Floor, Supreme Court Metro Station Building,**  
**Pragati Maidan, New Delhi-110001**

DA: 02 sheets

(S.K. Panda)  
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5<sup>th</sup> Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

Web: [www.dfccil.gov.in](http://www.dfccil.gov.in) CIN U60232 DL2006 GOI 155068

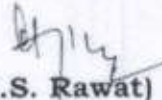
PAN: AACCD 4768M TAN: DELD 09388B GSTIN : 07AACCD4768M1Z7

**CIRCULAR NO - 15/2019**

**Sub:** Pay Protection to the employees joining DFCCIL from other CPSEs/State PSUs/Govt. Dept. through open recruitment.

1. The matter related to pay protection to the employees joining DFCCIL from other CPSEs/State PSUs/Govt. Dept. through open market recruitment have been examined and it has been decided by the Competent Authority that pay protection in such cases may be allowed as per DPE guidelines provided the application is forwarded through proper channel.
2. For future recruitments, the above provision will be incorporated in the advertisements for open recruitment. Besides, the following is incorporated in the **HR manual chapter-II (Open Market Recruitment Policy in DFCCIL) as para - k;**

*"The candidates who will join DFCCIL from other CPSEs/State PSUs/Govt. Dept. through proper channel, pay protection will be given as per DPE guidelines."*

  
(R.S. Rawat)  
JGM/HR

**No:** HQ/HR/3/Pay fix.pol./1 (part).

**Dated:** 14.06.2019

E-mail to:

1. Secy. to MD - for kind information of MD.
2. Dir/OP&BD, Dir/Infra, Dir/PP, Dir/Fin & CVO.
3. ED/EDFC & ED/WDFC.
4. All GGMs/GMs/CGMs and all officials under them for information.
5. DGM/F/PR/CO,
6. DGM/HR/ (Rect.)/CO
7. Company Secretary.
8. AM/IT/CO for placing on Intranet.
9. Notice Board.

**(b) From one cluster to another cluster**

- i. Promotion from one cluster to another cluster shall be subject to availability of vacancy. Promotion from lower cluster to the lowest grade/level of next cluster as well to the post of GM (E8) and ED (E9) shall be subject to availability of vacancy, as per the selection procedure contained in Para 8.7.
- ii. Reservation will be applicable for promotions from Cluster A to B, Cluster B to C and Cluster C to D.
- iii. Post based rosters will be maintained for each cluster where reservation is applicable as mentioned above.
- iv. Assessment of vacancies for promotion from one cluster to another (inter cluster promotion) in N5, E0, E2 grade shall be undertaken on 1<sup>st</sup> January. Assessment of vacancy for E5, E8, E9 grade will be undertaken on 1<sup>st</sup> January and 1<sup>st</sup> July of every year. For assessing the vacancy, the existing and anticipated vacancies that will arise in the next six months/ one year will be taken into consideration.
- v. The anticipated vacancies will cover the following:
  - a) Vacancies on account of normal wastage, viz retirement on superannuation
  - b) Vacancies likely to be caused as a result of resignation provided the same are likely to be accepted.
  - c) Vacancies in higher clusters in the channel, the filling of which will result in the need to make consequent appointments from the proposed panel.
  - d) Vacancies likely to be caused due to staff approved to go on deputation to other units.
  - e) Number of staff already empanelled for ex-cadre posts.
  - f) Vacancies likely to arise due to creation of additional posts in higher clusters and in the same cluster, with approval of Competent Authority.

**8.4 Zone of Consideration (ZOC) for Promotion**

**a) Within the cluster**

All eligible employees who have completed the minimum residency period as on 1<sup>st</sup> January or 1<sup>st</sup> July will be called for selection.

**b) From one cluster to another Cluster**

**(i) For promotion to N5, E0, E2 grades.**

All the employees in lower cluster with 3 years minimum service will be eligible to appear in the competitive examination.

