



Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001

Corporate Identity Number U60232DL2006GOI155068

Web: dfccil.com

No. 2019/HQ/Admin/RTI-625

New Delhi: 04.10.2019

Sh. Soumen Roy
Gujarat

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI Application dated 11.09.19 received through DOPT.

Information i. r. o. your above RTI application as received is attached.

Appellate Authority's name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

9717636811

DA: 06 sheets.

NOTE

Sub: Information sought under Right to Information Act-2005

Ref: DGM/Admin (PIO) letter no. 2019/HQ/ADMIN/RTI-625 dated 11.09.2019 of Shr. Soumen Roy (RTI applicant)

With reference to the above note, as per available record the desired information is as under:-

SN	Point	Reply
1.	As per recruitment notification published. I avail the post of Jr. Executive/Civil (Grade N5), which Grade pay of Indian Railway is equivalent to N5, N6 & N7 of DFCCIL. Please provide me details in brief.	Policy Circular dated 29.01.2014 (copy enclosed).

श्रीमती मया
AM/HR

JGM/HR

DGM/Admin.(PIO)

13/9/19.

1042/2019

RECEIVED OFFICE
Dy. No.:
Date: 13/9/19
Sign.:



डेडीफ्रेट क्रेट कोरीडोर कार्पोरेशन ऑफ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited
 (भारत सरकार का उपक्रम)
 5th Floor, Pragati Maidan Metro Station Building Complex, New
 Delhi -110001

No. HQ/HR/3/Pay.Fix.Pol/1-IDA

Dated 29.01.2014

CIRCULAR

Sub: - Introduction of new IDA Pay Scales below E0.

The Board of Directors (BoD) through circulation vide Note No. HQ/CS/BoD Agenda/Circulation/64/01 dated 06.01.2014 has approved the following IDA pay scale structure for below Executive (E0) level as under: -

A. Pay Structure:

Level	Categories	Grade	IDA Pay Scale
Skilled Staff	Jr Executive-Grade I	N7	12000-30000
	Jr Executive-Grade II	N6	11000-27500
	Jr Executive-Grade III	N5	10000-25000
Multi Tasking Staff	Multi Tasking Staff (MTS) -Grade I	N4	9000-22500
	Multi Tasking Staff (MTS) -Grade II	N3	8000-20000
	Multi Tasking Staff (MTS) -Grade III	N2	7000-14000
	Multi Tasking Staff (MTS) -Grade IV	N1	6000-12000

B. Open Market Recruitment:

Open market recruitment in the levels of Skilled Staff and Multi-Tasking Staff (MTS) shall be made in N5, N3 and N1 grades respectively as indicated below:

Level	Categories	Level	Age, Educational Qualification and Experience
Skilled Staff	Jr Executive-Grade III	N5 (10000-25000)	To be prescribed as per requirements from time to time
Multi Tasking Staff	Multi Tasking Staff (MTS) - Grade II	N3 (8000-20000)	
	Multi Tasking Staff (MTS) - Grade IV	N1 (6000-12000)	

C. Deputation and Absorption:

The eligibility criteria for deputation and absorption on permanent/immediate basis of employees working in Railways, other Government departments, and those already on deputation with DFCCIL shall be as per extant policy of the Company as per the following eligibility criteria:

Level	Categories	Grade	IDA Pay Scale	Eligibility Criteria for Permanent/ Immediate Absorption. CDA Pay Structure in Parent Cadre
Skilled Staff	Jr Executive-Grade I	N7	12000-30000	Employees working in PB 1, GP Rs.2400 with work experience of more than 5 years in the grade
	Jr Executive-Grade II	N6	11000-27500	Employees working in PB 1, GP Rs.2400 with work experience of upto 5 years in the grade
	Jr Executive-Grade III	N5	10000-25000	Employees working in PB 1, GP Rs.1900
Multi Tasking Staff	Multi Tasking Staff (MTS) -Grade I	N4	9000-22500	Employees working in PB 1, GP Rs.1800 with work experience of more than 5 years in the grade
	Multi Tasking Staff (MTS) -Grade II	N3	8000-20000	Employees working in PB 1, GP Rs.1800 with work experience of upto 5 years in the grade
	Multi Tasking Staff (MTS) -Grade III	N2	7000-14000	-
	Multi Tasking Staff (MTS) -Grade IV	N1	6000-12000	-

Note 1: The CDA scale employees in Pay Band-1, Grade Pay Rs.2400 will now be considered eligible for absorption in N7 scale of Jr. Executive Grade I. For E0 grade of the Executives, CDA scale employees only in Pay Band-1, Grade Pay Rs.2800 will now remain eligible for the purpose of absorption.

