



डेडीकेटेड फ्रेट कोरीडोर

No. 2025/HQ/Admin/RTI-463

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Ltd.
A Government of India (Ministry of Railways) Enterprise

New Delhi: 11.08.2025

Sh. Ishan
Maharashtra

Subject: Providing information w.r.t. Original RTI Application received under the RTI Act 2005.

Reference: 1. RTI application dated 11.07.2025 (Registration No. DFCCIL/R/E/25/00363) and received through DOPT portal.

2. CPIO's online response dated 04.08.2025.

You have deposited the amount of Rs. 22/- on 08.08.2025. Information, as received from concerned record holding office is attached.

First Appeal if any may be made to the First Appellate Authority within 30 days of receipt of reply. The name, designation & address of the First Appellate Authority is as under;

Sh. D. L. Yadav
GM/Administration DFCCIL,
Mobile No.8368028905
Email ID: dlyadav@dfcc.co.in
DFCCIL Corporate Office Complex,
Sector-145, Noida, Uttar Pradesh – 201306

DA: 12 Pages

(S.K. Panda)
AGM/Admn.(PIO)
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Note

Dated : 23.07.2025

No. HQ/HR/Policy/RTI

RTI-463

Name of the Applicant- Ishan		Reply
S.No.	Information Sought	
1.	Please provide a copy of the official guidelines policies or orders, if any, that define the working hours and weekly duty structure for employees in shift duty (including night shifts) at Executive level in the Operations & Business Development department.	Relevant policy circular is attached.
2.	Please provide a comparison of working hours and weekly off/leave structure between shift duty staff and general staff (including those posted at headquarters) in the same grade pay or designation.	No such policy has been issued by HR
3.	Is there any provision for night duty allowance or site field allowance for executives posted in shift duties, especially those working during night shifts or in round-the-clock rosters? If yes, kindly provide the relevant orders or policy documents. If not, kindly provide the reason or policy basis for the same	Relevant policy circular of Night Duty Allowance is attached.
4.	What is the basis for calculating the compensation or additional pay given to shift duty employees in lieu of public holidays? Kindly provide the relevant circular/order stating the amount and calculation methodology.	Relevant policy circulars of Night Duty Allowance & National Holiday Allowance are attached.
5.	Are there any DoPT or Ministry of Railways guidelines applicable to DFCCIL regarding compensation for shift duties for employees at executive level? If yes, kindly provide copies of the same.	Please refer DoPT/MoR guidelines
6.	Has DFCCIL conducted any internal assignment study on parity in workload, working hours, and compensatory benefits between general shift and shift duty employees? If yes, please provide a copy of the report/document.	No such document is available. Go to HR policy section

Ref: No. 2022/HQ/Admin/RTI-463

GM/HR

AGM/Admin(CPIO)

DGM/HR