



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ़ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2020/HQ/Admin/RTI-710

New Delhi: 01.10.2020

Sh. Ajay Kumar
Bihar

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI application dated 22.09.2020 received through DOPT.

Information as obtained from the concerned record holding office is provided herewith as under;

| S.No | Point No. | Information sought for | Information provided |
|------|-----------|---|---|
| 1. | 1 | Refer the original application dt. 22.09.2020 | There is no such category of keymen separately defined in DFCCIL. |
| 2. | 2 | -do- | Relevant circular on pay scales is enclosed. |
| 3. | 3 & 4 | -do- | Circular issued pertaining to the subject is enclosed. |

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Ms. R. P. Chhibber
GGM/Administration DFCCIL,
5th Floor, Supreme Court Metro Station Building,
Pragati Maidan, New Delhi-110001.


01-10-2020

(S.K. Roy)
Dy. G.M./Admn.(PIO)
E-mail: skroy@dfcc.co.in
011-23454707

DA: 04 sheets



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Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

5th Floor, Pragati Maidan Metro Station Building Complex, New
Delhi -110001

No. HQ/HR/3/Pay.Fix.Pol/1-IDA

Dated 29.01.2014

CIRCULAR

Sub: - Introduction of new IDA Pay Scales below E0.

The Board of Directors (BoD) through circulation vide Note No. HQ/CS/BoD Agenda/Circulation/64/01 dated 06.01.2014 has approved the following IDA pay scale structure for below Executive (E0) level as under: -

A. Pay Structure:

| Level | Categories | Grade | IDA Pay Scale |
|---------------------|--------------------------------------|-------|---------------|
| Skilled Staff | Jr Executive-Grade I | N7 | 12000-30000 |
| | Jr Executive-Grade II | N6 | 11000-27500 |
| | Jr Executive-Grade III | N5 | 10000-25000 |
| Multi Tasking Staff | Multi Tasking Staff (MTS) -Grade I | N4 | 9000-22500 |
| | Multi Tasking Staff (MTS) -Grade II | N3 | 8000-20000 |
| | Multi Tasking Staff (MTS) -Grade III | N2 | 7000-14000 |
| | Multi Tasking Staff (MTS) -Grade IV | N1 | 6000-12000 |

B. Open Market Recruitment:

Open market recruitment in the levels of Skilled Staff and Multi-Tasking Staff (MTS) shall be made in N5, N3 and N1 grades respectively as indicated below:

| Level | Categories | Level | Age, Educational Qualification and Experience |
|---------------------|--------------------------------------|------------------|--|
| Skilled Staff | Jr Executive-Grade III | N5 (10000-25000) | To be prescribed as per requirements from time to time |
| Multi Tasking Staff | Multi Tasking Staff (MTS) - Grade II | N3 (8000-20000) | |
| | Multi Tasking Staff (MTS) - Grade IV | N1 (6000-12000) | |

C. Deputation and Absorption:

The eligibility criteria for deputation and absorption on permanent/immediate basis of employees working in Railways, other Government departments, and those already on deputation with DFCCIL shall be as per extant policy of the Company as per the following eligibility criteria:

| Level | Categories | Grade | IDA Pay Scale | Eligibility Criteria for Permanent/ Immediate Absorption |
|---------------------|--------------------------------------|-------|---------------|--|
| | | | | CDA Pay Structure in Parent Cadre |
| Skilled Staff | Jr Executive-Grade I | N7 | 12000-30000 | Employees working in PB 1, GP Rs.2400 with work experience of more than 5 years in the grade |
| | Jr Executive-Grade II | N6 | 11000-27500 | Employees working in PB 1, GP Rs.2400 with work experience of upto 5 years in the grade |
| | Jr Executive-Grade III | N5 | 10000-25000 | Employees working in PB 1, GP Rs.1900 |
| Multi Tasking Staff | Multi Tasking Staff (MTS) -Grade I | N4 | 9000-22500 | Employees working in PB 1, GP Rs.1800 with work experience of more than 5 years in the grade |
| | Multi Tasking Staff (MTS) -Grade II | N3 | 8000-20000 | Employees working in PB 1, GP Rs.1800 with work experience of upto 5 years in the grade |
| | Multi Tasking Staff (MTS) -Grade III | N2 | 7000-14000 | |
| | Multi Tasking Staff (MTS) -Grade IV | N1 | 6000-12000 | |

Note 1: The CDA scale employees in Pay Band-1, Grade Pay Rs.2400 will now be considered eligible for absorption in N7 scale of Jr. Executive Grade I. For E0 grade of the Executives, CDA scale employees only in Pay Band-1, Grade Pay Rs.2800 will now remain eligible for the purpose of absorption.

