



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2020/HQ/Admin/RTI-576

New Delhi: 27.08.2020

Sh. Gyanendra Kumar
Delhi

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI application dated 22.07.2020 received through DOPT.

Information as obtained from the concerned record holding office is provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1	Refer the original application dt. 22.07.2020	Vacancy calculation will be done at the time of schedule as per policy.
2.	2	-do-	One time in a year as on 1 st January.
3.	3 & 4	-do-	Relevant extracts of noting are enclosed.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Ms. R. P. Chhibber
GM/Administration DFCCIL,
5th Floor, Supreme Court Metro Station Building,
Pragati Maidan, New Delhi-110001.

(S.K. Roy)
Dy. G.M./Admn.(PIO)
E-mail: skroy@dfcc.co.in
011-23454707

DA: 02 sheets

Subj: - Guidelines for promotion of employees in
DFCSL - amendment in existing promotion
Policy - reg.

In a separate file no. HQ/HR/Promotion/Fin./Vol. II
(FMS-251601468), ~~planned~~ extract placed at srt. 108,
Competent Authority has approved some amendment
in existing approved promotion Policy regarding holding
of written test as below:-

For promotion from one cluster to another cluster,
employees are considered against the existing
vacancy and as per strength in operation phase.
The promotion is being considered after holding
written test/presentation etc. followed by APARs,
vigilance clearance and interview as per
approved promotion Policy, for which a considerable
time schedule is required. Now it is decided
that promotions, where written test is required,
will be processed on yearly basis."

Accordingly, a draft circular on above cited
subject is placed at srt. 109 for approval/signature
please.

Non-selection ^{held} as on 1.1. & 1.7 as per
existing policy. Selections where written
test involved ^{approved on yearly basis.}
The same will be held ^{as on 31/12} 1st of ^{Apr.} 01/01/2017

JGM/HR-1 January, every year. Accordingly, Manager HR
draft ~~letter~~ circular is put up
at SN-109 for perusal before issue.

4/1
GM/HR-1 Pl. sph. 01/5/17

[Dir. (OP&BD)] JGM/HR-1 Revised letter
is put up at SN-109. 4/1/2017
6/1/2017 JGM/HR-1

SN-108

Ref: Notings/orders at PP-9.

In reference to notings/observations at PP-9, the matter was discussed with Director/OP&BD along with GM/HR-I. Accordingly, following is submitted:

- (i) For promotion within Cluster, there is no requirement of vacancy and promotion are being considered on the basis of APARs, Vigilance clearance and interview. Promotion can be considered as per the existing policy i.e. six monthly on the basis of seniority as on 31.12. & 30.6. of the year.
- (ii) In case of promotion from one cluster to another Cluster, employees are considered against the existing vacancy and as per strength in operation phase. The promotion are being considered after holding written test/presentation etc. followed by APARs, vigilance clearance & Interview as per approved promotion policy. It is seen that for holding the written test etc., selections, a time schedule is required and proposed to be processed and held on yearly basis.
- (iii) Vacancy position as on Sept.2016 is placed at SN-7. One vacancy was available at KKK. Shri A.K.Jain, who was working as PM/Fin./ADI and requested for repatriation. He was posted at Jaipur by transferring the post of PM/Fin./Kolkata at Jaipur. There is no vacancy as on date.
- (iv) Shri S.S.Dahiya, DGM/Fin./Corporate Office is completing his sanctioned tenure of 5 years on March, 2017. Shri Rakesh Arora, PM/Fin./Ambala has requested for his repatriation in view of his promotion to JAG (ad hoc) and also retiring in 2017. Case has been referred to Board and orders are yet to be issued by MOR.
- (v) Two employees who have qualified in the written test and interviewed for the post of DGM level. (PP-9). Out of the above two employees, Shri D.R.Dani, Dy.PM/Fin./Mumbai is retiring in 31.7.2017 on attaining the age of superannuation.

2. In view of the above, may like to consider the above position for:
- (a) Procedure as in para (i) above will continue and approve revised procedure as in para (ii) above.
 - (b) For approval of proceedings at PP-9. Promotion/posting orders will be processed after occurrence of vacancy in DGM/JGM/AGM level.

GM/HR-I
 21.3.12
 30/12/16
 GM/HR-I

JGM/HR-I
 28/12/2016

Dir./OP&BD

M.D.

May kindly approve & (a) above
 May kindly approve the recommendation of the committee on page for formalisation of post. The promotion post will be processed after the occurrence of vacancy.

30/12/2016

Dir (OP & BD)
 Dt. 21.1.17

Dir/OP&BD

30/12/16

31/1/2016

Manager/HR