

Note

No. 2019/HQ/HR/I(IX)/RTI/PT.2 (201901119)

Sub: Application of Shri Radha Krishan Dhaked R/o Rajasthan Dated: 01.06.2023 under RTI Act-2005.

Reply to RTI No. 429

SN	Information Sought For:	Proposed Reply/Remarks
<p>Subject: Request for Information under the Right to Information Act, 2005 Dear Sir/Madam, I am writing to request information regarding the 10% or 5% relaxation in minimum qualifying marks for OBC- NCL candidate in the notification dated 20/05/2023 and the advertisement no. 01/DR/2023 Released by DFCCIL I request that you kindly provide the following information:</p>		
1	Please provide Details of the office memorandum or Supreme Court judgement or any guidelines of the Government of India OR finance ministry OR MINISTRY OF RAILWAYS that were used as grounds for providing the relaxation of 10% or 5% in the minimum qualifying marks for OBC candidates compared to the general category.	Please find attached a copy of Chapter 3 available on the official website of DoPT. Further, may also refer the Employment Notice no. CEN/01/2019 (copy enclosed) issued by Indian Railways in which relaxation in minimum percentage of marks for eligibility for OBC category is given (copy attached).
2	Please provide Copies of the aforementioned office memorandum. Supreme Court judgement, or guidelines that were used by the DFCCIL as grounds for providing the relaxation of 5% OR 10% in minimum qualifying marks for OBC candidates in the notification dated 20/05/2023	
3	Please provide Any relevant documents that were used by the Bank of India while deciding on the relaxation of 5% or 10% in minimum qualifying marks for OBC candidates in the notification dated 20/05/2023	No information available as per DFCCIL's record as on date.
<p>I would appreciate it if you could provide the aforementioned information as soon as possible, as per the provisions of Section 7(1) of the RTI Act, 2005. Please let me know if any fees are required to be paid for obtaining this information. Thank you for your assistance. Sincerely,</p>		

  
Executive/HR

Manager/HR 

AGM/HR 

JGM/Admin (PIO)

## CHAPTER- 3

### RELAXATIONS AND CONCESSIONS

#### Concession in Promotions within Group A

3.1 There is no reservation in case of promotion by 'selection' from a Group A post to another Group A post. But when promotion by 'selection' is made from a Group A post to a Group A post carrying Grade pay of Rs.8700/- or less, the Scheduled Caste and Scheduled Tribe Officers, who are senior enough in the zone of consideration for promotion so as to be within the number of vacancies for which the select list has to be drawn up, would be included in that list provided they are not considered unfit for promotion. Their position in the select list would, however, be same as assigned to them by the Departmental Promotion Committee on the basis of their record of service.[O.M No. 36028/8/2009-Estt(Res) dt.7.6.2013]

**Note:** Fitness of the SC/ST officers in such cases would be assessed keeping in view the duties and responsibilities attached to the post and not on the basis of benchmark, if any, prescribed for promotion to the post.

#### Consideration for Appointment by Deputation and Absorption

3.2 Reservations do not apply to posts filled by deputation or absorption, but whenever a Ministry/Department/Attached Office/Subordinate Office etc. propose to depute, in public interest, officers serving under them to a post in or under another Ministry/Department etc., the Scheduled Caste/Scheduled Tribe employees serving under them, who are eligible to be sent on deputation should also be considered along with other eligible employees for such deputation. The Ministries/Departments under whose control the posts to be filled by deputation or absorption arise, should also, while selecting persons for such post(s), duly consider the cases of eligible Scheduled Caste and Scheduled Tribe employees whose names have been forwarded, for appointment on deputation or absorption to those posts. Where the number of posts to be filled on deputation or absorption by any employing Ministry or Office is fairly substantial, the employing Ministry/Head of Office concerned should endeavor to see that a fair proportion of such posts is filled by employees belonging to Scheduled Castes/Scheduled Tribes, subject of course, to availability from

the feeder categories of qualified persons belonging to these communities. [DP&AR OM No. 36021/6/75-Estt(SCT), dt. 9.10.1975 and DP&AR O.M No36012/7/77-Estt (SCT) dt. 21.1.1978].

