



Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001

Corporate Identity Number U60232DL2006GOI155068

Web: www.dfccil.com

No. 2020/HQ/Admin/RTI-65

New Delhi: 31.01.2020

Sh. Anurag Choubey
Madhya Pradesh

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI Application dated 26.01.2020 received through DOPT.

Information i. r. o. your above RTI application as received is attached.

Appellate Authority's name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

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DA: 01 sheet

Chapter-III

Permanent/Immediate Absorption Policy

The following policy for induction of employees on permanent and on immediate absorption basis shall be followed in the company:

1) Eligibility conditions:

- a) Absorption of employees working in Railways, other Govt. departments, Central PSUs and those already on deputation with DFCCIL shall be considered.
- b) The Permanent Absorption (i.e. deputation followed by absorption) as well as Immediate Absorption (i.e. direct absorption) shall be made in IDA pay scale structure, as per extant policy of Company.
- c. The eligibility criteria for both permanent and immediate absorption to various levels shall be as under:

Posts	IDA Scales/ Comparable CDA Scales	Eligibility Criteria for Permanent/ Immediate Absorption	
		CDA Pay Band + Grade Pay in Parent Cadre	IDA Scales of other PSUs
(1)	(2)	(3)	(4)
GM	E8(51300-73000)/ PB-4/GP10000(SAG)	Officers working in PB -4(37400-67000) + GP 10,000.	Working in E8
AGM	E7(43200-66000)/ PB-4/GP8900	Officers working in PB -4(37400-67000) + GP 8700.	Working in E7 or E6
JGM	E6(36600-62000)/ PB-4/GP 8700(SG)	Officers working in PB -3(15600-39100) + GP 7600.	Working in E5
Dy.GM	E5(32900-58000)/ PB-3/GP 7600(JAG)	Officers working in PB -3(15600-39100) + GP 6600.	Working in E4
Manager	E4(29100- 54500)/ PB-3/GP 6600 (SS)	Officers working in PB-3/2 + GP 5400 or 4800.	Working in E3
Asstt. Mgr.	E3 (24900-50500)/ PB-3/2 + GP 5400	Employees working in PB -2 + GP4600 (PB2+GP 4800 in A/cs deptt. of IR)	Working in E2
Sr. Exe.	E1(16400-40500)/ PB-2/GP 4600	Employees working in PB-2 + GP4200	Working in E1 or E0
Exe.	E0(12600- 32500) / PB-2/GP 4200	Employees working in PB-I + GP2800 or 2400.	Working in immediate one grade below E0

- a) Higher grade pay granted under MACP by the parent department shall not be taken into account for the above eligibility criteria.
- b) The maximum age of the applicant for absorption to the posts of AGM & below shall be 55(Fifty Five) years and that for the post of GM 57(Fifty Seven) years. The age will be reckoned as on the date of application in case of deputationists seeking permanent absorption. In case of immediate absorption, the age will be reckoned as prescribed in the advertisement.