Note 2: For other CPSE employees, the eligibility criteria will be prescribed as per requirements from time to time.

Note 3: Higher grade pay granted under MACP by the parent department shall not be taken into account for determining the above eligibility criteria.

D. Till the detailed guidelines are issued, the general conditions of deputation and absorption as per the Deputation and Permanent/Immediate Absorption Policy of Executives of E0 and above posts as provided in HR Manual will be followed.


E. Sourcing of Manpower in the Initial Phase:

As getting experienced manpower both in skilled and unskilled category from Railway system may not fructify as most of the railways are already facing shortage in supervisor and below grades particularly in safety categories and it will take some time before manpower is stabilized with building up of cadre in the newly proposed 7 scales (N1 to N7) and regular staff become available for promotion in higher grades, it has been decided as under:

- In the initial phase manpower shall be inducted through any of the modes mentioned above, namely, direct recruitment, deputation, absorption, etc. at all the levels from N1 to N7 depending upon the requirement and availability of staff with requisite skills and experience. The eligibility criteria for different

- The applicants from other PSU's shall also be permitted.
- The selection shall be made by a three member selection committee at the level of AGM/JGM, one each from HR, concerned department and a sister department, as nominated by MD.
- The above principles shall be followed in the case of induction of staff for Durgawati-Karwandiya Section, the first section expected for commissioning in 2014.

F. MD/DFCCIL has been authorized to induct the manpower based on the above guidelines with minor modifications, if any, and interpretation of above provisions in case the same is required.


(Jaswant Rai) 29/1/17
Group General Manager/HR

E-mail to:

1. Secretary to MD - for kind information of MD.
2. Director (OP&BD), Director (Infra), Director (PP), Director (Finance)
3. All GGMs/GMs/CPMs, Dy.CVO, AGM/CC, JGM/IT & CS - for information and to bring it to the notice of employees working under their control.
4. Notice Board, Portal.



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डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इण्डिया
भारत सरकार (रेल मंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Ltd.
A Govt. of India (Ministry of Railways) Enterprise

HQ/HR/3rd PRC/1

Date: 30/11/2018

Circular No. 58/2018

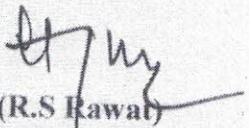
Sub: Revision of Pay scales in respect of Non-executive employees (below E0 level) w.e.f 01.01.2017.

Ref: This office Circular No. 41/2018 dated 14.08.2018.

In continuation of this office Circular No. 41/2018 dated 14.08.2018; BoD has approved revision of pay scales as per 3rd PRC for Non-executive employees (below E0 level) w.e.f 01.01.2017 as under:

| S.N | Designations | Grade | Existing Scale | Proposed Revised Scale |
|-----|-------------------------------------|-------|----------------|------------------------|
| 1 | Jr. Executive-Grade I | N-7 | 12000-30000 | 29000 - 91000 |
| 2 | Jr. Executive-Grade II | N-6 | 11000-27500 | 28000 - 80000 |
| 3 | Jr. Executive-Grade III | N-5 | 10000-25000 | 25000 - 68000 |
| 4 | Multi-Tasking Staff (MTS) Grade I | N-4 | 9000-22500 | 22000 - 63000 |
| 5 | Multi-Tasking Staff (MTS) Grade II | N-3 | 8000-20000 | 21000 - 60000 |
| 6 | Multi-Tasking Staff (MTS) Grade III | N-2 | 7000-14000 | 18000 - 52000 |
| 7 | Multi-Tasking Staff (MTS) Grade IV | N-1 | 6000-12000 | 16000 - 45000 |

All other Terms and Conditions will remain same as notified in above referred Circular No 41/2018.


(R.S Rawat)

Jt. General Manager/HR

Copy to:

1. Secy. to MD – for kind information of MD.
2. Dir./OP&BD, Dir./Infra, Dir./PP, Dir./Fin. & CVO
3. EDs/GGMs/GMs/AGMs
4. All CGMs – for information of all employees working under them.
5. DGM/Fin/PR
6. Company Secretary.
7. Notice Board.
8. AM/IT- for placing on intranet.