### Age Relaxation in Direct Recruitment

3.3 The maximum age-limit prescribed for direct recruitment to a service or post shall be increased by 5 years in the case of candidates belonging to Scheduled Castes and Scheduled Tribes and by 3 years in the case of candidates belonging to OBCs. [MHA No.15/1/55-SCT dt.30.4.1955, OM No. 43013/2/95-Estt(SCT), dt. 25.1.1995]

### Age Relaxation in Promotion

3.4 Where an upper age-limit not exceeding 50 years is prescribed for promotion to a service/post, it shall be relaxed by 5 years in the case of candidates belonging to Scheduled Castes and Scheduled Tribes. This, however, would not apply to posts which have arduous field duties or are meant for operational safety and to posts in para-Military Organizations. [O.M No. 21/9/70-Estt(SCT), dt.8.12.1971]

### Concession in Fee

3.5 The candidates belonging to Scheduled Castes and Scheduled Tribes will not be required to pay any fees for admission to any recruitment examination/selection. [O.M No. 36011/3/84-Estt(SCT) dt. 1.7.1985]

### Relaxation of Experience Qualification for SCs and STs in Direct Recruitment

3.6 Where some period of experience is prescribed as an essential qualification for direct recruitment to a post, and where, in the opinion of the Ministry/Department concerned, the relaxation of the experience qualification will not be inconsistent with efficiency, a provision should be inserted under the 'Essential Qualification' in the relevant Recruitment Rules as at (a) or (b) below to enable the Union Public Service Commission/competent authority to relax the 'experience'

qualification in the case of Scheduled Caste/Scheduled Tribe candidates in the circumstances mentioned in the provisions:-

(a) Where the post is filled by direct recruitment through the Union Public Service Commission, the provision to be inserted will be:

"The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. The appointing authority shall record the reasons for relaxing the qualifications regarding experience in writing while doing so."

(b) Where the post is filled by direct recruitment otherwise than through the Union Public Service Commission, the provision to be inserted will be:

"The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. The appointing authority shall record the reasons for relaxing the qualifications regarding experience in writing while doing so."

3.7 When any vacancies reserved for Scheduled Castes and Scheduled Tribes are advertised or intimated to the Employment Exchange, it should be specifically mentioned in the advertisement/requisition that the period of experience prescribed is relaxable, at the discretion of the Union Public Service Commission or the competent authority, as the case may be, in the case of Scheduled Caste/Scheduled Tribe candidates as provided in the Recruitment Rules. This is intended to ensure that the aspirants who may fall slightly short of the requisite experience may know about the possibility of relaxation in this regard. **[DP&AR O.M No.27/10/71-Estt (SCT) dt. 5.9.1975]**

### **Relaxation of Standard of Suitability in Direct Recruitment**

3.8 In direct recruitment whether by examination or otherwise, if sufficient number of Scheduled Caste/Scheduled Tribe/Other Backward Class candidates are not available on the basis of the general standard to fill all the vacancies reserved for them, candidates belonging to these communities should be selected to fill up the remaining vacancies reserved for them provided they are not found unfit for such post or posts. Thus, to the extent the number of vacancies reserved for Scheduled Castes, Scheduled Tribes and Other Backward Classes cannot be filled on the basis of general standard, candidates belonging to these communities will be taken by relaxed standard to make up the deficiency in the reserved quota, subject to the fitness of these candidates for appointment to the post/posts in question. **[MHA O.M No. 1/1/70-Estt (SCT), 25.7.1970]**

3.9 In addition to the concession referred to above, in cases where the requisite number of Scheduled Caste/Scheduled Tribe/Other Backward Class candidates fulfilling even the relaxed standards admissible in their cases are not available to fill the vacancies reserved for them in non-technical and quasi-technical Group C and D services/posts required to be filled by direct recruitment otherwise than by written examination, the selecting authorities should, to the extent of the vacancies reserved for Scheduled Castes/Scheduled Tribe/Other Backward Class, select for appointment the best among the Scheduled Caste/Scheduled Tribe/Other Backward Class candidates who fulfill the minimum educational qualifications laid down in the notice for recruitment of advertisement. In order to bring such candidates to the minimum standard necessary for the posts and for the maintenance of efficiency of administration, they should be given in-service training. The in-service training will be provided by the appointing authorities within their own offices. Such candidates will, on their appointment, be placed on probation and the rules/orders regarding probation will apply to them.

