



डेडिकेटेड फ्रेट कॉरीडोर कॉर्पोरेशन ऑफ़ इंडिया लिमिटेड
भारत सरकार (रेल मंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Ltd.
India (Ministry of Railways) Enterprise

NOTE

No.2022/HQ/HR/JGM (RTI)

Date: 20.07.2023

Sub: Information sought under Right to Information Act – 2005.

Ref: RTI Application No. 2023/HQ/Admin/RTI-588 dated 12.07.2023 of Shri Ashutosh Pal (RTI Applicant).

Point No.	Information Sought For:	Reply
1.	Please provide the information regarding Ex-servicemen (joined from Arm Forces) serving w.e.f. 01.01.2013 to 01.07.2023 got pay fixation/pay protection on their joining.	No such information is being maintained in DFCCIL. However, those Ex-servicemen who were appointed through Direct recruitment from Open Market in DFCCIL, their pay is being fixed at the minimum of Pay Scale.
4.	Please provide the details of those ex-servicemen who have joined DFCCIL after pension and getting Pay fixation/Pay protection in DFCCIL.	No authority has been specified separately for pay fixation/pay protection of Ex-servicemen in DFCCIL. For all employees, pay fixation is being approved by the authority mentioned in Para E6.1 (i) SOP of DFCCIL. (Copy Attached)
2.	Please provide the authority for pay fixation/pay protection of Ex-servicemen in DFCCIL those have joined from Arm Forces.	Ex-servicemen who were appointed through Direct recruitment from Open Market in DFCCIL, their pay is being fixed at the minimum of Pay Scale.
3.	Please provide the pay fixation/pay protection methodology in DFCCIL of those ex-servicemen joined from India Air Force and Indian Navy and getting Pay fixation/Pay protection.	

JGM/Admin./CPIO

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20/7/23

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20/7/23
JGM/HR

Sl. No.	Subject	Director	ED	CGM/GM at Corporate office	CGM	AGM/JGM/ACPM/Dy. CPM	DGM/PM	Remarks	
E5.2	Outside Unit	(3) Full Powers Upto DGM/PM	(4) NIL	(5) NIL	(6) NIL	(7) NIL	(8) NIL	(9) a) Unit is defined as the Controlling Unit e.g. CGM's Unit, Admin., HR etc. b) Powers to be exercised by respective Directors. To be processed by HR Department.	
E6	Pay & Allowances								
E6.1	Fixation of pay	Full Powers	Full Powers	Full Powers	NIL	NIL	NIL	a) With Finance concurrence. b) To be processed by concerned dealing HR officer and approved by Competent Authority of HR/Corporate Office.	
E6.1	(i)								
E6.1	(ii)	Fixation of allowances	Full Powers	Full Powers	Full Powers	Full Powers	Full Powers	To be processed by concerned dealing HR officer and approved by Competent Authority of HR/CO.	
E6.2	Sanctioning of Payments and Allowances								
(i)	Sanctioning of Reimbursement of Misc. Allowances for Purchase of Items like Briefcase, Telephone Instrument i.e. Mobile/ Landline etc. as per Corporate Policy.	Full Powers	Full Powers	Full Powers	Full Powers for officers working under them including their own.	Upto DGM	NIL	NIL	a) As per entitlement. b) Powers to be exercised by Officers Incharge of HR in the Corporate Office and the nominated officer by the CGM in the Field Units.
(ii)	All Medical Reimbursements & Advances.	Upto Rs. 5 Lakh	Upto Rs. 3,00,000/-	Upto Rs. 2,00,000/-	Upto Rs. 1,00,000/-	NIL	NIL	a) With Finance Concurrence for amount exceeding Rs. 1,00,000/-. b) Powers to be exercised by Officers Incharge of HR in the Corporate Office.	