

HQ/HR/RTI/2023-24(RTI No. 476)

Date: 06.06.2024

Sub: Information sought under Right to Information Act – 2005.

Ref: RTI No. 476 dated 20.05.2024 of Sh. Mallidi Manikanta Ready (RTI Applicant).

Item No.	Point	Reply
	I am the working employee of DFCCIL having emp. Id 104271. I had sent an application for NOC for outside employment in the month of October 2023 for the post of scientist ISRO and march 2024 for the post of JUNIOR ENGINEER SSC through my field unit prayagraj cast but both application were denied to issue NOC from the corporate office. here I need the following information regarding the both NOC	
1	On the what rule or reason or guidelines issued in Department of Personnel & Training basis my both NOC's has been rejected, as DFCCIL follows the guidelines of DOPT while accepting or rejecting the NOC.	NOC circular copy attached
2	Reason for denying for issuing NOC in case other reason.	Due to shortage staff
3	At what level of authority (officer) my both NOC has been rejected respectively.	Dir's is Competent to accord this approval for NOC for outside employment
4	Send me the copy of my two no's of NOC request application form	Copy of application attached

DGM/HR

GM/HR

JGM/Admin./PIO

SK Mishra
AM/HR
(Electrical)



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. HQ-HROCMER (PFIL)/11/2022 (CN13295)

Date: 26.12.23

CGMs/GMs

MTC, PRYJ/West, PRYJ/East and TDL,

DFCCIL

Sub.: Issue of No Objection Certificate (NOC) for applying outside Employment.

- Ref:-
1. MTC letter no. GM/MTC/staff/Vol-XXIII dated 14.11.23 & 28.11.23.
 2. PRYJ/W letter No. PRYJ/W/EN/P.FI/A.K.Singh/556 dt. 8.11.23 & 27.11.23
 3. PRYJ/East letter No. PRYJ/E/EN/P.File/Mallidi Manikanta Reddy/487 dated 09.11.2023.
 4. TDL letter no. TDL/HR/External Employment Dated 29.11.2023.

In reference to above, applications for issuance of NOC for outside employment in favour of following employees have been submitted before Competent Authority for approval. But the same is not agreed to.

SN	Name & Desig. (S/Shri/Ms.) and Emp Code	Post applied for/Name and where officers are applying
1	Ajay Kumar, Jr.Exect./EL/MTC (103637)	Review officer through UPPSC
2	Atul Kumar Singh, Jr.Exect./EL/PRYJ/W (103631)	RO/ARO in UPPSC
3	Taran Haar, Jr.Exect./EL/MTC (102213)	Shift In charge in DSSSB
4	Mallidi Manikanta Reddy, Exect./EL/PRYJ/E (104271)	Scientist Engineer (Post code-42) in ISRC, Andhra Pradesh
5	Ms.Ali Asgar, Jr.Exect./EL/PRYJ/E (103638)	Filaria Inspector/Panchayat Secretary in BSSC
6	Rahul Pal, Jr.Exect./EL/TDL (101772)	Electrical Overseer/Sub-Inspector in DSSSB Delhi

This issues with the approval of the Competent Authority.

S.K. Jain
(S.K. Jain)

Assistant Manager

Copy to: -

- GGM/Elect. /TS/CO;
- HR officers in Unit office: MTC, PRYJ/E, PRYJ/W and TDL/DFCCIL; and
- All concerned - through CGM/GM of unit office.



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भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. HQ-HR0CMER(PFIL)/11/2022-HR-CMER (CN-13295)

Date: 01.05.2024

CGMs/GMs

PRYJ/W, PRYJ/E, ADI, MTC, AII & TDL

DFCCIL

Sub: Issue of No Objection Certificate (NOC) for applying outside Employment

- Ref: 1. PRYJ/W, PRYJ/E letter dated 08.04.2024, 09.04.2024, 13.04.2024
2. ADI letter dated 08.04.2024, 13.04.2024
3. MTC letter dated 26.03.2024
4. AII letter dated 10.04.2024
5. TDL letter dated 04.04.2024, 23.04.2024

In reference to above, applications for issuance of NOC for outside employment in favour of following employees were put up to Competent Authority for approval, but the same has not been agreed to:-

