



Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001

Corporate Identity Number U60232DL2006GOI155068 Web:

www.dfccil.gov.in

No. 2019/HQ/Admin/RTI-564

New Delhi: 21.08.2019

Sh. Manoj Kumar
Jharkhand

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005

Reference: Your RTI Application dated 02.08.19 received through DOPT.

The information received is provided herewith as under;

| S.No | Point No. | Information sought for | Information provided |
|------|-----------|---|--|
| 1. | 1 | Refer the original application dt. 02.08.19 | Extracts from HR manual and Medical rules dated 01.04.16 and 01.12.17 is enclosed. |
| 2. | 2 | -do- | Formulation/Finalization of Promotion Policy of below E0 level employees in DFCCIL is under process. |
| 3. | 3 | -do- | Not covered under RTI Act section 2(f). |

Appellate Authority name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

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Chapter- X

Medical Rules

1. Short Title & Commencement:

These rules shall be called as "The DFCCIL Medical Rules 2010" and shall come into effect from 29.12.2009, in supersession of the existing Medical Policy/Rules.

2. Scope and Applicability:

- a) These Rules shall be applicable to:
 - (i) All regular employees of the company and their "Family"
 - (ii) Deputationists opting for Medical benefits of the company,
- b) These Rules shall not apply to Consultants, advisors, casual/daily rated employees and those on service contract.
- c) All employees including deputationists have to submit the option/ family composition as in **Annexure-I** to become eligible for Medical benefits.

3. Definitions:

- a) "Family" for the purpose of these rules shall include:
 - (i) Spouse.
 - (ii) Children till they get married or employed, whichever is earlier.
 - (iii) Widowed mother of the employee, residing with and dependent upon the employee. If both husband and wife are employee of the company, only one of them may avail the medical benefit for the family. However, dependent widowed mother of both, residing with them, will be included independently for the purpose of these benefits
- b) "Dependent" shall mean a person whose income from all sources does not exceed the minimum family pension plus dearness relief thereon, prescribed by Central Government from time to time. At present, the minimum family pension prescribed is Rs. 3500 + DR Rs. 945 @ 27% as on 01.07.2009 i.e. **Rs. 4445 per month.**
- c) "Authorized Medical Attendant" (AMA) means a medical officer, if any, in the service of the Company or any medical practitioner duly qualified in the Allopathic, Homeopathic or Ayurvedic systems of medicine, and registered with the appropriate schedule of the State and acceptable to the Company.

4. Medical Treatment:

a) Outdoor Treatment

- (i) Medical Allowance shall be part of the 50% basket of allowances towards expenses on outdoor treatment.

HQ/HR/3/Medical Rules/4(Pt.II)


Dated: 01.04.2016

Sub: Amendment in DFCCIL Medical Rules.

The Board of Directors (BoD) in their 53rd meeting held on 05.02.2016 has approved the Amendment in definition of "Family". Accordingly Rule-3(a) (iii) of DFCCIL Medical Rules is amended as under:-

| Existing Rule | Revised Rule |
|---|--|
| <p>Rule 3 (a) (iii)</p> <p>(iii) Widowed Mother of the employee, residing with and wholly dependent upon the employee. If both husband and wife are employees of the company, only one of them may avail the medical benefits for the family. However, widowed mother of both will be included independently for the purpose of these benefits.</p> | <p>Rule 3 (a) (iii)</p> <p>(iii) Dependent parents of the employee, residing with the employees. If both husband and wife are employees of the company, only one of them may avail the medical benefits for the family. However, dependent parents of both will be included independently for the purpose of these benefits.</p> |

Other provisions of definition of "Family" will remain same.


(R.S. Rawat)
DGM/HR

Mail to:

1. Secy. to MD - for kind information of MD
2. Dir./OP&BD, Dir./Infra, Dir./PP, Dir./Fin. & CVO
3. ED/EDFC & ED/WDFC
4. All GGMs/GMs/CPMs and all officials under them for information.
5. AGM/HR, JGM/HR-I&II, AGM/Fin., JGM/Fin.-II, DGM/HR-II, AM/Fin.
6. Company Secretary.
7. Notice Board.



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डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

(A Govt. of India Enterprises)

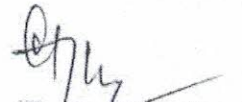
5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

CIRCULAR No - 23 / 2017

Subject: Revision of Income limit for dependency for the purpose of providing coverage in DFCCIL's Medical Rules.

'Dependent' as defined in para-3 (b) of Medical Rules given in Chapter-X of DFCCIL's HR Manual is amended as below:

| PARA | EXISTING RULE | REVISED RULE |
|-------|--|--|
| 3 (b) | <i>"Dependent shall mean a person whose income from all sources does not exceed the minimum family pension plus dearness relief thereon, prescribed by Central Government from time to time. At present, the minimum family pension prescribed is Rs. 3500 + DR Rs. 845/- @27% as on 01.07.2009) i.e. Rs. 4445 per month."</i> | <i>"Dependent shall mean a person whose income from all sources does not exceed the minimum family pension plus dearness relief thereon, prescribed by Central Government from time to time which is Rs. 9450/- per month (Rs 9000/-+ Dearness Relief @ 5% Rs. 450 /-) as on 01.07.2017. This is further subject to the revision of Dearness Relief rate from time to time."</i> |


(R. S. Rawat)
JGM / HR

No. HQ/HR/3/Med rules/4/Part-II

Date :- 01.12.2017

Copy for kind information and necessary action to :-

1. Secy to MD for kind information of MD/DFCCIL.
2. Director/Fin, Director (PP), Director (OP&BD), Director (Infra) & CVO
3. ED/EDFC & ED/WDFC
4. All GGMs/GMs/CPMs
5. All AGMs/ACPMs/JGMs/DGMs – for wide circulation.