



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2020/HQ/Admin/RTI-679

New Delhi: 25.09.2020

Sh. Monotosh Bairagi
WB

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI application dated 08.09.2020 received through DOPT.

Information as obtained from the concerned record holding office is provided herewith as under;

S.No	Point No.	Information sought for	Information provided						
1.	1	Refer the original application dt. 08.09.2020	The candidate has found medically fit.						
2.	2	-do-	<table border="1"><tr><td>PET</td><td>Net time taken by candidate</td></tr><tr><td>100 metre</td><td>0:00:50</td></tr><tr><td>1000metre</td><td>0:04:05:50</td></tr></table>	PET	Net time taken by candidate	100 metre	0:00:50	1000metre	0:04:05:50
PET	Net time taken by candidate								
100 metre	0:00:50								
1000metre	0:04:05:50								
3.	3	-do-	Available circulars on subject attached.						
4.	4	-do-	Date of joining will be informed to the candidates on finalization of training schedule.						
5.	5	-do-	The posting of the empanelled candidates can be anywhere in various locations of DFCCIL according to the requirements.						

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Ms. R. P. Chhibber
GGM/Administration DFCCIL,
5th Floor, Supreme Court Metro Station Building,
Pragati Maidan, New Delhi-110001.


25.09.2020

(S.K. Roy)

Dy. G.M./Admn.(PIO)

E-mail: skroy@dfcc.co.in

011-23454707

DA: 08 sheets



Circular No. 23 /2019

Sub: Revision of perks and allowances other than basket, lodging charges, daily allowances and lease accommodation ceiling limit as per 3rd PRC in respect of Board level and below board level executives of DFCCIL.

Competent Authority has reviewed the following perks / allowances/ reimbursements being granted to the employees (regular/ deputationists) and have approved the revision of the same as shown here under:-

1. Hard and Soft furnishing;

Category	Recommended by NRC
CMD/MD Director	Rs. 250000/-
ED (E9)	Rs. 225000/-
GGM/GM	Rs. 200000/-
AGM (E7)	Rs. 150000/-
JGM (E6)	Rs. 125000/-
DGM (E5)	Rs. 100000/-
E4 – E0	Rs.75000/-

- i) Employees will be eligible to purchase any household items like; A/C, Inverter, Multi-functional printer, Heat convector, Furniture, Television, Carpet, Mattresses, Curtain, Refrigerator etc.
- ii) Regular employees are entitled to two times in their whole tenure including the period of deputation with a minimum gap of 5 years between the two purchases.
- iii) Five years period for next purchase is to be counted from the date of first purchase of any of the furnishing items by the employee including the period of deputation/extended period of deputation.
- iv) Deputationists will be entitled to the furnishing reimbursement once in their tenure.
- v) Where an officer on deputation takes permanent absorption, he will be eligible for the next purchase only after a gap of 5 years.
- vi) The depreciated cost for the above items will be 60% for the first year, 40% for the second year, 20% for the third year, 10% for the fourth year and nil for the fifth year. If an officer is leaving the organization, he/she will be allowed to purchase the items at the depreciated value indicated above. The existing cases, if any, will also be dealt at mentioned rates.
- vii) At the time of leaving the organization the employees will be allowed to buy back the items at the depreciated value indicated in item (vi) above without GST.
- viii) The official (GM and above) who have already availed the furnishing allowance as per the existing rate may avail the difference between the existing and the revised rates.
- ix) The existing pending cases will be dealt as per the above policy.

[Signature]

2. Reimbursement limit on entertainment Expenses:

Grade	Proposed limit for DFCCIL
Jr. Manager/Asstt. Manger/Manager (E2, E3 and E4)	Rs. 1500/- per occasion subject to a maximum of Rs. 20,000/- p.a.
DGM/JGM (E5 and E6)	Rs.4000/- per occasion subject to a maximum of Rs. 50,000/- p.a.
AGM (E7)	Rs.7500/- per occasion subject to a maximum of Rs. 90,000/- p.a.
GM /GM (Co-ord.)(E8)	Rs.10,000/- per occasion subject to a maximum of Rs. 1,20,000/-p.a.
ED/GGM/CGM	Rs.12,500/- per occasion subject to a maximum of Rs. 1,50,000/-p.a.

This will be reimbursed on submission of the bills, subject to ceiling.

3. The following existing allowances are to dispensed with w.e.f 01.09.2019;

- A. News Paper Allowance-CDA Employees
- B. Sumptuary-CDA employees
- C. Annual grants for technical journal / Magazine-CDA
- D. Club membership (Reimbursement of membership fee for club/societies/Library)
- E. Children education allowance

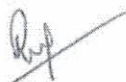
4. Professional updation-education allowance (part of basket in IDA): This allowance is payable @ 15% of the revised pay in 7th CPC for CDA employee's w.e.f 01.09.2019.