3.10 Ministries /Departments should instruct all authorities under them to prepare a list of non-technical and quasi-technical posts in Group C and D to which the provisions given above apply. While notifying vacancies in such posts or advertising them, it should be indicated that the posts are non-technical in Group C and D. **(O.M.No 24/7/67(I)-Estt.(SCT) dated 24/9/1968)**

**No Relaxation in Educational Qualification**

3.11 Where an educational qualification has been prescribed in the recruitment rules, all candidates including the SC, ST and OBC candidates shall satisfy the said qualification. Sometimes, a minimum number of marks or a minimum grade is prescribed as part of the educational qualification in the recruitment rules. In such cases, the minimum marks/grade so prescribed shall uniformly apply to all candidates including SC, ST and OBC candidates. **[OM No. 36011/8/84-Estt(SCT) dt. 29.5.1985]**

**Relaxation of Standards in Departmental Competitive / Qualifying Examinations**

3.12 If in case of promotions made through departmental competitive examinations, sufficient number of Schedule Caste / Scheduled Tribe candidates are not available on the basis of general standard to fill all the vacancies reserved for them, Scheduled Caste/Scheduled Tribe candidates who have not acquired the general qualifying standard can also be considered for promotion to fill up the remaining vacancies reserved for them provided they are not found unfit for such promotions. In other words, the qualifying standard in such examinations can be relaxed in favour of Scheduled Caste and Scheduled Tribe candidates if sufficient number of Scheduled Caste/Scheduled Tribe candidates is not available on the basis of general standard to fill all the vacancies reserved for them.

3.13 In promotions made on the basis of seniority subject to fitness in which there is reservation for Scheduled Castes and Scheduled Tribes and where a qualifying examination is held to determine the fitness of candidates for such promotion, suitable relaxation in the qualifying standard in such examination should be made in the case of Scheduled Caste/Scheduled Tribe candidates. Similar relaxation of standard should be made in favor of Scheduled Caste/Scheduled Tribe candidates in such departmental qualifying examinations for promotions also, where promotion is made by selection and merit is determined by qualifying examination out of the qualified candidates. The extent of relaxation in above cases should be decided on each occasion whenever such an examination is held taking into account all relevant factors including (i) the number of vacancies reserved, (ii) the performance of Scheduled Caste/Scheduled Tribe candidates as well as general candidates in that examination, (iii) the minimum standard of fitness for appointment to the post, and also (iv) the overall strength of the cadre and that of the Scheduled Castes and Scheduled Tribes in that cadre. **[DP&AR O.M No. 36021/10/76-Estt(SCT), 21.1.1977]**

**Relevant Office Memoranda etc.**

1	<u>MHA No.15/1/55-SCT</u>	30.4.1955
2	<u>MHA OM No. 1/9/69-Estt(SCT)</u>	26.3.1970
3	<u>DP &amp; AR OM No. 1/10/74-Estt(SCT)</u>	23.12.1974
4	<u>DP &amp; AR OM No. 27/10/71-Estt(SCT)</u>	5.9.1975
5	<u>DOPT OM No. 36021/6/1975-Estt(SCT)</u>	9.10.1975
6	<u>DOP&amp;T O.M. No.15012/2/81-Est.(D)</u>	8.4.1981
7	<u>DP &amp; AR OM No.D-1458/81-Estt(SCT)</u>	21.5.1981
8	<u>DOPT OM No. 36011/8/84-Estt(SCT)</u>	29.5.1985
9	<u>DOPT O.M. No. 36013/3/84-Estt. (SCT)</u>	1.7.1985
10	<u>DOPT OM No. 36012/23/96-Estt(Res) Vol.II</u>	3.10.2000



**GOVERNMENT OF INDIA, MINISTRY OF RAILWAYS  
RAILWAY RECRUITMENT BOARDS**



**CENTRALISED EMPLOYMENT NOTICE NO. CEN 01/2019  
FOR NON TECHNICAL POPULAR CATEGORIES (NTPC)  
GRADUATE & UNDER GRADUATE POSTS**

**IMPORTANT DATES & TIME**

Date of Publication in RRB websites	28.02.2019
Opening of online registration of Applications	01.03.2019 at 16.00 hrs.
Closing of online registration of Applications	31.03.2019 at 23.59 hrs.
Closing Date & Time for Payment of Application Fee through:	
(a) Online (Net Banking/ Credit Card/ Debit Card/UPI)	05.04.2019 at 23.59 hrs.
(b) SBI Challan	05.04.2019 at 15.00 hrs.
(c) Post Office Challan	05.04.2019 at 15.00 hrs.
Final submission of Applications	12.04.2019 at 23.59 hrs.
1 <sup>st</sup> Stage Computer Based Test (CBT)	Tentatively scheduled between June to September 2019

Dates for CBTs and other stages of recruitment process shall be intimated from time to time through the websites of the Railway Recruitment Boards (RRB) as listed at Para-20.0 of this Notice.

