

Note

No. HQ/HR/Policy/RTI

Dated: 11.01.2024

Sub: Application of Shri Suresh Kumar, R/o Rajasthan, Dated: 07.01.2024 under RTI Act-2005.

Reply to RTI No. 49

S.No.	Information Sought For:	Proposed Reply/Remarks
1	What is the facilities of artificial limbs and appliances of your disabled servant of dfccil.	Relevant extracts of the policy are enclosed.
2	Provide a copy of your artificial limb and appliances facilities policy.	
3	What is maximum limit of reimbursement for artificial limb and appliances.	

*Danna*  
11/01/2024  
DGM/HR

JGM/Admin (CPIO)

Ophthalmic

- (v) The expenses towards Ophthalmic (cataract) surgery shall be reimbursed as per actual with cost ceiling for Intra Ocular Lens upto Rs.10,000 for each Eye.

Dental

- (vi) The expenses towards Dental treatment for Extraction, Scaling & Gum treatment, Filling of teeth, any major dental treatment involving jaw bones, operation of gums, removal of wisdom teeth, Root Canal Treatment shall only be allowed for reimbursement as per actual, subject to cost ceiling for crown upto Rs.3000 per tooth.  
However, supply of artificial denture, cleaning/polishing of teeth, filling of teeth with gold or other expensive materials or orthodontic treatment for cosmetic reasons shall not be reimbursable.

Artificial limbs and appliances

- (vii) Artificial limbs and appliances used shall be reimbursed as per actual.

**e) Executive Health Check-up Scheme(EHCS)**

- i) Employee and spouse shall be permitted comprehensive medical checkup at Company's expenses every alternate year between the age of 45 (40 years in case of female employees and wife of male employees) and 55 years and every years above 55 years of age of the concerned employee/spouse till superannuation/retirement of the employee in the Government Hospital, Government aided hospitals, Trust hospital operating on a no profit no loss basis and Hospital/Nursing Home registered with the local bodies/state government including reputed hospitals like Apollo, Escorts etc.
- ii) Reimbursement towards expenses incurred shall be allowed as per actual based on the production of original receipts and copy of test reports as in the enclosed format (**Annexure-IV**).

**5. Medical Advance:**

Advance for the purpose of Indoor medical treatment may be sanctioned subject to the following conditions:

- a) Employee shall furnish an estimate of the likely expenditure from the hospitals where treatment is proposed to be taken.
- b) Advance shall be released through a cheque/draft in favour of the Hospital. In exceptional circumstances the advance may be released in favour of the employee with the approval of MD.