5. Transport Allowance(part of basket in IDA): In case of deputationists (CDA scale) the revised rates of Transport Allowance notified by Govt. of India (Ministry of Finance)will be payable at the following rates w.e.f. 1/9/2019:-

Level	Employees posted in X & Y cities as per Ministry of Finance(O.MNo.21/5/2017-E.II(B) dt.7-7-2017)	Employees posted in all other places
9 and above	Rs.7200 + DA thereon	Rs.3600 + DA thereon
3 to 8	Rs.3600 + DA thereon	Rs.1800 + DA thereon
1 and 2	Rs.1350 + DA thereon	Rs. 900 + DA thereon

The other conditions for grant of Transport Allowance will be as per Ministry of Finance, Government of India letter No. 21/5/2017-E.II (B) dt.7-7-2017.

6. Medical Allowance (Outdoor Treatment): The Medical Allowance for CDA employees (deputationist) is revised from 4% of BP to 7% of basic pay and dispensed with electricity allowance w.e.f 01.09.2019.



The allowance is admissible on reimbursement basis i.e. on submission of bills/ certification on monthly basis.

7. **Revised Basket of allowances under Cafeteria Approach for IDA employees:** The limit of outdoor medical allowance in the basket of allowances for IDA employees of DFCCIL increased from 4% to 7%. This allowance will be admissible on reimbursement basis.

8. **Lodging Charges (Hotel):** The revised rates are as under:

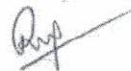
S.No	Level	Ceiling for Lodging Charges		
		X	Y	Z
i.	MD	Ashoka Hotel Suite	90% of the rate of Ashoka Hotel Suite	80% of the rate of Ashoka Hotel Suite
ii.	Director			
iii.	ED	10000	9000	7500
iv.	GGM/GM	10000	9000	7500
v.	AGM/JGM	7500	6000	5000
vi.	DGM	6000	5000	4000
vii.	Jr. Mgr to Mgr	3000	2500	2000
viii.	Sr.Exe./Exe.	2200	2000	1000
ix.	Skilled Staff (N5 to N7)	1500	1300	800
x.	TADK (N1 to N4)	1000	800	500

9. **Daily Allowance on Tour :** The revised rates of Daily Allowance on Tour are as under:

Category	Rate per day	in Rs
CMD/MD	2800/- or actual supported by Bill	
DIRECTORS	2300/- or actual supported by Bill	
ED	1500/-	
GGM/GM	1350/-	
AGM/JGM/DGM	1200/-	
Mgr.	1050/-	
AM/Jr Manager/Sr.Exe	900/-	
Executive	800/-	
Non-Executives(N5-N7)		
Skilled Staff	500/-	

10. Lease Accommodation

Third Party lease: Base Lease Rates as on 01.07.2019, are as under:-



Level	DFCCIL Monthly rental ceiling for Third Party		
	X	Y	Z
MD	74263	NA	NA
Director	69010	NA	NA
ED	62381	43815	25356
GGM	57183	40208	23340
GM	50711	35646	20688
AGM	42118	29599	17187
JGM	34585	24401	14110
DGM	34373	24189	14004
Manager	33737	23764	13792
AM	28114	19839	11458
Jr.Mgr	26629	18778	10821
Sr.Exe	22809	16126	9336
Exe.	15065	10609	6153

Note:

- 6.5%, 4 % and 1.5% of the employees' basic pay will be added to the base lease rate to arrive at the maximum lease entitlement of the employee. The amount so arrived is to be rounded off to the extent of next 10 in case of Rs.5 and above, and to previous 10 if it is less than Rs.5.
- Rent recovery will be @ 7.5%, 5% and 2.5% of the Basic pay for X, Y and Z class cities respectively.
- Lease rates shall be revised to the extent of an increase of @ 3% annually on 1st July.
- In addition to the above, base lease rate shall be enhanced to the extent of 25% for main areas of Delhi (A, B and C categories of colonies as per Delhi Govt. notification).
- Tax on housing perquisites value will be borne by DFCCIL @ average tax rates as per Income tax rules.
- The concept of self-lease has been withdrawn. The employees who are owners (fully/partial) of the property will be eligible to draw HRA only. All other properties will be treated as 3rd party lease.
- All the employees having Lease/Self Lease already in operation may continue the same as per current lease rates as well as rate of recovery till the expiry of the current Lease.

11.Reimbursement of expenses towards purchase of Instruments (Mobile / Landline) :

Category	Rate(once in 2 years)	
	Mobile	Landline/code-less phone
ED	30000	5700
GGM/GM	27000	5700
AGM	21000	2990
JGM	18000	2990
DGM	15000	2990

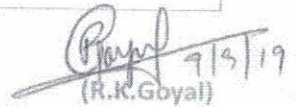


Mgr (E4)	12000	0
Jr. Mgr/Asst. Mgr	10000	0
Sr.Exe./Exe.	8000	0
Skilled Staff (N7 to N5)	6000	0
MTS (N4 to N1)	6000	0

DEPRECIATION: Depreciation (SLM) @ 47.5% pa, 5% being scrap to be paid by the concerned employee to DFCCIL. This is inclusive of GST. This will be applicable on the purchase of mobile instruments under revised rate w.e.f 01.01.19.

