

Note

No. HQ/HR/R&P/RTI

Dated: 07.06.2023

RTI -400

Name of the Applicant – PIYUSH KUMAR		Reply
S.No	Information Sought	
1	What is welfare policy in DFCCIL for staff who hot injured while on duty.	Available policy guidelines are attached.
2.	How many months a DFCCIL employee can get full salary who is hurt on duty.	
3.	In case of an employee who is hurt on duty after joining back is medically decategorize. What benefits he or she gets in DFCCIL	

Ref: No. 2022/HQ/Admin/RTI-400

*Panna*  
7/6/2023  
DGM/HR

JGM/Admin(CPIO)

(13) **Special Disability Leave:-**

- (a) Special disability leave may be granted to an employee, who is disabled by injury accidentally incurred in, or in consequence of due performance of his official duties or in consequences of his official position, or by illness incurred in the performance of any particular duty which has the effect of increasing his liability to illness or injury beyond the ordinary risk attaching to the post which he holds.
- (b) Such leave shall not be granted unless the disability manifested itself within 03 months of the occurrence to which it is attributed, and the person disabled acted with due promptitude in bringing it to notice.
- (c) The period of leave shall be such as certified to be necessary by the proper medical authority/authorized medical attended of the company, however, the maximum period of such leave **shall not exceed 24 months** in consequence of any one disability.
- (d) Special disability leave may be combined with any other kind of leave. Such leave shall not be debited against the leave account.
- (e) Leave salary during such leave for the first 120 days shall be allowed equal to the leave salary while on LAP; and for the remaining period of any such leave, leave salary shall be equal to that admissible during LHAP.
- (f) In the case of a person to whom the Workman's Compensation Act, 1923 applies, the amount of leave salary payable under this rule shall be reduced by the amount of compensation payable under the said Act.