



**Dedicated Freight Corridor Corporation of India Ltd.**

**(A Government of India Enterprises)**

5<sup>th</sup> Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001  
Corporate Identity Number U60232DL2006GOI155068 Web:

[www.dfccil.gov.in](http://www.dfccil.gov.in)

No. 2019/HQ/Admin/RTI-445

New Delhi: 18.07.2019

Sh. Kapil Tara  
C-4 Subhavna Niketan  
Pitam Pura  
Delhi-110034

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

**Reference: Your RTI Application date 21.06.19 received through DOPT.**

Information i. r. o. your above RTI application as received is attached.

1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,  
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

**(S.K.PANDA)**

**Dy. G.M/Admn.(PIO)**

**E-mail: [skpanda@dfcc.co.in](mailto:skpanda@dfcc.co.in)**

**9717636811**

DA: 15 sheets.

Dated: 01.07.2019


**Name of Applicant: Online RTI application of Sh. Kapil Tara, Delhi**

Ref: DGM/Admin.(PIO)'s Note No. 2019/HQ/ADMIN/RTI-445 Dated: 21.06.2019.

Under consideration is an online RTI application of Sh. Kapil Tara, Delhi regarding Conduct, Discipline & Appeal Rules of DFCCIL. In this regard, necessary fee as per RTI Act, for providing copy of document (26 pages), may kindly be collected from the applicant. The details of information sought and proposed reply/ remarks are as under:

Item No.	Information Sought	Proposed Reply/Remarks
01.	Please provide copy of the latest Conduct Discipline & Appeal (CDA) Rules of Dedicated Freight Corridor Corp. Ltd. (DFCCIL).	Copy of DFCCIL (Conduct, Discipline & Appeal) Rules 2010 is enclosed (26 pages).
02.	Please provide copy of the rules, guidelines of DFCCIL regarding payment of salary, other allowances namely PF, HRA, Medical (outdoor and/or indoor treatment), LTC, Telephone bill reimbursement, Newspaper reimbursement, to employees under suspension, as were being paid to the employee prior to suspension.	No specific guidelines regarding payment of individual item-wise allowances during suspension or under custody period has been issued. However, guidelines regarding payment of subsistence allowance is contained in Rule 23 and deductions are covered under Rule 23(e) of DFCCIL (Conduct, Discipline & Appeal) Rules 2010 (copy attached above).
03.	Please provide copy of the Rules, Guidelines of DFCCIL regarding recovery/deduction of income tax, PF and any other deduction from the salary, allowances paid to employees under suspension.	
04.	Please provide copy of the Rules, Guidelines of DFCCIL regarding payment of salary, other allowances namely PF, HRA, Medical (outdoor and /or indoor treatment), LTC, Telephone bill reimbursement, Newspaper reimbursement to employees under custody, as were being paid to the employee prior to custody.	
05.	Does DFCCIL follow guidelines issued by departments like DOPT, CVC in addition to Rules, Guidelines of DFCCIL while dealing with release of salary, recovery/deduction from salary, revocation of suspension and taking other decisions for the employees under suspension	The applicant has sought answer to hypothetical question and has not asked material information on record. As such, the information sought is not covered under Section 2(f) of RTI Act 2005. However, the Rules contained in HR Manual for DFCCIL (Conduct, Discipline & Appeal) Rules 2010 are attached as above.
06.	Please provide copy of the guidelines in DFCCIL about payment of arrears amounting due to pay revision and Performance Related (PRP), to employees under suspension in respect of following: a) Payment of arrears for the period of suspension. b) Payment of arrears for the period prior to the period of suspension.	No specific guidelines has been issued.
07.	Provide copy of the rules/guidelines of DFCCIL regarding revocation of suspension of employees revoked in case charge sheet is not submitted by investigating agency within 90 days or any other period defined in Rules of DFCCIL	Please refer to Rule 22(g) and Rule 22(h) of DFCCIL (Conduct, Discipline & Appeal) Rules 2010, as attached above.

7/7/19 This has the approval of G.M/HR-D/CO.  
11/7/19

  
01-07-19  
(S.K.Roy)  
Manager/HR-I

  
DGM/Admin. (PIO)

Reply to applicant  
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