

No.: PRYJ (W) EN/RTI/49-(Vol-IV)/ 5792

Date: 14/08/2025

S. K. Panda
AGM/Admin/PIO
DFCCIL, Noida
Uttar Pradesh

Sub: Providing information w.r.t. original RTI application received under the RTI Act 2005 (RT1-502).

Ref.: (i) Corporate office Email dated 29.07.2025
(ii) RTI application of Shri Manjeet Kumar, Reg. No. DFCCIL/R/E/25/00400 dated 24.07.2025.

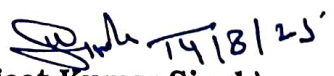
With reference to the above, referred email, reply of questions raised by applicant are as under: -

S.N.	Information sought by Applicant under RTI 502	Reply from this office
1	Why final settlement of Sh. Manjeet Kumar Ex. Sr. Executive/Civil PRYJ-E Emp. Code 101459 (last working day 30.09.2024) is not being done till today.	Not Covered under RTI Act 2005 Section 2(f).
2	If any shortcomings from my side, please acknowledge so that same can be resolved promptly.	Not Covered under RTI Act 2005 Section 2(f).
3	Till which date final settlement will be made?	The final settlement has been done by CO vide their office order No. 659/2025 dated 30.07.2025. (Copy enclosed)
4	What was the reason for such a long delay?	Not Covered under RTI Act 2005 Section 2(f).

It is submitted for disposal please.

This has the approval of Competent Authority i.e. CGM/PRYJ.

DA: As above.


(Ajeet Kumar Singh)
Dy. PM/Engg./APIO
DFCCIL/PRYJ



डेडिकेटेड फ्रेट कॉरीडोर

डेडिकेटेड फ्रेट कॉरीडोर कॉर्पोरेशन ऑफ इंडिया लिमिटेड

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Government of India (Ministry of Railways) Enterprise

Office Order No. 659/2025

Sub: Sanction of settlement dues in favor of Shri Manjeet Kumar (EC-101459), Ex-Sr. Executive/Civil/PRYJ on his resignation from DFCCIL.

The Competent Authority has granted approval for the disbursement of final settlement dues in favour of Shri Manjeet Kumar (EC-101459), Ex-Sr. Executive/Civil/PRYJ on his resignation from DFCCIL on 30.11.2024.

2. Service particulars of employee and settlement calculation are as under:

Name & Employee ID	Shri Manjeet Kumar (EC-101459)
Date of Birth	01.02.1994
Date of Joining	15.02.2019 (Direct Rec't.)
Date of Relieving	30.11.2024
Grade and Pay scale	Rs. 40,000-1,40,000/- E-1
Last Drawn Salary	Basic Pay- Rs. 40,000/-, DA- 19,080/- [DA Rate -47.70%] Total Salary -Rs. 59,080/-
Length of Service in DFCCIL	05 Years 09 Months 15 Days
Details of previous service	Nil
Gratuity Paid by previous Employer	NA

Sl.	Head	Amount (In Rupees)
1.	Leave Encashment:- Total LAP = 98.50 Days LAP encashable = 49.25 Days (LHAP - Not applicable in case of resignation)	Rs. 96,990/- (Ninety-Six Thousand Nine Hundred and Ninety only).
2	Gratuity For 06 Years' Service in DFCCIL	Rs. 2,04,508/- (Two Lakhs Four Thousand Five Hundred Eight Only)
Total settlement dues payable		Rs. 3,01,498/- (Three Lakhs One Thousand Four Hundred Ninety-Eight Only).

3. The payment shall be released in favour of Shri Manjeet Kumar (EC-101459), Ex-Sr. Executive/Civil/PRYJ, subject to recoveries, if any. Recovery of TDS may also be ensured as per Income Tax Act, 1961.

(Girish Kumar Nim)
Dy. General Manager/HR

No. HQ-HR0CMER(PFIL)/31/2024-HR-CMER (C. No. 28661)

Dated 30.07.2025.

Copy for kind information and necessary action to:

- CGM/DFCCIL PRYJ Unit, GM/HR-I and GM/HR-II.
- AGM/Fin./DT & CG and DGM/HR/TRNG.
- DGM/Fin./PR.- for payment of leave encashment pl.
- PM and JPM/HR/PRYJ.
- JM/HR/Welfare Section/CO.
- Executive/HR/Welfare Section/CO- For payment of Gratuity.
- Concerned employee.

पंजीकृत कार्यालय: पांचवा तल, सुप्रीम कोर्ट, मेट्रो स्टेशन बिल्डिंग कॉम्प्लेक्स, नई दिल्ली - 110001
Registered Office: 5th Floor, Supreme Court Metro Station Building Complex, New Delhi-110001
Tel: +91-11-23454700, Fax: 011-23454701 Web: www.dfccil.com CIN: U60232 DL 2006 GOI 155068

कॉर्पोरेट ऑफिस: डीफसीसीआईएल कॉर्पोरेट कार्यालय कॉम्प्लेक्स, सेक्टर-145, नॉएडा 201306 (उ.प्र.)
Corporate Office: DFCCIL Corporate Office Complex, Sector - 145, Noida - 201306 (U.P.)

Tel: +91-120-2216666 Web: https://dfccil.com.



डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.
भारत सरकार (रेल मंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Ltd.
A Government of India (Ministry of Railways) Enterprise

FORM 'L'

See clause (i) of sub rule (1) of Rule 8

Notice for Payment of Gratuity

To,
Shri Manjeet Kumar,
(Employee Code - 101459),
Ex-Sr. Executive/Civil/PRYJ.
Email: MANJEETKUMAR360@GMAIL.COM.

You are hereby informed as required under clause (i) of sub-rule (1) of Rule 8 of the Payment of Gratuity (Central) Rules, 1972 that a sum of Rs. 2,04,508/- (Two Lakhs Four Thousand Five Hundred Eight Only) is payable to you as gratuity.

Brief statement of calculation

- (1) Total period of service of the employee concerned: 05 Years 09 Months 15 Days.
- (2) Wages last drawn: Basic Pay- Rs. 40,000/-, DA- 19,080/- [DA Rate -47.70%] Total Salary -Rs. 59,080/-
- (3) Amount payable: Rs. 2,04,508/- (Two Lakhs Four Thousand Five Hundred Eight Only).

Place: New Delhi.

Date: 30.07.2025.


(Girish Kumar Nim)

DGM/HR & Authorized Officer

Copy to the Controlling Authority.

LEO (Central), Office of Labour Enforcement Officer (C),
1st Floor, Shramev Jayte Bhawan,
G-4, Dwarka Sector -10, New Delhi-110075.

गिरिश कुमार निम / Girish Kumar Nim
उप महाप्रबंधक, मानव संसाधन
Dy. General Manager / HR
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Tel: +91-11-23454700, Fax: 011-23454701 Web: www.dfccil.com CIN: U60732 DL 2006 GOI 155068

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