ONLINE applications are invited by RRBs from eligible Indian Nationals and other nationals as brought out at Para 4 of this CEN for the posts of Non-Technical Popular Categories (NTPC) i.e. Junior Clerk cum Typist, Accounts Clerk cum Typist, Junior Time Keeper, Trains Clerk, Commercial cum Ticket Clerk, Traffic Assistant, Goods Guard, Senior Commercial Clerk, Commercial cum Ticket Clerk, Senior Clerk cum Typist, Junior Account Assistant cum Typist, Senior Time Keeper, Commercial Apprentice and Station Master in various Zonal Railways and Production Units of Indian Railways. Applications complete in all respect should be submitted ONLINE to the chosen Railway Recruitment Board till 23.59 hrs. of 12.04.2019.

**DETAILS OF VACANCIES AT A GLANCE**

**A. Under Graduate Posts with Minimum Educational Qualification of 12<sup>th</sup> (+2 Stage) or its equivalent examination and Age between 18 to 30 Years as on 01.07.2019.**

Sl. No.	Name of the post	Level in 7 <sup>th</sup> CPC	Initial pay (Rs.)	Medical Standard	Total Vacancies (All RRBs)
1	Junior Clerk cum Typist	2	19900	C-2	4319
2	Accounts Clerk cum Typist	2	19900	C-2	760
3	Junior Time Keeper	2	19900	C-2	17
4	Trains Clerk	2	19900	A-3	592
5	Commercial cum Ticket Clerk	3	21700	B-2	4940
<b>Grand Total</b>					<b>10628</b>



**13.1 1<sup>st</sup> Stage Computer Based Test (CBT) - Common for all notified posts of this CEN 01/2019.**

Exam Duration in Minutes	No. of Questions (each of 1 mark) from			Total No. of Questions
	General Awareness	Mathematics	General Intelligence and Reasoning	
90	40	30	30	100

The examination duration will be 120 Minutes for eligible PwBD candidates accompanied with Scribe.

The section wise distribution given in the above table is only indicative and there may be some variations in the actual question papers. **There will be negative marking and 1/3 mark shall be deducted for each wrong answer.**

The 1<sup>st</sup> Stage CBT is of screening nature and the standard of questions for the CBT will be generally in conformity with the educational standards prescribed for the posts. The normalized score of 1<sup>st</sup> Stage CBT shall be used for short listing of candidates for 2<sup>nd</sup> Stage CBT as per their merit. **Candidates who are shortlisted for 2<sup>nd</sup> Stage CBT availing the reservation benefits of OBC(NCL)/SC/ST/EWS, PwBD and ExSM shall continue to be considered only against OBC(NCL)/SC/ST/EWS, PwBD and ExSM for all subsequent stages of recruitment process.**

The Questions will be of objective type with multiple choices and are likely to include questions pertaining to:

**a. Mathematics:**

Number System, Decimals, Fractions, LCM, HCF, Ratio and Proportions, Percentage, Mensuration, Time and Work, Time and Distance, Simple and Compound Interest, Profit and Loss, Elementary Algebra, Geometry and Trigonometry, Elementary Statistics etc.

**b. General Intelligence and Reasoning:**

Analogies, Completion of Number and Alphabetical Series, Coding and Decoding, Mathematical Operations, Similarities and Differences, Relationships, Analytical Reasoning, Syllogism, Jumbling, Venn Diagrams, Puzzle, Data Sufficiency, Statement- Conclusion, Statement- Courses of Action, Decision Making, Maps, Interpretation of Graphs etc.

**c. General Awareness:**

Current Events of National and International Importance, Games and Sports, Art and Culture of India, Indian Literature, Monuments and Places of India, General Science and Life Science (up to 10th CBSE), History of India and Freedom Struggle, Physical, Social and Economic Geography of India and World, Indian Polity and Governance- constitution and political system, General Scientific and Technological Developments including Space and Nuclear Program of India, UN and Other important World Organizations, Environmental Issues Concerning India and World at Large, Basics of Computers and Computer Applications, Common Abbreviations, Transport Systems in India, Indian Economy, Famous Personalities of India and World, Flagship Government Programs, Flora and Fauna of India, Important Government and Public Sector Organizations of India etc.

Minimum percentage of marks for eligibility in various categories: UR-40%, EWS-40%, OBC (Non creamy layer) -30%, SC-30%, ST-25%. These percentages of marks for eligibility may be relaxed by 2% for PwBD candidates in case of shortage of PwBD candidates against vacancies reserved for them.