S. No.	Name & Design.(S/Shri/Ms.) and Emp. Code	Post applied for /Name and Orgn. Where officers are applying
1	Amit Biswas, Jr.Exect./EL/PRYJ/W (EC103601)	Tech. in RRB (Ministry of Railway)
2	Mahendra Bhati, Jr.Exect./EL/AII (EC-103609)	Tech-III. RRB
3	Deependra Kumar Maurya, Jr.Exect./EL/PRYJ/E (EC103644)	Asst. Prof. AKTU, Lucknow
4	Hemant, Jr.Exect./EL/ADI (EC103593)	Tech-I. RRB
5	Krishna Kumar Patel, Exe./EL/PRYJ/E (EC-101862)	Vice Principal, ITI Collage
6	Mallidi Manikant Reddy, Exe./EL/PRYJ/E (EC104271)	Junior Engineer/SSC
7	Nagendra Sharma, Jr.Exect./EL/CNBN/PRYJ/W (EC-103653)	Tech-III. RRB
8	Neeraj Kumar, Jr.Exe./EL/OCC/ADI (EC-103649)	Teacher/ BPSK
9	Anshul Rajput, Dy. PM/EL/MTC (EC-100741)	Dy. Collector, UKPSC
10	Shiv Vilas Maurya, Jr.Exe./EL. (EC-104244)	Junior Engineer



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भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. HQ/HR/BOND POLICY (201801597)

Dated: 29.05.2019

Circular No..11./2019

Sub:- Amendment in the existing Bond Policy.

The Board of Directors (BoD) in its 68th Meeting held on 16.04.2019 has approved amendment in the relevant provisions of existing policies on Service Agreement-cum-Bond and Forwarding of Applications, as given under:-

S.No.	Existing Bond Policy (Applicable to Direct Recruits & Immediate/Permanent Absorption)			Approved amendments in Bond Policy (Applicable to Direct recruits)		
	Category	Period	Amount (in Rs.)	Category	Period	Amount (in Rs)
1	DGM & Above	5 yrs	10 lacs	Executive (E0) level to AM (E 3)	3 yrs	04 lacs + GST
2	Manager & AM	5 yrs	8 lacs	Below E0 level (Jr. Executive/ MTS)	3 yrs	02 lacs + GST
3	Below AM	5 yrs	6 lacs			

- For all employees inducted through Immediate Absorption basis, Bond amount shall be Rs. 3.0 lakhs + GST.
- No bond is required for employees inducted through Permanent Absorption basis.
- All employees shall have to serve minimum period of 3 years irrespective of their mode of induction.
- If an employee leaves the company during the bond period on completion of 02 years' service, proportionate bond amount to be recovered with the approval of MD only.
- In regard to forwarding of applications for outside employment, the same shall be forwarded as per DOPT guidelines.
- The bond is transferable.
- The revised policy shall be effective from the date of notification of the instructions.
- The revised policy shall be applicable to the existing employees also.

contd.../-

(from pre-page)


2.1 The items (e) i.e. forwarding of applications for outside employment as per DoPT guidelines and (f) i.e. bond is transferable, shall be governed as per follows:

i) **Forwarding of applications:** Applications of DFCCIL employee for outside employment shall be forwarded as per DoPT guidelines contained in their OM No. 28011/1/2013-Estt (C) dated 23.12.2013 and further instructions issued from time to time.

ii) **Transfer of bond:** The instructions of DPE contained in their OM No. 15(2)/2003-DPE(GM)/GL-57 dated 29.07.2004 and further instructions issued from time to time regarding transfer of bond in respect of employees of PSUs who leave the services of one undertaking to join another Undertaking/Government will be applicable.

3. Individual cases decided earlier will not be re-opened/reviewed on the basis of above amendment.

4. This issues with the approval of Competent Authority.



(Amit Kumar)
DGM/HR

Email to:-

1. Secretary to MD- For kind information of MD.
2. Dir. (Infra), Dir. (OP&BD), Dir. (Fin.) & Dir. (PP) and CVO.
3. ED/WDFC, ED/EDFC, All GGMs/GMs/and CGMs.
4. All HR Officials.
5. Company Secretary.
6. IT Cell for display on DFCCIL's Intranet portal.