



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2020/HQ/Admin/RTI-525

New Delhi: 15.07.2020

**Sh. Sarvesh Kumar**  
UP

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

**Reference: Your RTI Application dated 03.07.2020 received through DOPT.**

Information as obtained from the concerned record holding office is provided herewith as under;

| S.No | Point No. | Information sought for                        | Information provided                           |
|------|-----------|---|--|
| 1.   | 1         | Refer the original application dt. 03.07.2020 | As per available record, no information.       |
| 2.   | 2         | -do-  | Available circular on the subject is attached. |

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

**Ms. R. P. Chhibber**  
**GM/Administration DFCCIL,**  
**5th Floor, Supreme Court Metro Station Building,**  
**Pragati Maidan, New Delhi-110001**

  
15/07/2020

**(S.K. Roy)**  
**Dy. G.M./Admn.(PIO)**  
E-mail: skroy@dfcc.co.in  
011-23454707

DA: 02 sheets



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भारत सरकार (रेल मंत्रालय) का उपक्रम

**Dedicated Freight Corridor Corporation of India Limited**

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No. HQ/HR/BOND POLICY (201801597)

Dated: 29 .05.2019

Circular No..11. /2019

**Sub:- Amendment in the existing Bond Policy.**

The Board of Directors (BoD) in its 68<sup>th</sup> Meeting held on 16.04.2019 has approved amendment in the relevant provisions of existing policies on Service Agreement-cum-Bond and Forwarding of Applications, as given under:-

| S.No. | Existing Bond Policy<br>(Applicable to Direct Recruits &<br>Immediate/Permanent<br>Absorption) |        |                    | Approved amendments in Bond<br>Policy (Applicable to Direct<br>recruits) |        |                   |
|-------|--|--------|--------------------|--|--------|-------------------|
|       | Category   | Period | Amount<br>(in Rs.) | Category   | Period | Amount<br>(in Rs) |
| 1     | DGM &<br>Above   | 5 yrs  | 10 lacs            | Executive<br>(E0) level to<br>AM (E 3)                                   | 3 yrs  | 04 lacs +<br>GST  |
| 2     | Manager &<br>AM  | 5 yrs  | 8 lacs             | Below E0<br>level (Jr.<br>Executive/<br>MTS)                             | 3 yrs  | 02 lacs +<br>GST  |
| 3     | Below AM   | 5 yrs  | 6 lacs             |  |        |                   |

- For all employees inducted through Immediate Absorption basis, Bond amount shall be Rs. 3.0 lakhs + GST.
- No bond is required for employees inducted through Permanent Absorption basis.
- All employees shall have to serve minimum period of 3 years irrespective of their mode of induction.
- If an employee leaves the company during the bond period on completion of 02 years' service, proportionate bond amount to be recovered with the approval of MD only.
- In regard to forwarding of applications for outside employment, the same shall be forwarded as per DOPT guidelines.
- The bond is transferable.
- The revised policy shall be effective from the date of notification of the instructions.
- The revised policy shall be applicable to the existing employees also.

*contd.../-*



(from pre-page)

2.1 The items (e) i.e. forwarding of applications for outside employment as per DoPT guidelines and (f) i.e. bond is transferable, shall be governed as per follows:

i) **Forwarding of applications:** Applications of DFCCIL employee for outside employment shall be forwarded as per DoPT guidelines contained in their OM No. 28011/1/2013-Estt (C) dated 23.12.2013 and further instructions issued from time to time.

ii) **Transfer of bond:** The instructions of DPE contained in their OM No. 15(2)/2003-DPE(GM)/GL-57 dated 29.07.2004 and further instructions issued from time to time regarding transfer of bond in respect of employees of PSUs who leave the services of one undertaking to join another Undertaking/Government will be applicable.

3. Individual cases decided earlier will not be re-opened/reviewed on the basis of above amendment.

4. This issues with the approval of Competent Authority.



(Amit Kumar)  
DGM/HR

Email to:-

1. Secretary to MD- For kind information of MD.
2. Dir. (Infra), Dir. (OP&BD), Dir. (Fin.) & Dir. (PP) and CVO.
3. ED/WDFC, ED/EDFC, All GGMs/GMs/and CGMs.
4. All HR Officials.
5. Company Secretary.
6. IT Cell for display on DFCCIL's Intranet portal.