Note 2: For other CPSE employees, the eligibility criteria will be prescribed as per requirements from time to time.

Note 3: Higher grade pay granted under MACP by the parent department shall not be taken into account for determining the above eligibility criteria.

D. Till the detailed guidelines are issued, the general conditions of deputation and absorption as per the Deputation and Permanent/Immediate Absorption Policy of Executives of E0 and above posts as provided in HR Manual will be followed.

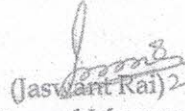
E. Sourcing of Manpower in the Initial Phase:

As getting experienced manpower both in skilled and unskilled category from Railway system may not fructify as most of the railways are already facing shortage in supervisor and below grades particularly in safety categories and it will take some time before manpower is stabilized with building up of cadre in the newly proposed 7 scales (N1 to N7) and regular staff become available for promotion in higher grades, it has been decided as under:

- In the initial phase manpower shall be inducted through any of the modes mentioned above, namely, direct recruitment, deputation, absorption, etc. at all the levels from N1 to N7 depending upon the requirement and availability of staff with requisite skills and experience. The eligibility criteria for different levels shall be defined.

- The applicants from other PSU's shall also be permitted.
- The selection shall be made by a three member selection committee at the level of AGM/JGM, one each from HR, concerned department and a sister department, as nominated by MD.
- The above principles shall be followed in the case of induction of staff for Durgawati-Karwandiya Section, the first section expected for commissioning in 2014.

F. MD/DFCCIL has been authorized to induct the manpower based on the above guidelines with minor modifications, if any, and interpretation of above provisions in case the same is required.


(Jaswant Rai) 27/1/17
Group General Manager/HR

E-mail to:

1. Secretary to MD - for kind information of MD.
2. Director (OP&BD), Director (Infra), Director (PP), Director (Finance)
3. All GGMs/GMs/CPMs, Dy.CVO, AGM/CC, JGM/IT & CS - for information and to bring it to the notice of employees working under their control.
4. Notice Board, Portal.

Online RTI Matter
Most Immediate

Dated: 12.09.2019

Name of Applicant: Online RTI Application of Sh. Soumen Roy, Surat.

Ref: DGM/Admin.(PIO)'s Note No. 2019/HQ/ADMIN/RTI-625 Dated: 11.09.19.

On scrutiny of online RTI application of Sh. Soumen Roy, it is found that only item no. 2 pertaining to promotion wing of HR Deptt. The details of proposed reply/ remarks are as under:

Item No.	Information Sought	Proposed Reply/Remarks
02	Is there any Promotion Policy for N0 to N7 (i.e. below E0 level) employees of DFCCIL. If there is, then how much time (years) it will take to promote from N5 to N6, N6 to N7 & N7 to E0 respectively.	Formulation/ finalization of Promotion Policy for below E0 level employees of DFCCIL is under process.

S.K.Roy
12.09.19
(S.K.Roy)
DGM(HR)-IV

DGM/Admin. (PIO)

RECEIVED OFFICE
Dy. No. *1036/2019*
Date: *12/9/19*
Sign:

DGM/PIO

DFCCIL

Sub. Application of Sh Soumen Roy, under RTI Act 2005

Ref. Your letter No. 2019/HQ/ADMIN/RTI-625 Dated 11.09.2019

With reference to above, the reply to the information sought by Sh Soumen Roy, are as follows-

1. As such, no information is available with pay roll section.
2. Policy matters are dealt by HR Department.
- 3. The specific information has not been sought by the applicant.
4. The information cannot be provided under section 8 (j) of RTI Act 2005.
5. Final Recovery for Rs 5761/- has been made from Sep-19 salary. Till date, Rs 140761/- has been recovered from salary.
6. Hypothetical information is not available. As such, Break up sheets as sought by the applicant, are also not available.
7. No such information is available with Payroll section.

The applicant may be informed, accordingly.


DGM/F/PR