12. Brief case:

Category	Revised rate (once in 2 years)	in Rs.
ED (E-9)		9500
GGMs (E8)		9000
GMs (E-8)		8000
AGM (E-7)		7000
JGMs (E-6)		6000
DGMs (E-5)		5000
Mgr (E4)		4000
AM /Jr.Mgr E-3) & (E-2)		3000
Sr. Executive (E-1)		2000
Executive (E-0)		2000
Below Executives (N1 to N7) (E-0)		1500


(R.K.Goyal)

Group General Manager/HR-II

Copy to:

1. MD
2. Dir./OP&BD, Dir./Infra, Dir./PP, Dir./Fin. & CVO
3. EDs/GGMs/GMs/AGMs
4. All CGMs – for information of all employees working under them.
5. Company Secretary.
6. Notice Board.
7. AM/IT- for placing on intranet.



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डेडीकैटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited
(भारत सरकार का उपक्रम)
(A Govt. of India Enterprises)
5th Floor, Pragati Maidan Metro Station Building Complex,
New Delhi -110001

HQ/HR/3/Allow.Pol./2

Dated: 25.01.2016

Sub: Perks & Allowances attached to the Non-Executive posts below E0 level in IDA/CDA pay scales.

The Board of Directors (BoD) in their 52nd meeting held on 27.11.2015 has approved the allowances attached to the Non-Executive posts (i.e. below E0 level in IDA/CDA Pay Scales) as per Annexure-A.

(R.S. Rawat)
DGM/HR-I

Copy to:

1. Secy. to MD for kind information of MD.
2. Director (OP & BD), Director (Infra), Director (PP), Director (Finance), CVO.
3. All GGMs/GMs, CPMs
4. AGM/HR, JGM/HR-I & II, JGM/Fin.II & DGM/Fin.II.
5. Company Secretary - for information.

ANNEXURE-A

ALLOWANCES ATTACHED TO THE NON-EXECUTIVE POSTS i.e. BELOW EO LEVEL IN IDA/CDA PAY SCALES.

The perks and allowances for Non-Executive employees i.e. in below EO scales, IDA for regular employees and corresponding CDA scales for deputationists are as under:

1 HRA:

Cities/Towns	Rates of House Rent Allowance
X	30%
Y	20%
Z	10%

2 The items contained in the basket will be applicable for IDA scales below EO i.e. N1 to N7 also. Presently the items included are:

- (a) Medical Allowance
- (b) Transport Allowance
- (c) Furnishing Allowance
- (d) Children Education Allowance
- (e) Sumptuary Allowance
- (f) Electricity Charges
- (g) Newspaper/Magazine
- (h) Professional Updation
- (i) Club Membership
- (j) Canteen Allowance/Voucher
- (k) Special Personal Allowance

3 Room Entitlement-Medical Rules: As per Medical Rules defined in HR Manual.

4 LTC: As per LTC Rules as per travel entitlement for performing official duties.

5 Reimbursement of expenses for Residential Telephones/Mobile Phones/Broadband Connection:

Level	Entitlement for call charges (Project offices only)		Instruments (Both for Project & CO)	
	Landline	Mobile	Landline (Every 3 Yrs.)	Mobile (Once in a year)
Skilled Staff	450	600	400	1500
Multi Tasking Staff	0	0	0	0

In order to enable greater flexibility and optimal use of the communication network, for employees working in the project offices, reimbursement (on submission of bills) shall be made by clubbing the charges for Landline+Mobile usage taken together.

Note: Reimbursement of call charges for below Executive will be for specified category of staff with approval of MD.

6 Travelling and Daily Allowance for travel on duty:

Level	Travelling Allowance (Field & CO)	Daily Allowance		
		Field Units	Corporate Office	
		Actual movement basis beyond 8 km from HQ	Beyond 60 Km from HQ	Within 60 Km of HQ (CTA)
Skilled Staff	Actual expenditure as per the entitled mode of travel for journey away from HQ	400	400	-
Multi Tasking Staff		300	300	-

7 Travel Entitlement and Transport Allowance:

Mode	Designation	Travel entitlement on official tour
By Rail including Rajdhani Shatabdi	Jr.Executives Gr. I,II & III, MTS Gr. I & II	AC-3 Tier
	MTS Grade III & IV	Sleeper Class
By Road	Jr.Executives Gr. I,II & III, MTS Gr. I & II MTS Grade III & IV	Non-AC/Public Bus as per actual/Auto rickshaw

8 Lodging Charges:

Level	Upper Ceiling for Lodging Charges (exclusive of taxes and surcharge)		
	X Class City	Y Class City	Z Class City
Skilled Staff (N5 to N7)	1500	1300	800
Multi Tasking Staff (N1 to N4)	1000	800	500